



## 2021 ASSEMBLY BILL 1161

March 10, 2022 - Introduced by Representatives POPE, HESSELBEIN, SINICKI, BROSTOFF, ANDERSON, SHANKLAND, GOYKE, B. MEYERS, CABRERA, SNODGRASS, L. MYERS, VINING, DRAKE, EMERSON, SHELTON, HEBL, CONLEY, SUBECK, S. RODRIGUEZ, OHNSTAD, STUBBS, MILROY, VRUWINK and HONG, cosponsored by Senators LARSON, SMITH, JOHNSON, L. TAYLOR, AGARD, CARPENTER, ROYS, ERPENBACH and BEWLEY. Referred to Committee on Rules.

1     **AN ACT** *to amend* 118.21 (title); and *to create* 118.21 (5) and 119.40 (3) of the  
2             statutes; **relating to:** establishing minimum salaries for public school  
3             teachers.

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### *Analysis by the Legislative Reference Bureau*

This bill requires a school board to pay a full-time teacher an annual salary in each school year that is not less than the annual salary paid to a state legislator for that school year (base salary). In addition, if a teacher has worked as a teacher for at least 10 school years and has obtained a master's degree in a related field, the bill requires a school board to pay the teacher an annual salary that is not less than the base salary for the school year plus \$15,000. Finally, if a teacher has worked as a teacher for at least 20 school years and has obtained a master's degree in a related field, the bill requires a school board to pay the teacher an annual salary that is not less than \$100,000.

For further information see the local fiscal estimate, which will be printed as an appendix to this bill.

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*The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:*

4             **SECTION 1.** 118.21 (title) of the statutes is amended to read:  
5             **118.21 (title) Teacher contracts; minimum salaries.**

**ASSEMBLY BILL 1161****SECTION 2**

1           **SECTION 2.** 118.21 (5) of the statutes is created to read:

2           118.21 (5) (a) In this subsection, “annual legislator salary” means the annual  
3 salary of a state senator or representative to the assembly established under s.  
4 20.923 (2) (b), whichever is greater, for a particular fiscal year.

5           (b) A school board shall pay to a full-time teacher an annual salary that is not  
6 less than the annual legislator salary for the school year for which the teacher’s  
7 salary is paid.

8           (c) A school board shall pay to a full-time teacher who has worked as a teacher  
9 for at least 10 school years and who has obtained a master’s degree with a major that  
10 is related to the field of elementary or secondary education an annual salary that is  
11 not less than an amount calculated as follows:

12           1. Determine the annual legislator salary for the school year for which the  
13 teacher’s salary is paid.

14           2. Add \$15,000 to the amount determined under subd. 1.

15           (d) A school board shall pay to a full-time teacher who has worked as a teacher  
16 for at least 20 school years and who has obtained a master’s degree with a major that  
17 is related to the field of elementary or secondary education an annual salary that is  
18 not less than \$100,000.

19           (e) The requirements under this subsection are not subject to collective  
20 bargaining under s. 111.70. The requirement under s. 118.245 does not apply to a  
21 school board that increases teacher wages to comply with this subsection.

22           **SECTION 3.** 119.40 (3) of the statutes is created to read:

23           119.40 (3) (a) In this subsection, “annual legislator salary” means the annual  
24 salary of a state senator or representative to the assembly established under s.  
25 20.923 (2) (b), whichever is greater, for a particular fiscal year.

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1 (b) The board shall pay to a full-time teacher an annual salary that is not less  
2 than the annual legislator salary for the school year for which the teacher's salary  
3 is paid.

4 (c) The board shall pay to a full-time teacher who has worked as a teacher for  
5 at least 10 school years and who has obtained a master's degree with a major that  
6 is related to the field of elementary or secondary education an annual salary that is  
7 not less than an amount calculated as follows:

8 1. Determine the annual legislator salary for the school year for which the  
9 teacher's salary is paid.

10 2. Add \$15,000 to the amount determined under subd. 1.

11 (d) The board shall pay to a full-time teacher who has worked as a teacher for  
12 at least 20 school years and who has obtained a master's degree with a major that  
13 is related to the field of elementary or secondary education an annual salary that is  
14 not less than \$100,000.

15 (e) The requirements under this subsection are not subject to collective  
16 bargaining under s. 111.70. The requirement under s. 118.245 does not apply if the  
17 board increases teacher wages to comply with this subsection.

**SECTION 4. Initial applicability.**

18 (1) This act first applies to a teacher who is affected by a collective bargaining  
19 agreement or other contract that contains provisions inconsistent with this act on the  
20 day on which the collective bargaining agreement or contract expires or is extended,  
21 modified, or renewed, whichever occurs first.  
22

23 (END)