

WAYNE STATE  
UNIVERSITY  
LAW SCHOOL

FRANK H. WU  
DEAN

May 31, 2007

VIA OVERNIGHT DELIVERY  
Hon. Glenn Grothman, Senator  
State of Wisconsin  
State Capitol, Room 20 South  
Madison WI 53707-7882

Dear Senator Grothman:

I write in response to the questions presented to me regarding affirmative action programs in Wisconsin. While I appreciate the opportunity to address these important issues facing your state and our nation, I do not believe it would be productive for me to attempt to answer them under these circumstances. As you know, I have written on these issues extensively in both scholarly and popular contexts, and I have testified in the University of Michigan litigation as well as before Congress and the EEOC.

Although I had agreed, at your invitation, to testify before the Wisconsin Legislative Council Special Committee on Affirmative Action in Madison tomorrow, June 1, 2007, I was advised on short notice that this event was to be cancelled. I was then asked on only one week's notice to appear next Monday, June 4, 2007. I am unable to do so, due to my responsibilities as Dean of Wayne State University Law School and a prior commitment on Tuesday morning. The questions given to me were received on Wednesday, May 30, 2007. I believe there are more detailed proposals under consideration, but I have not been provided with the actual text of those for analysis.



As I explained in our telephone conversations, I believe these issues are complex and deserve thoughtful deliberation. I do not believe I could prepare a document that would effectively address our consensus, which data show is shared among people of all backgrounds in all regions, that our institutions ought to be inclusive in a meaningful manner, under the practical constraints presented in this instance. If your Special Committee would like me to appear to discuss the subject in the future, and assuming we were able to make definite plans, I would be pleased to do so.

Thank you for your consideration.

Very truly yours,

A handwritten signature in dark ink, consisting of a large, stylized 'F' followed by a long horizontal stroke that extends to the right and then curves slightly downwards at the end.

Frank H. Wu