



WTCS Employment Training and Placement Programs

Exploring the positive impact of education and training on the talent pool and recidivism

<https://www.wtcsystem.edu/>

We were built for this moment



The Wisconsin Technical College System offers more than 500 associate degree, technical diploma and short-term certificate options. The System is also a major provider of customized instruction and technical assistance for Wisconsin employers. About 250,000 people enroll each year.

Our unique connections to employers – from multinational to Main Street – allow us to consistently increase the economic vitality of students, employers, and communities throughout Wisconsin.

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16 Technical College Districts in Wisconsin



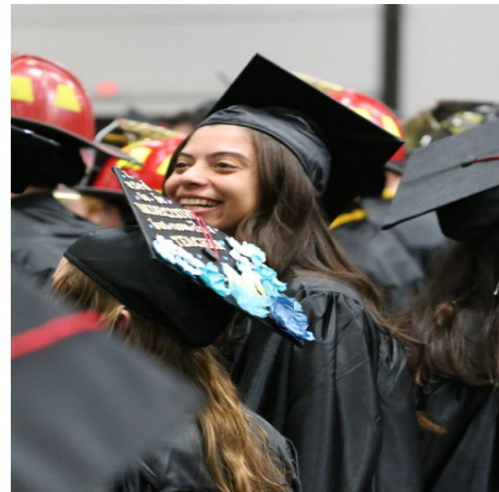
System Priorities & Initiatives

Career Pathways



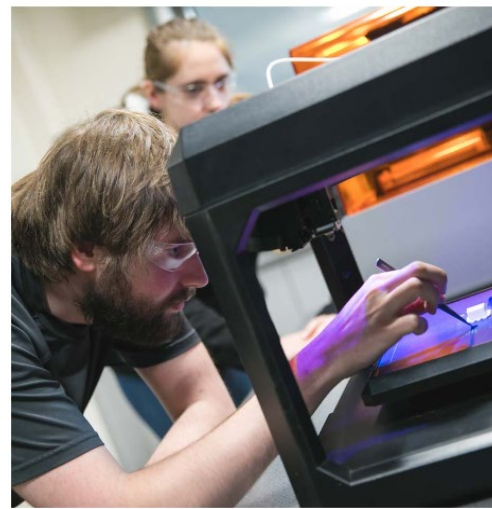
Organizing technical college offerings and services within guided Career Pathways leads to learner success and creates a reliable talent pipeline for Wisconsin employers.

2021-23 Biennial Budget Request



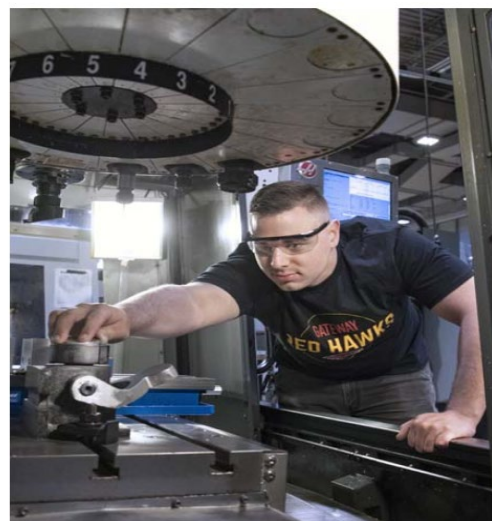
Investment will allow 2,000 additional individuals each year to earn a short-term credential in healthcare, protective services, manufacturing, IT and other essential sectors.

Outcomes-Based Funding



State law requires WTCS to maintain a distinct formula for allocating a portion of general state aid to technical colleges, linking outcomes to investments.

Manufacturing Month



October is Manufacturing Month! The WTCS will be celebrating with several of our colleges hosting events throughout the state.

WTCS Student Success Center



Through the Student Success Center, Wisconsin's technical colleges learn from – and build on – outstanding work at peer institutions, improving student outcomes.

WTCS Ambassador Program



The WTCS Ambassador program annually recognizes one student from each tech college and engages those students in a leadership development program.

<https://www.wtcsystem.edu/impact/priorities/>

WTCS Impact & Success

93% graduate
job placement
within 6 months

80% employed
in job related to
training

92% Stay and
work in
Wisconsin

Median salaries
for associate
degree grads:
\$50,000

97% Employer
satisfaction

Five-year wage
gains (58%)

English Language Learning (ELL) Programs



Adults with limited English skills primarily work in low-wage jobs



ELL programs that blend communication skills with job training can increase employment and earnings



In Wisconsin, 8.7% of citizens are speakers of a non-English language (Spanish and Hmong)

Adult Education and Beyond



Since 2017, 11 of the 16 technical colleges provided education services to 25 of 37 state prisons, annually awarding more than 30,300 credits to over 6,00 individuals



Since 2019, over 2,600 Justice – Involved Students Completed a Financial Literacy or Employability Skill Course



Since 2019, over 5,500 Justice – Involved Students were enrolled in WTCS courses, and over 110 students Attained a GED/HSED

Impact of Education



For every \$1 invested in prison education, taxpayers save \$4-\$5 in re-incarceration costs during the first three years post-release with a 40-50% decrease in recidivism rates



Increased and improved employment opportunities; reentry is far smoother and more successful for those who took classes in prison, Median salaries for associate degree grads: \$50,000



Fewer infractions than incarcerated people who were not enrolled; breaks down racial and ethnic barriers, attributing to tension and violence, significantly improve relations between staff and the incarcerated; enhances the prisoners' self-esteem

Examples of Program Offerings at WTCS Colleges

<https://www.wtcsystem.edu/colleges/>



(County Jails) - Finance courses; Health Science courses; Information Technology courses; General Education courses; Science, Technology, Engineering, and Mathematics courses



(Prisons; County Jails) - Manufacturing courses; Science, Technology, Engineering, and Mathematics courses



(County Jails) - Adult Education (GED, HSED, remediation); ELL at Calumet County Jail



(County Jails; Prisons; Detention Centers) - Adult Education (GED, HSED, remediation); Postsecondary Courses Manufacturing and Facilities Management Courses



(County Jails) - Adult Education (GED, HSED, remediation); English Language Learning Courses and Manufacturing Courses



Examples of Program Offerings at WTCS Colleges

<https://www.wtcsystem.edu/colleges/>



(Prisons; County Jails; Detention Centers; Community Corrections) – Adult Education (GED, HSED, remediation); English Language Learning; Architecture & Construction; Business, Management, and Administration; Manufacturing; Marketing, Sales & Service courses; General Education courses



(County Jails; Prisons) - Adult Education (GED, HSED, remediation); English Language Learning Courses
Postsecondary-SERV Safe and OSHA 10 Scheduled to Start FY23



(County Jails; Prisons) - Adult Education (GED, HSED, remediation); Postsecondary Courses. Business, Management, and Administration courses; Human Services courses; Manufacturing courses; General Education courses; Agriculture, Food & Natural Resources courses; Architecture & Construction courses.



NICOLET COLLEGE

(County Jails; Prisons) - Adult Education (GED, HSED, remediation); Postsecondary Courses; ELL would be available, we just have not had the request for it yet. General Education courses; Transportation, Distribution & Logistics courses; Manufacturing courses; Courses are chosen by the facility.



(County Jails) - Adult Education (GED, HSED, remediation); English Language Learning Courses; Postsecondary Courses. Manufacturing courses; General Education courses; Business, Management, and Administration courses.



Examples of Program Offerings at WTCS Colleges

<https://www.wtcsystem.edu/colleges/>



(County Jails) – Adult Education (GED, HSED, remediation); English Language Learning and Manufacturing Courses. Students are completing GED while in county jails through the 5.09 option



(County Jails; Prisons) - Adult Education (GED, HSED, remediation); Postsecondary Courses. Cosmetology, Welding, Maintenance



(County Jails) - Adult Education (GED, HSED, remediation); English Language Learning and Manufacturing Courses. Students are completing GED while in county jails - through the 5.09 option



(County Jails) – Adult Education (GED, HSED, remediation); English Language Learning Courses; Postsecondary Courses; Business, Management, and Administration courses: Transportation, Distribution & Logistics



(County Jails; Prisons; Detention Centers; Community Corrections; Community Agencies like Salvation Army, Catholic Charities, Coulee Recovery, Driftless Recovery, Child Support, and others).



Examples of Program Offerings at WTCS Colleges



Educational Programs

Adult Education (GED, HSED, remediation); English Language Learning Courses; Postsecondary Courses; Job Club, Tech Club, Rec Club, Agriculture, Food & Natural Resources courses; Architecture & Construction courses; Arts, A/V Technology & Communications courses; Business, Management, and Administration courses; Education & Training courses; Finance courses; Health Science courses; Hospitality & Tourism courses; Human Services courses; Information Technology courses; Law, Public Safety, Corrections & Security courses; Manufacturing courses; Marketing, Sales & Service courses; Science, Technology, Engineering and Mathematics courses; Transportation, Distribution & Logistics courses; General Education courses; Certificate program; Short-term technical diploma; 1-year technical diploma; 2-year technical diploma; Associate degree

Examples of Program Offerings at WTCS Colleges



Students Served In

(County Jails; Prisons; Detention Centers; Community Corrections; Community Agencies like Salvation Army, Catholic Charities, Coulee Recovery, Driftless Recovery, Child Support, and others)

College Partners

Coulee cap, REACH (YWCA), New Horizons, Catholic Charities, Salvation Army, Justice Support Services, Child Support, Drug Court, OWI Court, Driftless Recovery, Coulee Recovery, Next Chapter, Lighthouse, Karuna Housing, Workforce Connections, Workforce Development Board, County Health and Human Services, Parenting Place, Independent Living Resources

Hiring Employer Partners

HR contacts with local businesses such as; Badger Corrugating, Ashley Furniture, VARC, People 180, Agropur, Chillida, The Weber Group, Xetex, 7 Rivers Recycling, First Supply, Russ Davis Wholesale, Teleperformance, Mathy Construction, Tradesmen International, Bethany St. Joseph's, Pizza Ranch, Dynamic Recycling, Holiday Inn-Onalaska, AmericInn & Moxie's, Valvoline Express Care, Advanced Fiber, and more

Examples of Program Offerings at WTCS Colleges



Success through 2nd Chance Pell

Milwaukee Area Technical College (MATC) was one of 67 colleges chosen for the U.S. Department of Education's Second Chance Pell Pilot program, which provided Pell Grants to eligible prisoners.

Graduated over one hundred students from their AA/AS programs; Over 90% of Welding Fundamentals and CNC graduates were gainfully employed in those career paths; Over 85% of Second Chance Pell (SCP) students have a GPA of 3.75 or higher; had near-perfect attendance; much higher course/program completion rates than traditional students

Examples of Program Offerings at WTCS Colleges



Educational Programs

Adult Education (GED, HSED, remediation); English Language Learning Courses; Postsecondary Courses; Science, Technology, Engineering, and Mathematics courses; General Education courses; Manufacturing courses; Certificate program; Short-term technical diploma; 1-year technical diploma; 2-year technical diploma; Associate degree, and Integrated Education and Training (IET)

Employer Partners

MATC provides 7 high demand job clusters including Construction, Finance, Healthcare, Hospitality, Information Technology, Manufacturing, and Transportation, supporting their local employer partners' employment needs; Walker's Square Education Center for the Equus Workforce Solutions, America Works, supports this process by providing ELL, ABE, GED, and HSED services

Since 2013, over 1,700
Justice-Involved
Students have
completed a WTCS
program!

Continued Plans for Success:
WTCS Colleges



Continued Plans for Success: WTCS Colleges

❖ Coordination

❖ Collaboration



Between Agencies and Employers



Program needs: Including Justice-Involved voices

❖ Cooperation



Colleges and Re-entry Partners



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