### Wisconsin Legislative Council

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#### Joint Legislative Council Study Committee on Occupational Licenses

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#### What We'll Cover

- Scope of the committee.
- Overview of occupational licensing in Wisconsin.
- Credentials identified for elimination.
- Systems for review of occupational credentials.
- Issuance of reciprocal credentials.

### Scope of the Committee

- The committee is directed to study the following three topics:
  - Whether to recommend elimination of certain credentials identified by DSPS in its 2018 report.
  - Whether it is necessary to implement systems for review of proposed and existing occupational credentials.
  - How to expand access to reciprocal credentials for individuals from other states.

- The origins of occupational licensing began in 1882 with the Pharmacy Examining Board.
- The Wisconsin Supreme Court has stated that occupational licensing is founded in the police power of the state:
  - ► To protect the public welfare, and
  - ▶ To safeguard the life, health and property of its citizens.
- The court stated that the purpose is to assure the public of the competence of that person.







#### **Business**

Accountants Barbers Real Estate Brokers

#### Health

Chiropractors Dieticians Psychologists

#### Trades

Electricians Plumbers Welders

- Credentialing can be under any of these labels:
  - License.
  - Certificate.
  - ▶ Permit.
  - Registration.
- Informally, the terms are often used interchangeably.
- The specific credentialing requirements depend on the profession.

### Centralized Credential Processing in DSPS

Exclusively administered	Jointly administered		
Approximately 44 professions	Nearly 100 councils and boards	Including 31 credentialing boards	

### **Credentials Identified for Elimination**

- 2018 DSPS recommendation to eliminate credentials for the following occupations:
  - Cosmetology temporary permit and training permit.
  - Designer of engineering systems permit.
  - Music, art, and dance therapist registrations.
  - Blaster license classes 2 to 7.
  - Intermediate clinical supervisor license.
  - Interior designer registration.

# System for Review of Occupational Credentials

- Sometimes referred to as "sunrise" and "sunset" reviews.
- Wisconsin currently has general processes:
  - Enactment of legislation.
    - Legislator must convince others that the bill is the best approach.
    - Fiscal estimates, some specialized reports.
  - Administrative rulemaking.
    - Requires a scope statement, EIA, public hearing, report.
  - Legislative Audit Bureau performance evaluations.

## System for Review of Occupational Credentials

- Some states have specialized processes:
  - Arizona, Arkansas, Colorado, Texas.
- Common aspects:
  - Show how credentialing will protect the public health, safety, and welfare.
  - Consider the least restrictive method of regulation.
  - Consider other aspects such as federal Medicaid service requirements, maintenance of professional standards.

### **Reciprocal Credentials**

- Wisconsin currently has a number of methods for recognizing a person's credentials from another state in order to become licensed in Wisconsin.
  - Some professions recognize "substantially equivalent" standards from other states.
  - 2021 Act 10 created a provisional credential for a health care practitioner who is hired in Wisconsin while the permanent credential is pending.
  - Veterans, active service members, and spouses may obtain a reciprocal credential if they reside in Wisconsin.

### **Reciprocal Credentials**

Additional methods of portability include:

- Interstate compacts that either authorize practice in another state or provide streamlined application processes with data sharing.
- Model laws that provide similar, but not necessarily identical, requirements for all aspects of practice in a field.
- A newer method of reciprocity is called universal license recognition.
  - Not automatic; still must apply.
  - Some states require a similar scope of practice or substantially equivalent qualifications.

### In Development for Future Meetings

#### September 27 and October 12.

- Economists from the University of Minnesota and the Federal Reserve.
- Representatives from states that have sunrise and sunset reviews or universal license recognition.
- A representative from the National Center for Interstate Compacts.
- Representatives from professional associations and policy organizations.
- November 15 and December 13.
  - Consideration of legislative options and discussions on preliminary bill drafts.
  - Additional speakers and panels.

### Thank you!

- This was a basic overview; experts will be presenting at this and future meetings.
- We look forward to working with you!