



## 2021 ASSEMBLY BILL 675

October 29, 2021 - Introduced by Representatives HORLACHER, CABRAL-GUEVARA, ALLEN, ARMSTRONG, BRANDTJEN, BROOKS, DITTRICH, DUCHOW, EDMING, GUNDRUM, JAMES, KUGLITSCH, MACCO, MAGNAFICI, MOSES, PENTERMAN, SCHRAA, SKOWRONSKI, SORTWELL, SPIROS, SUMMERFIELD, THIESFELDT, TITTL, WICHGERS and RAMTHUN, cosponsored by Senators FELZKOWSKI, BALLWEG, BERNIER, JAGLER, MARKLEIN, STAFSHOLT and STROEBEL. Referred to Committee on Constitution and Ethics.

1     **AN ACT** *to create* 103.375 of the statutes; **relating to:** natural immunity to  
2           COVID-19 in lieu of proof of vaccination or test.

---

***Analysis by the Legislative Reference Bureau***

This bill provides that if an employer requires an employee to provide proof of having received a vaccine against COVID-19, or to be regularly tested for COVID-19 as a condition of continued employment or an offer of employment, the employer is required to accept, in lieu of proof of such vaccination or regular testing, documentation demonstrating natural immunity against the SARS-CoV-2 coronavirus—either documentation showing that the individual tested positive for COVID-19 or documentation of a serology test that shows the presence of naturally occurring antibodies against SARS-CoV-2 in the individual’s blood. Under the bill, the documentation must be dated after March 1, 2020, and be signed by a health care provider licensed in the United States or a territory of the United States.

---

***The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:***

3           **SECTION 1.** 103.375 of the statutes is created to read:  
4           **103.375 Natural immunity in lieu of vaccination or test for COVID-19.**  
5           **(1)** In this section, “health care provider” means a nurse, licensed practical nurse,

