



## WISCONSIN LEGISLATIVE COUNCIL STAFF MEMORANDUM

Memo No. 3

TO: MEMBERS OF THE SPECIAL COMMITTEE ON STRENGTHENING WISCONSIN FAMILIES

FROM: Laura Rose, Deputy Director

RE: Wisconsin Workforce Development Programs

DATE: November 14, 2006

The enclosed program summary is from a document prepared by the Department of Workforce Development (DWD) entitled, “*Inventory of Wisconsin’s Workforce Education and Training Programs*,” dated June, 2005. The summary lists workforce training and education programs, alphabetically by administering state agency. It also lists the statewide funding levels for each program, and provides a program overview of each program.

The complete, 127 page report can be found on the following Internet site: [http://www.wi-cwi.org/pdf/workforce\\_inventory.pdf](http://www.wi-cwi.org/pdf/workforce_inventory.pdf).

### **Required Coordination of Programs**

The federal Workforce Investment Act (WIA) requires coordination of these various workforce programs. This federal requirement is also reflected in state statute. Section 106.11, Stats., provides that DWD must cooperate with the federal government in carrying out the purposes of the federal WIA. In administering the programs authorized by the WIA, DWD must, in cooperation with other state agencies and with local workforce development boards establish a statewide workforce investment system to meet the employment, training, and educational needs of persons in Wisconsin.

The federal Act sets out required partners in WIA activities. The State of Wisconsin includes additional partners that are not mandated by the federal Act. The WIA required partners in Wisconsin are the following:

- WIA activities for Adults, Youth & Dislocated Workers (WIA Title I)
- Adult Education and Family Literacy (WIA Title II)

- Job Service - Labor Exchange (Wagner-Peyser Act, WIA Title III)
- Vocational Rehabilitation (WIA Title IV)
- Temporary Assistance to Needy Families and Wisconsin Works
- Food Stamp Employment and Training and Food Stamp Workfare
- Senior Community Service Employment Program
- Carl D. Perkins Vocational and Applied Technology Education
- Trade Adjustment Assistance
- Veterans Employment and Training Services and local veteran's outreach programs
- Community Services Block Grants
- Housing and Urban Development Employment and Training Activities
- Unemployment Insurance

Under the WIA, the Job Services Centers that are required to be established under the Wagner Peyser Act (Title III of the WIA) operate as "One-Stop" centers for employment information, training, and other services. The WIA Program Guide sets out the following vision of the coordinated delivery of services under the One-Stop delivery system:

"Under the One-Stop delivery system, entities responsible for administering separate workforce investment, educational, and other human resource programs and funding streams (referred to as One-Stop partners) collaborate to create a seamless system of service delivery that will enhance access to the program's services and improve long-term employment outcomes for individuals receiving assistance." [Workforce Investment Act Program Guide, page 2-42.]

The One-Stop delivery system must provide a continuum of services consisting of core, intensive, and training services. There must be at least one physical One-Stop center in each local area, and core services must be available at that center.

### **Governance**

The federal WIA requires the state to establish a state workforce investment board. The state board, known as the Council on Workforce Investment, includes the Governor, two members of each chamber of the State Legislature appointed by the presiding official of each chamber, and representatives appointed by the Governor. A majority of the board members are to be representatives of business. The remainder is to be representatives of chief local elected officials, labor organizations, individuals, and organizations that have experience in the delivery of workforce investment activities and youth activities, and relevant state agency heads. The Governor may appoint other appropriate representatives.

In addition to the Governor, the Council on Workforce Investment consists of: the heads of the Departments of Commerce, Public Instruction, Technical College System, Corrections, Workforce

Development, Health and Family Services, and Veterans Affairs; other appointees from the Technical College System and the University of Wisconsin System; legislators; and private sector members.

On the local level, Workforce Development Boards (WDBs) oversee workforce development activities for 11 regions in the state. The WDBs must work in partnership with local elected officials, to do the following:

- Create a vision and strategies for the workforce development area.
- Develop the five-year local workforce investment plan.
- Set policy for the workforce investment system.
- Conduct oversight of the One-Stop system.
- Identify the comprehensive job centers and other sites.
- Appoint a youth council as a subgroup of the WDB and determine its role.
- Select one-stop operators.
- Develop and execute memoranda of understanding with One-Stop partners.
- Negotiate performance measure with the state.
- Develop a budget to carry out the duties of the local WDB.
- Identify other entities to participate as One-Stop partners.

[Source: Workforce Investment Act Program Guide, page 2-1.]

LR:tlu

Enclosure