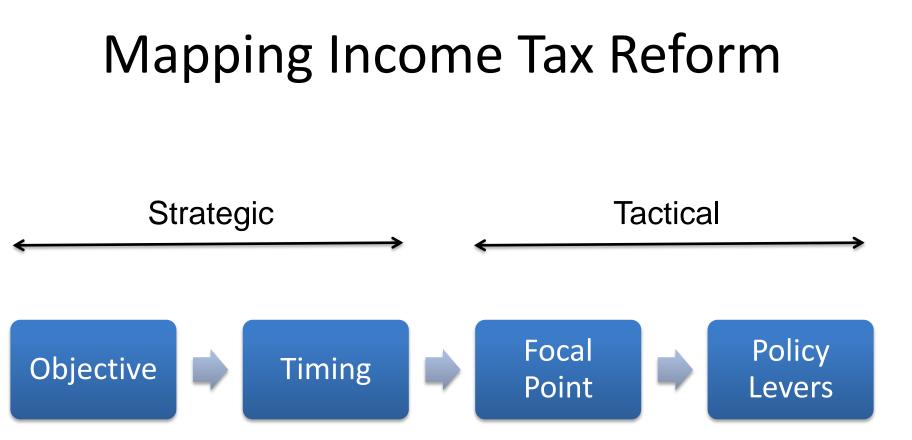
Strategic Considerations for Individual Income Tax Reform

October 18, 2012







Strategic Objectives





Revenue Neutral Objective Tax Simplification—Conform to IRC

- Wisconsin's selectively conforms to the IRC standards.
- This allows the state's decision-makers to choose its own tax policy rather than let the federal government set Wisconsin's decisions.
- There are 48 deviations from Wisconsin's Income Tax Law and the Internal Revenue Code



Income Tax Preference Items: Adjustments & Modifications to Federal Income (Largest Preferences Highlighted)

| Adjustments to Federal Gross Income | FY10 Fiscal Effect |
|---|--------------------|
| | |
| Health Insurance of Self-Employed Persons | 22,600,000 |
| Self-Employment Tax | 18,700,000 |
| Pension, Profit-Sharing, Annuity and Bond Purchase | 14,700,000 |
| Individual Retirement Accounts (IRAs) | 14,400,000 |
| Alimony | 14,400,000 |
| Student Loan Interest | 11,500,000 |
| Losses from the Sale or Exchange of Business Property | 10,600,000 |
| Capital Losses | 9,710,000 |
| Educator Expenses | 1,110,000 |
| Penalty on Early Withdrawal of Savings | 167,000 |

| Modifications to Federal Adjusted Gross Income | FY10 Fiscal Effect |
|---|--------------------|
| | |
| Social Security Benefits: Additional State Deduction | 235,000,000 |
| Capital Gains Deduction | 68,800,000 |
| Public Pensions | 51,500,000 |
| Higher Education Tuition Expenses | 34,100,000 |
| Unemployment Compensation | 24,300,000 |
| Interest on U.S. Obligations | 16,000,000 |
| Prepaid Tuition and College Savings Plans | 10,700,000 |
| Long-Term Care Insurance Expenses | 8,550,000 |
| Active Duty Military Pay for Reserves or National Guard | 6,080,000 |
| Low Income Retirement Income Exclusion | 1,790,000 |
| Gains on Sales of Business Assets to Related Persons | 910,000 |
| Disability Income | 739,000 |
| Adoption Expenses | 273,000 |
| Health Insurance Premiums of the Self-Employed and | 26,000 |



Income Tax Preference Items: State Tax Deductions and Credits (Largest Preferences Highlighted)

| Deductions and Exemptions from Wisconsin Adjusted Gross Income | FY10 Fiscal Effect | Credits |
|--|--|---------------------------|
| Sliding Scale Standard Deduction | 727,000,000 | School Property Tax Cred |
| Personal Exemption and Additional Elderly Exemption | 187,000,000 | Itemized Deductions Cred |
| | <u>.</u> | Married Couple Credit |
| | | Earned Income Credit |
| | | Homestead Credit |
| | | Farmland Preservation C |
| | | Farmland Tax Relief Crec |
| | | Veterans' and Surviving S |
| | | Dairy and Livestock Farm |
| | | Angel Investment Credit |
| | | Development Zone Credi |
| | | Early Stage Seed Investme |
| | | Historic Preservation Cre |
| | Farmland Tax Relief Cr Veterans' and Surviving Dairy and Livestock Far Angel Investment Credi Development Zone Cred Early Stage Seed Inves Historic Preservation C Armed Forces Member Technology Zone Credi Dairy Manufacturing Fa Manufacturing Investme | |
| | | Technology Zone Credit |
| | | Dairy Manufacturing Facil |
| | | Manufacturing Investmen |
| | | Film Production Services |
| | | Claim of Right Credit |
| | | Working Families Credit |
| | | Manufacturing Sales Tax |
| | | Economic Development (|
| | | Meat Processing Facility |

| Credits | FY10 Fiscal Effect |
|--|--------------------|
| School Property Tax Credit | 387,000,000 |
| Itemized Deductions Credit | 316,000,000 |
| Married Couple Credit | 264,000,000 |
| Earned Income Credit | 128,000,000 |
| Homestead Credit | 128,000,000 |
| Farmland Preservation Credit | 14,200,000 |
| Farmland Tax Relief Credit | 13,900,000 |
| Veterans' and Surviving Spouses' Property Tax Credit | 9,250,000 |
| Dairy and Livestock Farm Investment Credit | 6,350,000 |
| Angel Investment Credit | 3,620,000 |
| Development Zone Credits | 3,218,000 |
| Early Stage Seed Investment Credit | 1,830,000 |
| Historic Preservation Credits | 1,580,000 |
| Armed Forces Member Credit | 1,340,000 |
| Technology Zone Credit | 886,000 |
| Dairy Manufacturing Facility Investment Credits | 508,000 |
| Manufacturing Investment Credit | 393,000 |
| Film Production Services Credit | 286,000 |
| Claim of Right Credit | 232,000 |
| Working Families Credit | 189,000 |
| Manufacturing Sales Tax Credit | 184,000 |
| Economic Development Credit | 37,000 |
| Meat Processing Facility Investment Credit | 30,000 |
| Ethanol and Biodiesel Fuel Pump Credit | 23,000 |



Simplification Consensus Recommendation

- 1. Reduce or Eliminate Preferences
- 2. Reduce Rates



Central Problem with Eliminating Preferences to Reduce Rates

- Preferences have been established for a reason
- In a revenue neutral approach, it is simply not possible to make someone better off without making someone else worse off.



Easier Said Than Done

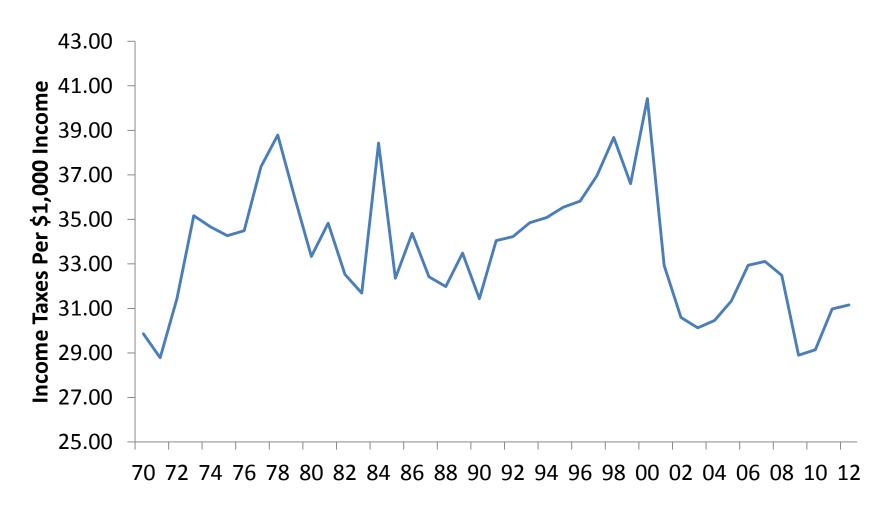
1999-2001 Biennium's Lesson on Income Tax Reform

- Original proposal to cut income taxes 10% included elimination of the Property Tax Rent Credit, Dependent Credit, Senior Credit and Working Families Credit.
 - Extra revenue from eliminating preferences reduced rates further
- The legislature retained those credits
- A gubernatorial veto by the Governor removed the SPTRC to generate savings for a sales tax rebate.
- Subsequent legislation restored the SPTRC.
- End Result: No credits were eliminated.



Objective: Reduce the Income Tax Burden

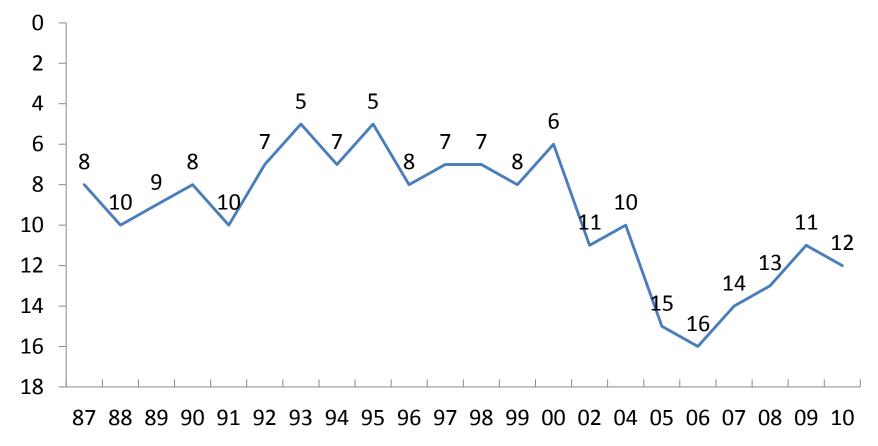
2000 & 2001 Tax Reforms Permanently Reduced Wisconsin's Income Tax Burden





Objective: Reducing Tax Ranking

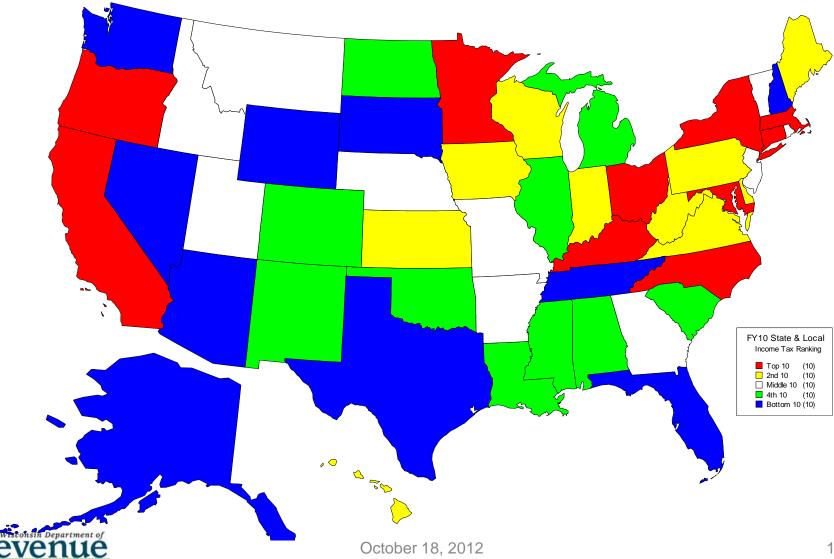
Wisconsin's Income Tax Ranking Among the 50 State & DC



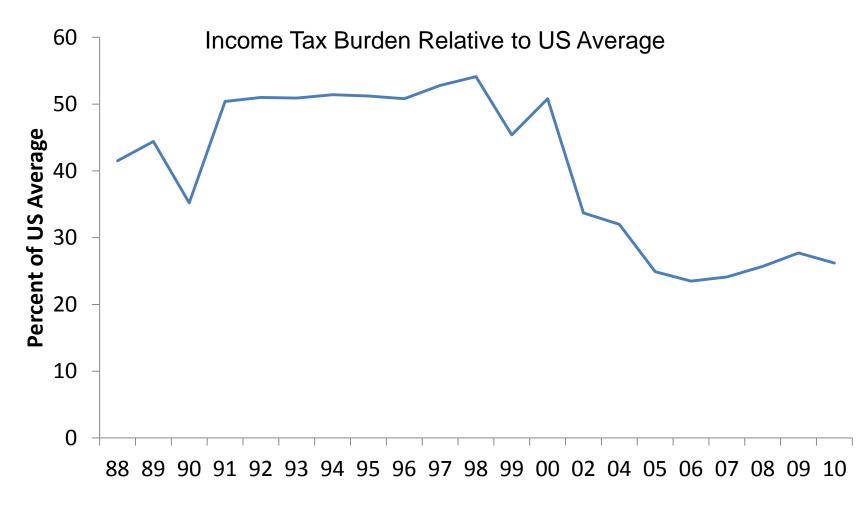


Reduce the State's Income Tax Ranking

Wisconsin Ranks 12th in State and Local Income Tax Burden



Income Tax Burden Remains over 26% Above US Average





Funding & Timing Strategies

1. Immediate

2. Phased



Execute Immediately

- Revenue Neutral Objectives can be implemented immediately
- Reduction Objectives require a significant cash allocation to execute



Funding and Timing

- Fixing the objective sets the funding target.
- Existing growth revenue constrained by other pressures.
- Reductions could be phased-in over a five or ten year period.



Order of Magnitude: Setting the Funding Target

- Reducing Collections 10%
 - \$715 million

Reducing the Income Tax Ranking to 20th
– \$966 million

- Reducing relative burden to US Average
 - \$1,860 million

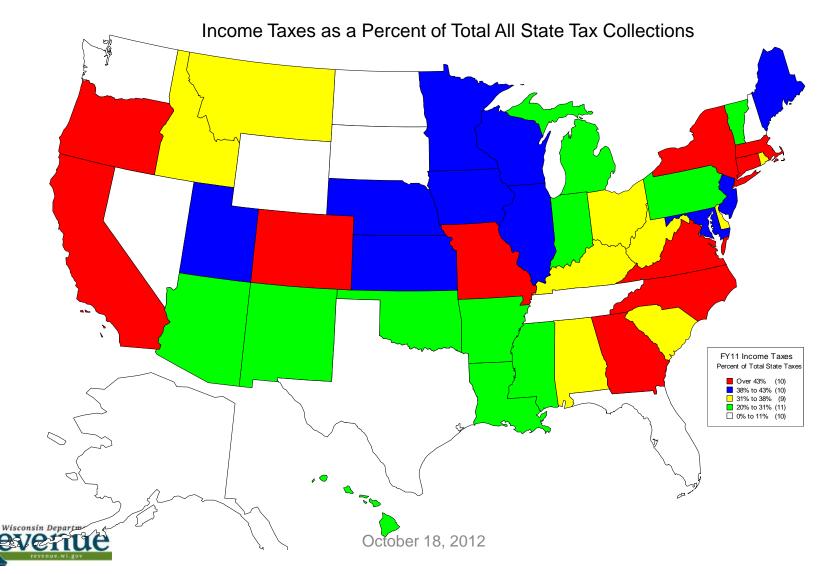


Income Tax Burden Will Drop Because of Already Adopted Tax Cuts

| Tax Law Changes | FY2012 | FY2013 | FY2014 | FY2015 | FY2016 | FY2017 |
|---|-----------|-----------|-----------|-----------|-----------|-----------|
| Individual Income | (129,664) | (171,540) | (252,346) | (289,915) | (317,770) | (321,080) |
| 2011 Act 213 Lifting of Angel Investment credit cap | - | - | (2,800) | (6,300) | (6,680) | (7,080) |
| 2011 SB 369 Credit dor hiring unemployed veterans | (200) | (900) | (1,400) | (1,700) | (2,000) | (2,000) |
| 2011 SB 203 Federalizing non-dependent adult children health care expenses | (2,700) | (1,800) | (1,800) | (1,800) | (1,800) | (1,800) |
| 2011 Act 32 (BB11-13) Qualified Production Activities Income Credit | - | (4,900) | (19,600) | (37,700) | (56,800) | (72,000) |
| 2011 Act 32 (BB11-13) Deferral of CapGains reinvested in WI Bus. | (16,100) | (20,200) | (26,500) | (24,300) | (25,500) | - |
| 2011 Act 32 (BB11-13) CapGains Exclusion for WI Business. PIT reduced by \$6M in the first year of the phase in (FY17) and by \$79M annually when fully phased in. | - | - | - | - | - | (6,500) |
| 2011 Act 1 (Special Session) H.S.A. | (20,700) | (27,300) | (27,300) | (27,300) | (27,300) | (27,300) |
| 2011 Act 5 (Special Session) Small Business Credit | (36,500) | (39,100) | (39,100) | (39,100) | (39,100) | (39,100) |
| 2007 Act 20 - Child/depend care (Delayed-09) | (5,600) | (10,100) | (13,500) | (15,900) | (15,900) | (15,900) |
| 2007 Act 20 - Health Insurance Premium Deduction -Delay-09 | (13,360) | (32,370) | (86,550) | (92,500) | (98,660) | (104,640) |
| 2005 Act 25 Health Insurance (Delayed-09) | (10,004) | (10,370) | (10,796) | (11,315) | (12,030) | (12,760) |
| 2009 Act 28 Cap Gain Exemp. (QNBV) for WI Business Inv. | (24,500) | (24,500) | (14,000) | (14,000) | (14,000) | (14,000) |
| 2009 Act 161 IRA/Retirement Income | | | (9,000) | (18,000) | (18,000) | (18,000) |
| General Sales and Use | (9,800) | (15,300) | (14,300) | (14,300) | (14,300) | (14,300) |
| 2007 Act 20 Exemp. Alt energy (Delayed-09) and Menasha | (3,300) | (2,300) | (1,300) | (1,300) | (1,300) | (1,300) |
| Exemption for Biotechnology and Manufacturing Research (ef. Jan12) | (6,500) | (13,000) | (13,000) | (13,000) | (13,000) | (13,000) |
| Corporate Income/Franchise | (19,600) | (60,900) | (81,200) | (105,200) | (128,700) | (147,000) |
| 2011 Act 32 (BB11-13) Allow sharing of pre-2009 NOL | (9,200) | (37,200) | (39,100) | (39,100) | (39,100) | (39,100) |
| 2011 Act 32 (BB11-13) Qualified Production Activities Income Credit | - | (5,600) | (22,500) | (43,400) | (65,400) | (82,800) |
| 2011 Act 4 (Special Session) Economic Development Credit | - | - | - | (1,700) | (1,700) | (1,700) |
| 2011 Act 5 (Special Session) Small Business Credit | (1,800) | (1,800) | (1,800) | (1,800) | (1,800) | (1,800) |
| 2011 Act 15 - Dairy and Livestock Credit | - | (1,200) | (2,700) | (4,100) | (5,600) | (6,500) |
| 2007 Act 20 - Electronic Medical Records (Delayed-09) | (4,500) | (10,000) | (10,000) | (10,000) | (10,000) | (10,000) |
| 2007 Act 20 - Community Rehab. and Biodisiel Prod. and Pump Credits (Delayed-09) | (4,100) | (5,100) | (5,100) | (5,100) | (5,100) | (5,100) |
| Total GPR Effect | (159,064) | (247,740) | (347,846) | (409,415) | (460,770) | (482,380) |
| Marginal Change From FY12 Base | | (88,676) | (188,782) | (250,351) | (301,706) | (323,316) |



State Reliance On Income Tax Wisconsin 12th in the Nation



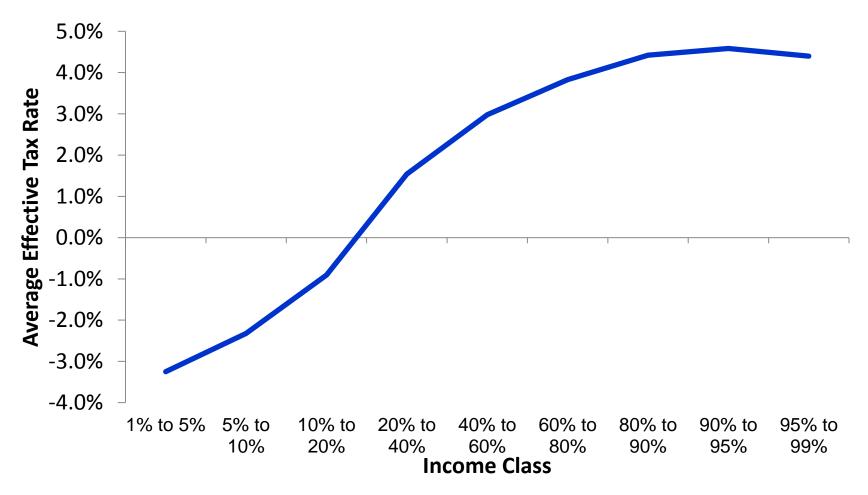
Focal Point

- Setting the Shape of The Curve
- Middle Class Tax Relief



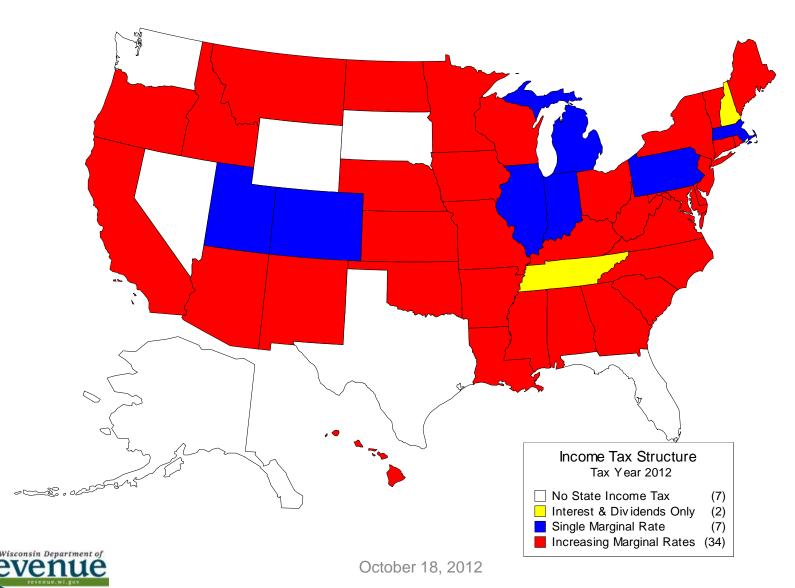
The Shape of The Curve

Wisconsin Income Tax Steeply Progressive Through Most of the Income Distribution



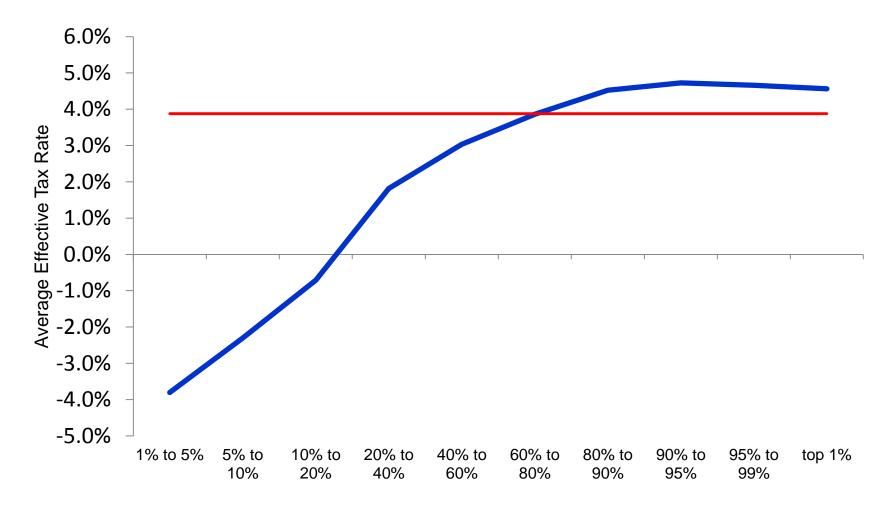


State Income Tax Structures



Eliminating Preferences and Reducing Rates

Revenue Neutral Without Tax Preferences



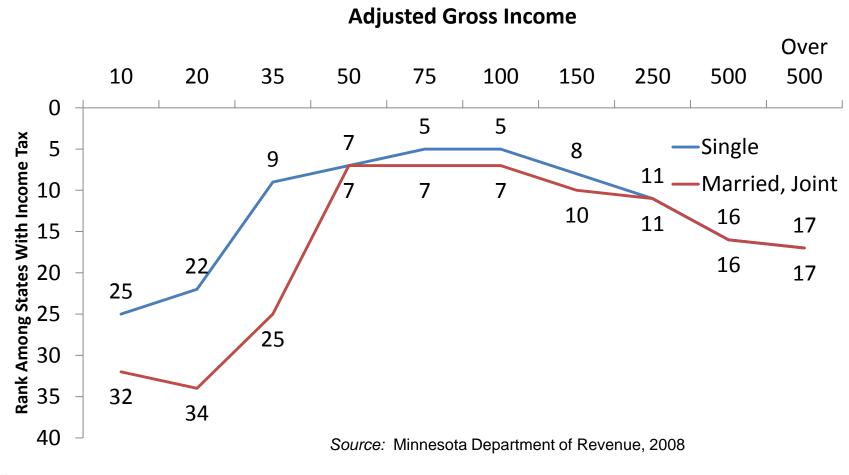


Policy Levers

- 1. Change Rates
- 2. Change Exemptions
- 3. Expand Credits
- 4. Modify Exclusions



Wisconsin Income Tax Rank by Income Class, 2008

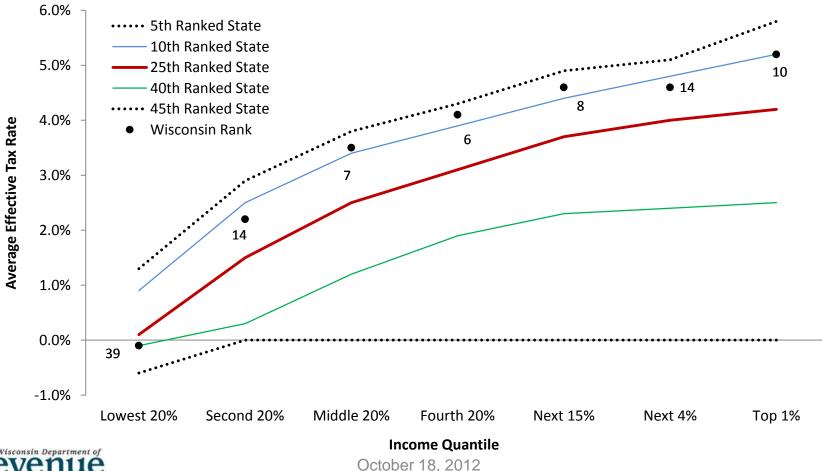




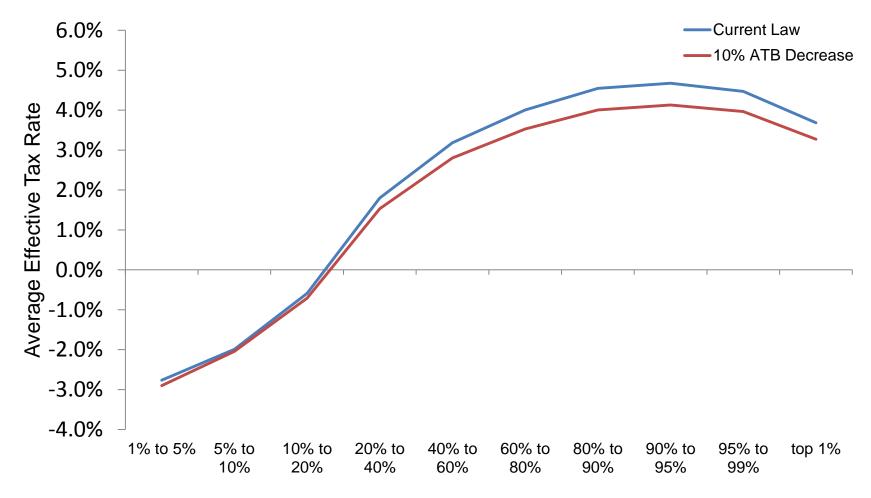
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Wisconsin Income Tax Ranking Highest in the Middle Income Ranges

Wisconsin Income Tax Rank by Income Quantile Compared to Other States

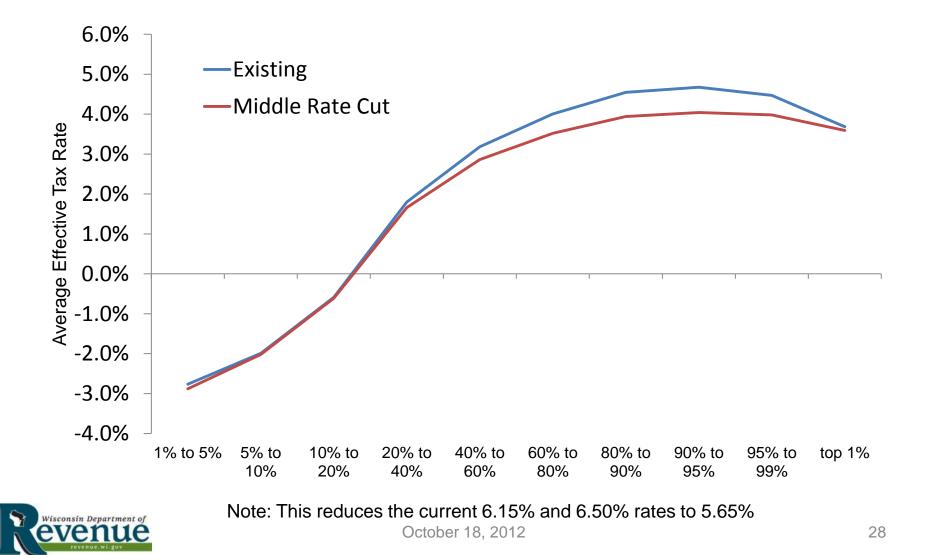


Policy Lever: 10% Across The Board Rate Reduction





Policy Lever Reduce Middle Bracket Tax Rates



Policy Lever Lift Personal Exemption

