

## Chapter PI 41

### ACCOMMODATION OF RELIGIOUS BELIEFS

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**PI 41.01 Authority.** This chapter is adopted under ss. [115.28 c31d](#) and [227.11 c2d cad](#), Stats.

**History:** Cr. Register, November, 1992, No. 443, eff. 12-1-92.

**PI 41.02 Purpose.** This chapter establishes procedures for compliance with s. [115.28 c31d](#), Stats., which provides for the reasonable accommodation of a pupil[s sincerely held religious beliefs with regard to all examinations and other academic requirements.

**History:** Cr. Register, November, 1992, No. 443, eff. 12-1-92.

**PI 41.03 Definitions.** In this chapter:

**c1d** XBoardY means school board as defined in s. [115.001 c7d](#), Stats.

**c2d** XState superintendentY means the state superintendent of public instruction for the state of Wisconsin.

**History:** Cr. Register, November, 1992, No. 443, eff. 12-1-92.

**PI 41.04 Policies. c1d** Each board shall develop policies providing for the reasonable accommodation of a pupil[s sincerely held religious beliefs with regard to all examinations and other academic requirements. The policies may be incorporated into the policies under s. [PI 9.03](#) and shall provide for all of the following:

cad Annual written notification to all pupils, the parent or guardian of minor pupils, and instructors of the rules and complaint process.

cbd A means by which a pupil or parent or guardian of a minor pupil can conveniently and confidentially notify the building principal or his or her designee of potential conflicts.

ccd A means by which a pupil is permitted to make up an ex-

amination or academic requirements at another time or by an alternative means without any prejudicial effect.

cdd A procedure for receiving and resolving complaints within each school district which may be incorporated into the complaint procedure specified under s. [PI 9.04](#) or which contains the provisions specified in s. [PI 41.05](#).

**c2d** The policies shall be adopted by the board following a public hearing or an opportunity for public commentary at a board meeting.

**History:** Cr. Register, November, 1992, No. 443, eff. 12-1-92.

**PI 41.05 Complaint procedure. c1d** A board which does not incorporate a complaint procedure under s. [PI 9.04](#), shall provide for all of the following:

cad Designation of an employee of the school district to receive complaints alleging violations of s. [115.28 c31d](#), Stats.

cbd A procedure for receiving and resolving complaints under s. [115.28 c31d](#), Stats., and this chapter, including a provision for written acknowledgement within 45 days of receipt of a written complaint and a determination of the complaint within 90 days of receipt of the written complaint unless the parties agree to an extension of time.

ccd Notice to a complainant of the right to appeal a negative determination by the school board to the state superintendent and of the procedures for making the complaint or appeal under ch. [PI 9](#).

**c2d** The complainant may file a complaint with, or appeal directly to, the state superintendent if the board has not complied with the provisions of sub. [c1d cbd](#).

**History:** Cr. Register, November, 1992, No. 443, eff. 12-1-92.