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January 29, 2007

UW System Board of Regents c/o Mr. Kevin Reilly, president University of Wisconsin System 1760 Van Hise Hall 1220 Linden Drive Madison, WI 53706

Dear President Reilly,

American Transmission Co. is a utility that helps provide an important public service, electricity, and we are staffed primarily by professionals with advanced qualifications in electrical engineering, environmental science, finance and accounting.

ATC's corporate culture is a team-based environment where cooperation is the way good work is done. This approach is based on the idea and our experience that group efforts produce superior results to individual efforts. In this environment, it is paramount for our employees to be able to accomplish business objectives by working cooperatively in groups.

As a utility charged with operating, maintaining and expanding the state's electric transmission system, we depend on a labor force of skilled professionals that has not only advanced science and technical skills but also the ability to work cooperatively with employees, customers, contractors, regulators, advocacy organizations and other stakeholders who have diverse areas of expertise and an array of cultural backgrounds.

The UW system plays an important role in fostering a world-class labor force on which many businesses, including ATC, depend. We're hopeful that the UW System admissions policy will continue to strike an appropriate balance between serving Wisconsin residents with the need to prepare students for the global economy and work force in which they will eventually compete.

Diversity on campus creates a richer learning environment and hones skills that will be needed in the business world. Businesses like ATC will continue to utilize and rely on job candidates that best possess these skills. To the extent that the UW system can prepare all of its students for the broader business environment they will eventually face, it makes our task of recruiting and hiring that much easier; it also brings well-qualified graduates together with the local job opportunities ATC offers.

Sincerely,

Mark Williamson

Vice President, Major Projects