



2025 ASSEMBLY JOINT RESOLUTION 54

May 8, 2025 - Introduced by Representatives SINICKI, SPAUDE, SHEEHAN, RIVERA-WAGNER, BARE, HONG, BILLINGS, TAYLOR, MIRESE, DOYLE, NEUBAUER, KIRSCH, DESMIDT, ARNEY, MOORE OMOKUNDE, STUBBS, SNODGRASS, PALMERI, TENORIO, CRUZ, ORTIZ-VELEZ, FITZGERALD, BROWN, PHELPS, UDELL, MADISON, DESANTO, SUBECK, JOERS, HYSELL, VINING, ROE, MAYADEV, STROUD, EMERSON, J. JACOBSON, ANDRACA, PRADO, MCCARVILLE, GOODWIN, JOHNSON, HAYWOOD, ANDERSON, CLANCY and MCGUIRE, cosponsored by Senators L. JOHNSON, SMITH, KEYESKI, LARSON, RATCLIFF, SPREITZER, DASSLER-ALFHEIM, DRAKE, PFAFF, HESSELBEIN, HABUSH SINYKIN, ROYS, WALL, CARPENTER and WIRCH. Referred to Committee on Rules.

1 **Relating to:** observing Tuesday, March 25, 2025, as Equal Pay Day in Wisconsin.

2 Whereas, Equal Pay Day occurs each year on the day that symbolizes how far
3 into the new year women must work full time to earn the same wages that their
4 male counterparts earned the previous year; and

5 Whereas, since World War II, when Wisconsin women worked in factories and
6 shipyards, Wisconsin women remain among the most likely in the United States to
7 be in the paid workforce, consistently ranking among the top 10 of states; and

8 Whereas, in 2023, nearly 62 percent of Wisconsin women aged 16 and older
9 were in the civilian labor force; and

10 Whereas, 2025 marks 106 years since the passage of the Nineteenth
11 Amendment to the U.S. Constitution by Congress on June 4, 1919, which was one of
12 the first steps in providing equal rights to women; and

13 Whereas, working Wisconsin women contribute to a profoundly better quality

1 of life in our state by significantly raising the incomes of their families and their
2 communities; and

3 Whereas, Wisconsin narrowed its pay equity gap between 1979, when women
4 earned on average 42 cents less per dollar than men, and 2023, when women earned
5 on average 12 cents less per dollar; and

6 Whereas, nationwide, in 2022, White women earned 83 percent as much as
7 their male counterparts, compared with 91 percent for Black women, 79 percent for
8 Asian women, and 86 percent for Hispanic women; and

9 Whereas, continued progress in narrowing the pay equity gap in Wisconsin
10 will help to maintain Wisconsin families' high quality of life; now, therefore, be it

11 ***Resolved by the assembly, the senate concurring, That*** the legislature
12 recognizes Tuesday, March 25, 2025, as Equal Pay Day for all working women in
13 Wisconsin.

14 (END)