

Examples of Cost Drivers to be Considered

Business Costs Beyond Our Control:

- Health Insurance
- Liability Insurance
- Audit Fees
- Rent
- Fuel

Costs Unique to Each Agency:

- Facility
- Transportation
- Reliance on TFC for Revenue / Funding Streams
- Regional Cost of Living and Competition Impacts Salaries
- Driving Distances to Foster Homes
- Financial Reserve Requirements

Systemic Costs:

- Reporting Requirements – IVE Time Studies, Client Contact Logs, Family Interaction Plans, Treatment Plans, Progress Reports, Serious Incident Reports,
- Civil Rights Compliance
- Disaster Preparedness / Business Continuity Plans
- State Mandates re: Foster Parent Licensing and Education

- Licensing / Re-licensing / Compliance Visits
- Complex Billing / Accounts Payable & Receivable
- Increased Expectations to Provide Transportation, Supervision on Family Interactions, etc.

Programmatic Costs that Affect Quality and Performance

- Frequency of Contact with the Child and Foster Care Provider
- Respite and Crisis Stabilization
- Caseload Size (FFTA and COA standards are 8)
- Number of Foster Children per Home (1-2 vs. 3-4)
- Supervisor to Staff Ratio
- Increased Need for Recruitment of Staff and Foster Parents
- Quality Outcome Measurements
- Clinical Interventions
- Staff Education and Experience
- Participation in TFC Research
- Staff and Foster Parent Retention Efforts / Benefits
- Innovative Approaches, such as Family Team Meetings, Family Finding, Trauma-Informed Care, and Specialized Therapies, OT Consultation, Positive Behavioral Support, etc.
- Child's Individual Needs (e.g., medically fragile)