



State of Wisconsin
2025 - 2026 LEGISLATURE

LRB-1656/1
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2025 ASSEMBLY BILL 39

February 17, 2025 - Introduced by Representatives NEDWESKI, ALLEN, BEHNKE, BRILL, DITTRICH, GREEN, GUNDRUM, B. JACOBSON, KNODL, MAXEY, MURPHY, PENTERMAN, SWEARINGEN, TUSLER and VOS, cosponsored by Senators TOMCZYK, CABRAL-GUEVARA, QUINN, STAFSHOLT and WANGGAARD. Referred to Committee on State Affairs.

1 **AN ACT to create** 230.35 (6) of the statutes; **relating to:** requiring state
2 employees to perform their work at the offices of their employer.

Analysis by the Legislative Reference Bureau

Under this bill, state agencies must require employees to perform their work in person at state agency offices during the employee's regularly scheduled work hours, beginning July 1, 2025. The bill exempts telehealth services and duties that were performed off site before March 1, 2020.

For further information see the state fiscal estimate, which will be printed as an appendix to this bill.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

3 **SECTION 1.** 230.35 (6) of the statutes is created to read:
4 230.35 (6) (a) In this subsection, "state agency" has the meaning of "agency"
5 given in s. 230.03 (3), except that "state agency" includes the Board of Regents of
6 the University of Wisconsin System, the legislature, the courts, and a board, a

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1 commission, a committee, a council, or a department or unit thereof or an authority
2 created under subch. II of ch. 114 or under ch. 231, 232, 233, 234, 237, 238, or 279.

3 (b) Each state agency shall require employees of that state agency to perform
4 their assigned work duties at the offices of the state agency during the employee's
5 regularly scheduled work hours. This paragraph does not apply to telehealth
6 services or duties that were performed off site, rather than at the offices of the state
7 agency, before March 1, 2020.

8 **SECTION 2. Effective date.**

9 (1) This act takes effect on July 1, 2025.

10 (END)