### **Chapter PI 34**

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Note: Chapter PI 34 as it existed on July 31, 2018 was repealed and a new chapter PI 34 was created effective August 1, 2018.

#### **Subchapter I — Definitions**

### **PI 34.001 Definitions.** In this chapter:

- **c1d** XAccreditedY means that an institution of higher education meets accepted criteria of quality, as established by a regional institutional accrediting agency, a national institutional accrediting agency, or a programmatic accrediting organization recognized by the U.S. department of education, and the institution of higher education is listed in the U.S. department of education[s database of accredited postsecondary institutions and programs.
- **c2d** XApproved programY means an educator preparation program approved by the state superintendent under subch. III.
- **c3d** XBaccalaureate or bachelor[s degreeY means a degree awarded by an accredited college or university to a person who has completed undergraduate studies.
- **c4d** XCESAY means a cooperative educational service agency.
- **c4md** XCharter schoolY has the meaning given in s. 115.001 c1d. Stats.
- **c5d** XClinical programY means supervised experiences in a school setting which provide practical experience for students, including pre-student teaching, student teaching, practicum, and internships.
- $\begin{tabular}{lll} \textbf{c6d} & XDepartmentY & means & the & department & of & public \\ instruction. & \\ \end{tabular}$
- **c7d** XEducational interpreterY means an individual who interprets for pupils who are deaf or hard of hearing.
- **c8d** XEducator preparation programY means the sequence of courses included in a baccalaureate or bachelor[s degree program or post baccalaureate program or the training provided by an entity for preparing professional school personnel for licensure.
- **c9d** XFull-timeY means employment under contract with a school district as a teacher, administrator, pupil services professional, or related services professional for the duration of the school year.
- **c10d** XInstitutionY means one or more accredited, four-year, baccalaureate or bachelor[s degree granting institutions of higher education offering an educator preparation program.
- **c11d** XInstitutional endorsementY means written verification from an accredited educator preparation program that an individual has satisfactorily completed the program or its equivalent and is recommended for a specific license.
- **c11md** XKindergartenY includes 4-year-old or 5-year-old-kindergarten.
- **c12d** XLicenseY means a license, permit, or certificate issued by the state superintendent under s. 115.28 c7d, Stats., or ch. 118, Stats.
- **c13d** XLicense areaY means the subject matter and grade, or the position a license authorizes an individual to teach or work in.
- c14d XLicense program content guidelinesY means the knowledge and skill requirements for a particular license type.
- **c15d** XMaster[s degreeY means a degree awarded by an accredited graduate school or institution to a person who has completed at least one year of graduate study.
- **c16d** XPost-baccalaureateY means a sequence of graduate courses that lead to endorsement for licensure but not a graduate degree.
- **c16md** XPrivate schoolY has the meaning given in s. 115.001 c3rd, Stats.
- **c17d** XPupilY means a minor child or an individual enrolled in an elementary or secondary education program.

- **c18d** XSchool districtY has the meaning given in s. 115.01 c3d, Stats.
- **c19d** XState superintendentY means the state superintendent of public instruction or a designee.
- **c20d** XStudentY means an individual enrolled in an educator preparation program.

**History:** CR 17-093: cr. Register July 2018 No. 751, eff. 8-1-18; EmR1909: emerg. am. c8d, c11d, cr. c11md, eff. 1-14-19; CR 19-034: am. c8d, c11d, cr. c11md Register February 2020 No. 770, eff. 3-1-20; CR 24-010: cr. c4md, c16md Register July 2024 No. 823, eff. 8-1-24.

#### Subchapter II — Educator Standards

- **PI 34.002 Teacher standards.** Except as otherwise provided in this chapter, to receive a license to teach under subch. VI, an applicant shall complete an approved program and demonstrate proficient performance in the knowledge, skills, and dispositions in all of the following:
- **c1d** PUPIL DEVELOPMENT. The teacher understands how pupils grow and develop, recognizing that patterns of learning and development vary individually within and across the cognitive, linguistic, social, emotional, and physical areas. The teacher designs and implements developmentally appropriate and challenging learning experiences for pupils.
- **c2d** LEARNING DIFFERENCES. The teacher uses his or her understanding of individual pupil differences and diverse cultures and communities to ensure inclusive learning environments that enable each pupil to meet high standards.
- **c3d** LEARNING ENVIRONMENTS. The teacher works with others to create environments that support individual and collaborative learning, and that encourage positive social interaction, active engagement in learning, and self-motivation.
- **c4d** CONTENT KNOWLEDGE. The teacher understands the central concepts, tools of inquiry, and structures of each discipline he or she teaches. The teacher creates learning experiences that make the discipline accessible and meaningful for pupils to assure mastery of the content.
- **c5d** APPLICATION OF CONTENT. The teacher understands how to connect concepts and use differing perspectives to engage pupils in critical thinking, creativity, and collaborative problem solving related to authentic local and global issues.
- **c6d** ASSESSMENT. The teacher understands and uses multiple methods of assessment to engage pupils in their own growth, to monitor pupil progress, and to guide the teacher[s and pupil[s decision making.
- **c7d** PLANNING FOR INSTRUCTION. The teacher plans instruction that supports every pupil in meeting rigorous learning goals by drawing upon knowledge of content areas, curriculum, crossdisciplinary skills, pedagogy, pupils, and pupils[communities.
- **c8d** INSTRUCTIONAL STRATEGIES. The teacher understands and uses a variety of instructional strategies to encourage pupils to develop a deep understanding of content areas and their connections, and to develop skills to apply knowledge in a meaningful way.
- **c9d** PROFESSIONAL LEARNING AND ETHICAL PRACTICE. The teacher engages in ongoing professional learning. The teacher uses evidence to continuously evaluate the teacher[s practice, including the effects of the teacher[s choices and actions on pupils, their families, other educators, and the community. The teacher adapts the teacher[s practice to meet the needs of each pupil.
- **c10d** LEADERSHIP AND COLLABORATION. The teacher seeks appropriate leadership roles and opportunity in order to take responsibility for pupil learning, to collaborate with pupils, their

families, educators, and the community, and to advance the profession.

History: CR 17-093: cr. Register July 2018 No. 751, eff. 8-1-18.

- **PI 34.003** Administrator standards. Except as otherwise provided in this chapter, to receive a school administration license under subch. VIII, an applicant shall complete an approved program in school administration and demonstrate proficient performance in all of the following knowledge, skills, and dispositions under all of the following standards:
- **c1d** MISSION, VISION, AND CORE VALUES. Effective educational leaders develop, advocate, and enact a shared mission, vision, and core values of high-quality education, academic success, and well-being of each pupil.
- **c2d** ETHICS AND PROFESSIONAL NORMS. Effective educational leaders act ethically and according to professional norms to promote each pupil[s academic success and well-being.
- **c3d** EQUITY AND CULTURAL RESPONSIVENESS. Effective educational leaders strive for equity of educational opportunity and culturally responsive practices to promote each pupil[s academic success and well-being.
- **c4d** CURRICULUM, INSTRUCTION, AND ASSESSMENT. Effective educational leaders develop and support intellectually rigorous and coherent systems of curriculum, instruction, and assessment to promote each pupil[s academic success and well-being.
- **c5d** CARE AND SUPPORT. Effective educational leaders cultivate an inclusive, caring, and supportive school community to promote each pupil[s academic success and well-being.
- **c6d** PROFESSIONAL CAPACITY OF SCHOOL PERSONNEL. Effective educational leaders develop the professional capacity and practice of school personnel to promote each pupil[s academic success and well-being.
- **c7d** PROFESSIONAL COMMUNITY. Effective educational leaders foster a professional community of teachers and other professional staff to promote each pupil[s academic success and wellbeing.
- **c8d** MEANINGFUL ENGAGEMENT. Effective educational leaders engage families and the community in meaningful, reciprocal, and mutually beneficial ways to promote each pupil[s academic success and well-being.
- **c9d** OPERATIONS AND MANAGEMENT. Effective educational leaders effectively manage school operations and resources to promote each pupil[s academic success and well-being.
- **c10d** SCHOOL IMPROVEMENT. Effective educational leaders act as agents of continuous school improvement to promote each pupil[s academic success and well-being.
- **c11d** TEACHER STANDARDS. Effective educational leaders understand and demonstrate competence in the teacher standards under s. PI 34.002.

History: CR 17-093: cr. Register July 2018 No. 751, eff. 8-1-18.

- **PI 34.004 Pupil services standards.** Except as otherwise provided in this chapter, to receive a license in a pupil services category under subch. VII, an applicant shall complete an approved program and demonstrate proficient performance in the knowledge, skills, and dispositions in all of the following:
- **c1d** TEACHER STANDARDS. The pupil services professional understands the teacher standards under s. PI 34.002.
- **c2d** PUPIL LEARNING AND WELL-BEING. The pupil services professional understands the complexities of learning and has knowledge of comprehensive, coordinated practice strategies that support pupil learning, health, safety and development.

- **c3d** RESEARCH. The pupil services professional can use research, research methods, and knowledge about issues and trends to improve practice in schools and classrooms.
- **c4d** PROFESSIONAL ETHICS. The pupil services professional understands and represents professional ethics and social behaviors appropriate for schools and the community.
- **c5d** PUPIL SERVICE PROGRAMS. The pupil services professional understands the organization, development, management and content of collaborative and mutually supportive pupil services programs within educational settings.
- **c6d** POSITIVE LEARNING OUTCOMES. The pupil services professional is able to address comprehensively the wide range of social, emotional, behavioral, and physical issues and circumstances which may impact pupils[ abilities to achieve positive learning outcomes through development, implementation and evaluation of system-wide interventions and strategies.
- **c7d** SUCCESSFUL INTERACTIONS. The pupil services professional is able to interact successfully with pupils, parents, professional educators, employers, and community support systems such as juvenile justice, public health, human services and adult education.

History: CR 17-093: cr. Register July 2018 No. 751, eff. 8-1-18.

#### Subchapter III — Program Approval and Standards

**PI 34.005 Applicability.** This subchapter governs the state superintendent[s review and approval of educator preparation programs under ss. 115.28 c7d and 118.19 c3d, Stats., beginning on the effective date of this chapter.

History: CR 17-093: cr. Register July 2018 No. 751, eff. 8-1-18.

#### **PI 34.006 Definitions.** In this subchapter:

- **c1d** XInstitutionY means one or more accredited colleges or universities offering an educator preparation program.
- **c2d** XStudentY means an individual enrolled in an educator preparation program.
- **c3d** XEntityY means one of the following or a consortium of the following:
  - cad CESA.
  - cbd Community-based organization.
  - ccd Institution.
  - cdd Non-profit organization.
  - ced Private enterprise.
  - cfd School.
  - cgd School district.

History: CR 17-093: cr. Register July 2018 No. 751, eff. 8-1-18.

**PI 34.007 Program approval. c1d** ELIGIBILITY. An entity may apply under sub. c2d for the state superintendent[s approval of its educator preparation program if all of the following applies:

cad The entity[s educator preparation program is headquartered and physically located in the state of Wisconsin.

cbd If the entity does not have its principal campus in the state of Wisconsin, the entity is approved by department of safety and professional services under s. 440.52, Stats.

**c2d** SUBMISSION OF EVIDENCE. An entity seeking the state superintendent[s approval of its educator preparation program shall submit to the department written evidence of all of the following:

cad The entity[s relevant policies and practices affecting the preparation of professional school personnel under ss. PI 34.013 to 34.018.

cbd The entity[s conceptual framework under ss. PI 34.019 to 34.024.

ccd The entity[s assessment system used to evaluate candidate quality as measured against the standards under subch. II and how the assessments are used to evaluate and improve the educator preparation program.

cdd The entity[s systematic, ongoing collaboration with employing schools and school districts.

**c3d** INITIAL APPROVAL. The state superintendent shall make a decision within 60 days of receiving an entity[s submission of evidence under sub. c2d. The state superintendent shall grant initial approval if the educator preparation program meets all of the requirements under subchs. III and IV. If approved, the term of initial approval shall be for 5 years.

**c4d** MAINTAINING INITIAL APPROVAL. If the state superintendent grants initial approval under sub. c3d, the state superintendent shall conduct an onsite annual review of the educator preparation program at the end of each of the first four years. Based on the onsite annual reviews, the state superintendent shall do one of the following if the educator preparation program does not meet all of the requirements under subchs. III and IV:

cad Require the educator preparation program to complete a program improvement plan under s. PI 34.008.

cbd Conduct an onsite comprehensive review.

**c5d** COMPREHENSIVE REVIEW. cad *When conducted*. The state superintendent shall conduct an onsite comprehensive review of an educator preparation program if any of the follow occurs:

- 1. The state superintendent determines during a review under sub. c4d or c6d that an educator preparation program is not in compliance with all of the requirements under subchs. III and IV.
- 2. An educator preparation program reaches the end of the fifth year of initial approval.

cbd *Scope of review*. The comprehensive review shall determine whether the educator preparation program successfully prepares candidates for licensure and meets all of the requirements of this subchapter.

ccd *Outcome*. Based on the onsite comprehensive review, the state superintendent shall do one of the following:

- 1. Allow the educator preparation program to maintain its current status if the educator preparation program meets all of the requirements of under subchs. III and IV.
- 2. Grant full approval if the educator preparation program is being reviewed under par. cad 2. and the program meets all of the requirements under subchs. III and IV.
- 3. Require the educator preparation program to complete a program improvement plan under s. PI 34.008.
- 4. Deny approval if the educator preparation program is being reviewed under s. PI 34.008 and the program does not meet all of the requirements under subchs. III and IV.

**c6d** MAINTAINING APPROVAL. If an educator preparation program is approved under sub. c5d ccd, the state superintendent shall annually extend approval for one year if all of the following occur:

cad An onsite continuous review process visit demonstrates that the educator preparation program successfully prepares candidates for licensure.

cbd The educator preparation program is in compliance with all of the requirements of this chapter.

**c7d** PROFESSIONAL STANDARDS COUNCIL. The state superintendent may consider any comments or recommendations submitted by the professional standards council prior to making a decision under sub. c3d or c5d ccd.

**c8d** PROGRAM CHANGES. An entity shall seek the state superintendent[s approval under sub. c3d prior to implementing a new educator preparation program or making substantive changes in an approved program. Substantive changes include changes to any of the following:

cad The assessment system.

cbd The entity[s ownership.

ccd The content guidelines or standards.

**History:** CR 17-093: cr. Register July 2018 No. 751 eff. 7-1-18; correction in c2d cad, cbd made under s. 35.17, Stats., Register May 2018 No. 751.

**PI 34.008 Program improvement plan.** If the state superintendent determines that a program improvement plan is required under s. **PI 34.007 c4d cad or c5d ccd 3.**, the state superintendent shall provide written notice to the educator preparation program. The notice shall include all of the following:

**c1d** A description of the specific areas of noncompliance.

**c2d** A description of the program improvement plan, including the specific improvements the educator preparation program is required to submit to the department and the deadline for submission.

**c3d** Notification that the entity[s plan to address the areas in need of improvement shall be submitted to the department within 30 days of the date of the notice.

**c4d** Notification of the date that the state superintendent will conduct an onsite review to determine whether the educator preparation program corrected the areas of noncompliance. The onsite review date shall occur within 90 calendar days of the written notification.

**c5d** Notification of whether the educator preparation program may continue to admit students or provide institutional endorsement or both while on the program improvement plan.

**History:** CR 17-093: cr. Register July 2018 No. 751, eff. 8-1-18; EmR1909: emerg, am. c4d, eff. 1-14-19; CR 19-034: am. c4d Register February 2020 No. 770, eff. 3-1-20.

**PI 34.009 Denials and appeal rights. c1d** DENIALS. If the state superintendent determines that an educator preparation program does not meet the requirements under this subchapter or subch. IV or that an educator preparation program did not correct the areas of noncompliance within the specified time period under s. PI 34.008, the state superintendent shall deny approval. The denial letter shall include all of the following:

cad The legal and factual basis for the denial, including the specific areas of noncompliance.

cbd The educator preparation program[s appeal rights under sub. c2d.

**c2d** APPEAL RIGHTS. An educator preparation program may appeal a denial under sub. c1d by filing a written request for a hearing within 30 days of the date of the notice. The written request shall include all of the following:

cad The specific grounds for the hearing request, including each of the specific material facts or legal issues that are in dispute. Any material fact or legal issue that is not disputed shall be deemed admitted.

cbd If the educator preparation program asserts that a mistake of fact was made, the program shall include a concise statement of the essential facts which the program intends to prove at the hearing.

ccd If the educator preparation program asserts a mistake of law, the program shall include a concise statement of the law upon which the program relies. cdd Any affirmative defense the educator preparation program intends to assert. The program[s failure to raise an affirmative defense shall constitute a waiver of that defense.

**c3d** Granting or Denying request. The state superintendent may only grant a request for a hearing if all of the following apply:

cad The request complies with all of the requirements under

cbd The appellant is entitled to a hearing under s. 227.42, Stats.

**c4d** NOTIFICATION TO STUDENTS. If an educator preparation program does not submit an appeal under sub. c2d or the state superintendent denies an appeal under sub. c3d, the educator preparation program shall provide written notice to each prospective and currently enrolled student in the program of the denial. Within 15 days of receiving notice of denial, the educator preparation program shall submit to the department the names of all students currently enrolled in the educator preparation program and the program[s plan to assist currently enrolled students in completing the program.

**History:** CR 17-093: cr. Register July 2018 No. 751 eff. 7-1-18; correction in c1d cintro.d made under s. 35.17, Stats., Register May 2018 No. 751.

**PI 34.010** Hearings and final decision. c1d HEARING EXAMINER. If the state superintendent grants a hearing request for a hearing under s. PI 34.009 c3d, the state superintendent shall nominate an independent hearing examiner. The independent hearing examiner shall do all of the following:

cad Schedule a hearing within 60 days of the date the hearing request was received by the state superintendent.

cbd Not admit any evidence of educator preparation program changes implemented after the date specified in s. PI 34.008 c2d.

ccd Within 60 days of the date of the hearing, issue a proposed decision for the state superintendent.

**c2d** FINAL DECISION. The state superintendent shall issue a final decision and order to approve, reverse, or modify the proposed decision issued under sub. c1d ccd.

**c3d** NOTIFICATION TO STUDENTS. If the state superintendent issues a final decision and order which denies approval of the educator preparation program, the program shall comply with all of the requirements under s. PI 34.009 c4d.

History: CR 17-093: cr. Register July 2018 No. 751, eff. 8-1-18.

### PI 34.011 Experimental or innovative programs.

c1d Request for Approval. An entity may request the state superintendent[s approval of an experimental or innovative educator preparation program that does not comply with one or more requirements contained in this subchapter or subch. IV by submitting the written evidence required under s. PI 34.007 c2d. The written evidence shall be submitted to the state superintendent prior to the experimental or innovative educator preparation program[s implementation. The written evidence shall indicate how the experimental or innovative educator preparation program does one or more of the following:

cad Develops new approaches, arrangements, or contexts for the preparation of school personnel.

cbd Meets the special needs of particular segments of society, such as students of color, disadvantaged, or nontraditional students.

ccd Prepares school personnel for new types of positions that are emerging at the elementary, middle, or high school level.

cdd Improves the pool of candidates for a school districts by fostering cooperation between entities.

**c2d** APPROVAL. The state superintendent shall grant initial

approval under s. PI 34.007 c3d if the state superintendent determines that the experimental or innovative educator preparation program meets the requirements under sub. c1d.

**c3d** MAINTAINING APPROVAL. If an educator preparation program is approved under sub. c2d, the state superintendent shall annually extend approval for one year if all of the following occur:

cad An onsite review visit demonstrates that the educator preparation program successfully prepares candidates for licensure.

cbd The educator preparation program is in compliance with the requirements of this chapter, modified as initially approved under sub. c2d.

**History:** CR 17-093: cr. Register July 2018 No. 751, eff. 8-1-18; correction in c1d made under s. 35.17, Stats., Register July 2018 No. 751; EmR1909: emerg. am. c2d, cr. c3d; CR 19-034: am. c2d, cr. c3d Register February 2020 No. 770, eff. 3-1-20

### Subchapter IV — Program Support

#### **PI 34.012 Definitions.** In this chapter:

**c1d** XEntityY means one of the following or a consortium of the following:

cad CESA.

cbd Community-based organization.

ccd Institution.

cdd Non-profit organization.

ced Private enterprise.

cfd School.

cgd School district.

**c2d** XSCDY means a subunit of an institution, such as a school, college, division, or department, which is responsible for overseeing the institution[s educator preparation programs.

History: CR 17-093: cr. Register July 2018 No. 751, eff. 8-1-18.

Pl 34.013 Organization and administration of educator preparation programs. c1d SCD AUTHORITY. If an entity is an institution, it shall ensure the SCD is clearly identified and has the responsibility, authority, and personnel to develop, administer, evaluate, and revise each educator preparation program at the entity.

**c2d** WRITTEN POLICIES. An entity shall have policies on all of the following:

cad Faculty selection, promotion, and tenure.

cbd Faculty teaching loads.

ccd Faculty professional development opportunities.

cdd Community service expectations.

**c3d** RESOURCES AND FACILITIES. If an entity is an institution, it shall do all of the following:

cad Ensure the SCD has adequate resources to support teaching by faculty and scholarship by students.

cbd Ensure the SCD has sufficient facilities, equipment, and budgetary resources to fulfill its mission and offer quality programs.

ccd Ensure that the SCD involves constituent groups from the local community in the development, evaluation, and revision of any educator preparation program.

History: CR 17-093: cr. Register July 2018 No. 751, eff. 8-1-18.

**PI 34.014 Faculty. c1d** RECRUITMENT OF FACULTY. The entity shall recruit, hire, and retain a diverse educator preparation faculty.

c2d FACULTY QUALIFICATIONS. An entity[s faculty who

teach in educator preparation programs shall meet all of the following requirements:

cad Have preparation specifically related to their assignment, hold an advanced degree, and demonstrate expertise in their assigned area of responsibility.

cbd Be knowledgeable about the current elementary, middle, and secondary curriculum, Wisconsin academic standards, practices, requirements, technology, and administrative practices that are appropriate to their assignment.

ccd Be actively engaged in professional practice with prekindergarten through grade 12 schools, professional organizations, and other education-related endeavors at the local, state, or national level.

cdd If the faculty member supervises pre-student teachers, practicum students, student teachers, or interns, the faculty member shall have at least 3 years of teaching, pupil services, or administrative experience or the equivalent, as approved by the state superintendent, in prekindergarten through grade 12 settings.

ced If the faculty member is responsible for the leadership or coordination of the educator preparation program, the faculty member shall hold a minimum of a master[s degree, its equivalent, or higher degree in the principal discipline of the program, as determined by the state superintendent.

**c3d** WORK LOAD. The entity shall have workload policies which ensure faculty in educator preparation program have the time and resources to promote effective teaching and promote student learning, including advising, scholarship, and service.

**c4d** PROFESSIONAL DEVELOPMENT. The entity shall provide the resources, time, and opportunities for all faculty to engage in professional development to enhance intellectual and professional vitality.

**c5d** STAFFING. The SCD shall have sufficient numbers of full-time faculty to teach in educator preparation programs to ensure consistent quality and delivery of programs.

History: CR 17-093: cr. Register July 2018 No. 751, eff. 8-1-18.

PI 34.015 Facilities, technology, instruction resources, and support. If an entity is an institution, it is shall ensure the SCD has the following:

**c1d** FACILITIES. Adequate classrooms, laboratories, offices, and workspace with current technology, equipment, and supplies necessary to fulfill the mission of the SCD.

**c2d** INSTRUCTIONAL RESOURCES. Adequate instructional resources to support the teaching and learning needs of each educator preparation program.

**c3d** TECHNOLOGY. Sufficient current educational technology to ensure students have access to and can use current educational technology in instructional settings. Education technology includes specialized equipment used for teaching.

History: CR 17-093: cr. Register July 2018 No. 751, eff. 8-1-18.

Pl 34.016 Student services. c1d ADVISING RE-SOURCES. The entity shall ensure all students have access to and are provided sufficient information and resources on student services to allow each student to successfully complete the educator preparation program. The information and resources shall include all of the following:

cad Personal, professional, and career counseling.

cbd Career information.

ccd Tutoring.

cdd Job placement assistance.

**c2d** STUDENT SUPPORT SERVICES. The entity shall provide each student, upon entry and throughout the educator preparation

program, with an advisor and written information describing the requirements of the educator preparation program.

**c3d** STUDENT RECORDS. The institution shall maintain a cumulative record of each student enrolled in an educator preparation program. The record shall contain all of the following:

cad A transcript.

cbd A written evaluation of each field experience completed by the student during the clinical program.

 $\,$  ccd  $\,$  Documentation that the student met the standards under subch. II.

History: CR 17-093: cr. Register July 2018 No. 751, eff. 8-1-18.

**PI 34.017 Program performance.** The entity shall annually evaluate and report to the department all of the following:

**c1d** The pass rate of individuals who completed the educator preparation program in the previous school year on the teacher licensure assessments required under ch. 118, Stats.

**c2d** Program modifications related to content or assessments.

**c3d** The performance of individuals who completed the educator preparation program in the previous school year in obtaining employment with a Wisconsin school or school district.

History: CR 17-093: cr. Register July 2018 No. 751, eff. 8-1-18.

PI 34.018 Student recruitment, admission, and retention. c1d DIVERSITY. The entity shall create, submit to the department, and implement a written plan and provide sufficient resources to recruit, admit, and retain a diverse student body.

**c2d** ADMISSIONS. The entity shall establish standards for admission, including requiring a background check prior to admission to an educator preparation program. A background check shall be completed by the entity no more than 6 months prior to the date of admission into the educator preparation program and include all of the following:

cad The entity requesting the background check shall be responsible for establishing and implementing standards for acceptable conduct. The entity shall review the results of the background check conducted under this subsection and make an approval or denial determination in accordance with the standards established under this paragraph.

cbd The background check shall include a review of criminal conduct at the state and federal levels. This paragraph does not apply to individuals who do not reside in the United States for the duration of enrollment in an educator preparation program.

ccd Convictions for crimes which would lead to the automatic revocation of teacher licensure under s. 115.31 c2gd, Stats., shall result in additional review prior to program admission.

**c3d** GENERAL EDUCATION PROGRAM. The entity shall require a general education program as part of a bachelor[s degree program or higher.

**c4d** COMPLETION STANDARDS. The entity shall establish standards for completing each educator preparation program as follows:

cad For educator preparation programs that do not require a master[s degree, one of the following:

1. A minimum cumulative grade point average of 2.75 on a 4.0 scale.

2. Evidence other than grade point average by entities that use alternative measures of performance are in place. The measures shall be approved by the state superintendent.

cbd For educator preparation programs at the post-baccalaureate level, one of the following:

- 1. A minimum cumulative grade point average of 3.0 on a 4.0 scale.
- 2. Evidence other than grade point average by entities that use alternative measures of performance are in place. The measures shall be approved by the state superintendent.
- ccd For all educator preparation programs, the proficiency level for the knowledge, dispositions, and performances that substantiate competence in the standards under subch. II. Student proficiency levels shall be accessed through multiple measures over time and culminate in assessment during student teaching, internships, or practicums.

History: CR 17-093: cr. Register July 2018 No. 751, eff. 8-1-18; CR 20-071: am. c4d cad 2., cbd 2. Register August 2021 No. 788, eff. 9-1-21; CR 24-019: renum. c2d to c2d cintro.d and am., cr. c2d cad to ccd Register July 2024 No. 823, eff. 8-1-24; correction in c2d cintro.d, ccd made under s. 35.17, Stats., Register July 2024 No. 823.

**PI 34.019 Conceptual framework.** Each educator preparation program shall have a conceptual framework. The conceptual framework shall describe how the educator preparation program meets the requirements under ss. PI 34.020 to 34.024.

**History:** CR 17-093: cr. Register July 2018 No. 751 eff. 7-1-18; correction made under s. 35.17, Stats., Register May 2018 No. 751.

PI 34.020 Performance based program. c1d EDU-CATOR STANDARDS. An educator preparation program[s conceptual framework shall be performance-based and identify how the educator preparation program will meet the educator standards under subch. II by doing one of the following:

cad Adopting the educator standards under subch. II as written or modify the standards to reflect the missions, vision, and philosophy of the educator preparation program. The entity may adopt additional standards beyond the standards under subch. II.

cbd Identifying where the standards under subch. II are integrated within the educator preparation program if the entity chooses to develop its own program approval standards.

**c2d** PERFORMANCE TASKS. The conceptual framework shall identify the performance tasks within the educator preparation program. The performance tasks shall do all of the following:

cad Be specific and based on research of best practices in education.

cbd Include the content of each standard adopted under sub. c1d.

ccd Demonstrate mastery of each standard.

cdd Be measurable over time.

History: CR 17-093: cr. Register July 2018 No. 751, eff. 8-1-18.

**PI 34.021** Assessment system. An educator preparation program[s conceptual framework shall contain a system to assess the knowledge, skills, and dispositions of students based on the standards under subch. II. The assessments shall meet all of the following requirements:

**c1d** Be measured using each of the following categories:

cad Communication skills.

cbd Human relations and professional dispositions.

- ccd Content knowledge for subject area programs. The content knowledge shall be assessed by the student meeting one of the following requirements:
- 1. Having a cumulative grade point average of not less than 3.0 on a 4.0 scale for courses in the subject area or position.
- 2. Having a passing score on a standardized test approved by the state superintendent.
- 3. Completing a content-based portfolio designed by the educator preparation program.

cdd Pedagogical knowledge.

ced Performance in clinical program.

cfd Reading. For candidates for special education licensure, the assessment of reading shall be demonstrated by the student meeting one of the following requirements:

- 1. Earning a passing score on the examination required under s. 118.19 c14d cad, Stats.
- 2. Completing a course of study under s. 118.19 c14d cbd, Stats., that includes the following:
- a. Instruction in the teaching of phonemic awareness, phonics, vocabulary, reading comprehension, and fluency.
- b. Feedback and coaching from an expert of reading instruction. In this subd. 2. b., Xexpert of reading instructionY means an individual employed by a school district or an approved program with a master[s degree or higher in reading, literacy, curriculum and instruction with a concentration in literacy, or special education with a concentration in literacy, or an individual who holds a reading specialist license under s. PI 34.070.
- c. A portfolio of work that demonstrates competence in phonemic awareness, phonics, vocabulary, reading comprehension, and fluency.

**c2d** Be developmental, multiple, measurable over time, and grounded in research based on best practices in education.

**c3d** Identify levels of proficiency or other benchmarks that demonstrate student success.

**History:** CR 17-093: cr. Register July 2018 No. 751, eff. 8-1-18; EmR2010: emerg. cr. c1d cfd, eff. 6-5-20; CR 20-001: am. c2d cdd Register June 2020 No. 774, eff. 7-1-20; CR 20-005: cr. c1d cfd Register June 2020 No. 774, eff. 7-1-20; corrections in c1d cfd 2. b. made under ss. 13.92 c4d cbd 7. and 35.17, Stats., Register June 2020 No. 774.

**PI 34.022 Statutory requirements.** The conceptual framework shall identify how students meet the requirements under s. 118.19, Stats., and demonstrate knowledge and understanding of all of the following:

**c1d** COOPERATIVES. Cooperative marketing and consumer cooperatives for licenses in agriculture, economics, and social studies.

**c2d** ENVIRONMENT. Environmental education, including the conservation of natural resources, for licenses in early childhood regular education, elementary and middle school regular education, science, and social studies.

**c3d** EQUITY. Minority group relations, including all of the following:

cad The history, culture, and tribal sovereignty of American Indian tribes and bands located in Wisconsin.

cbd The history, culture, and contributions of women and various racial, cultural, language, and economic groups in the United States

ccd The philosophical and psychological bases of attitude development and change.

cdd The psychological and social implications of discrimination, especially racism and sexism in the United States.

ced Evaluation and assessment of the forces of discrimination, especially racism and sexism on administrators, teachers, pupils, assessment, curriculum, and instruction in schools.

cfd Minority group relations through direct involvement with various racial, cultural, language, and economic groups in the United States.

**c4d** CONFLICT RESOLUTION. Conflict resolution, including all of the following:

cad Resolving conflicts between pupils and between pupils and school staff.

cbd Assisting pupils in learning methods of resolving con-

flicts between pupils, including training in the use of peer mediation, and between pupils and school staff.

- ccd Addressing crises, including violent, disruptive, potentially violent, or potentially disruptive situations that may arise in a school or during activities supervised by school staff.
- **c5d** TEACHER RESPONSIBILITIES. For teacher licenses, the role and responsibility of a teacher through a student teaching experience that meets all of the requirements under s. PI 34.023.
- **c6d** READING AND LANGUAGE ARTS. Instruction for teaching science-based reading and language arts in early childhood and elementary and middle school. In this paragraph, science-based instruction, as defined in s. 118.015 c1cd cbd, Stats., shall include all of the following:
- cad Phonological awareness, including word awareness, rhyme recognition, repetition and creation of alliteration, syllable counting or identification, onset, and rime manipulation.
- cbd Phonemic awareness, including phoneme identification, isolation, blending, segmentation, addition, substitution, and deletion.
  - ccd Phonics, as defined in s. 118.015 c1cd cad, Stats.
  - cdd Building background knowledge.
  - ced Oral language development.
- cfd Vocabulary building to develop lexical and morphological knowledge.
  - cgd Instruction in writing.
  - chd Instruction in comprehension.
  - cid Reading fluency.
- **c7d** CHILDREN WITH DISABILITIES. Procedures used for identifying, assessing, and providing education for children with disabilities, including the roles and responsibilities of regular and special education providers and curriculum modifications.
- **c8d** Professional RESPONSIBILITIES. Professional ethics and responsibilities, including mandatory reporting requirements under s. 48.981, Stats.

**History:** CR 17-093: cr. Register July 2018 No. 751, eff. 8-1-18; EmR1909: emerg, am. c5d, eff. 1-14-19; CR 19-034: am. c5d Register February 2020 No. 770, eff. 3-1-20; CR 24-011: renum. c6d to c6d cintro.d and am. c6d, cr. c6d cad to cid Register July 2024 No. 823, eff. 8-1-24.

- **PI 34.023** Clinical program. The educator preparation program[s conceptual frame work shall include a clinical program that meets all of the following requirements:
- **c1d** PRE-STUDENT TEACHING. Each student shall have onsite, supervised pre-student teaching clinical experiences which meet all of the following requirements:
  - cad Are developmental in scope and sequence.
  - cbd Occur in a variety of school settings.
- ccd Result in the student being able to demonstrate knowledge and understanding of the standards under s. PI 34.002, as demonstrated by the assessments required under s. PI 34.021.
- cdd Evaluates each student[s performance by using at least 2 written evaluations based upon observations by the cooperating teacher or the program supervisor. The written evaluations shall be kept as part of the student file required under s. PI 34.016 c3d cbd.
- **c2d** STUDENT TEACHING. For educator preparation programs leading to a teaching license, each student shall have student teaching experience which meets all of the following requirements:
  - cad Is developmental in scope and sequence.
  - cbd Occurs in school settings.
- ccd Meets the statutory requirements under s. 118.19 c3d cad, Stats.

- cdd Provides the student opportunities to interact with and adapt instruction for children with disabilities.
- ced Assigns the student a cooperating teacher or team of cooperating teachers.
  - cfd Has one of the following durations:
- 1. For educator preparation programs leading to the student[s first license under subch. VI, the student teaching shall be for full school days for a full semester of the cooperating school or the equivalent as determined by the state superintendent. Equivalency for the purpose of this subdivision shall include one of the following:
- a. The length of the semester of the student[s institution of higher education if the educator preparation program determines a student meets completion requirements. If an institution of higher education operates on a calendar other than semesters, the duration of student teaching shall be no less than 15 weeks.
- b. Full days for a full semester of the cooperating school with an option to substitute teach for no more than 10 full days during the semester if agreed to by the educator preparation program. Short-term substitute teaching authorized under s. 118.19 c7md, Stats., may only occur in the classroom of the cooperating teacher and if the student possesses a substitute teaching license.
- c. Half days for two full semesters following the calendar of the cooperating school if agreed to by the educator preparation program. For the purpose of subd. 1. c., two full semesters of student teaching must be completed within two years following the first day of the first semester of student teaching.
- d. If an entity under ss. PI 34.006 c3d cad, cbd, cdd or ced operates on a calendar other than semesters, the duration of student teaching shall be no less than 15 weeks, if the educator preparation program determines a student meets completion requirements.
- e. The duration identified in the program standards for an apprenticeship program in ch. 106, Stats., if approved by the department.
- 2. For educator preparation programs leading to the student obtaining an additional teacher license under subchs. VI or IX, the student teaching shall be for full days for a full semester of the cooperating school. Equivalency for the purpose of this subdivision, as determined by the state superintendent, is for a duration determined by the educator preparation program to be necessary for the student to gain the necessary clinical experience for the additional license.
- cgd Results in the student being able to demonstrate greater knowledge and understanding of the standards under s. PI 34.002, as demonstrated by the assessments required under s. PI 34.020.
- chd Evaluates each student[s performance using all of the following:
- 1. A minimum of 3 classroom observations, either in person or real-time virtual, by a program supervisor with relevant teaching experience. At least one observation shall be in person.
- 2. At least 3 written evaluations of each student based upon classroom observations by the cooperating teacher or a supervisor approved by the educator preparation program. At least one written evaluation shall be done by the cooperating teacher. The procedures for the written evaluations shall include conferences with the student, cooperating teacher, and program supervisor. The student shall determine which evaluations are available to prospective employers. The written evaluations shall be kept as part of the student file required under s. PI 34.016 c3d cbd.
- **c3d** PRACTICUM PROGRAM. For educator preparation programs leading to a pupil services or administrative license, the

clinical program shall include supervised practicums in the area of licensure that meets all of the following requirements:

cad Are developmental in scope and sequence.

cbd Results in the student being able to demonstrate knowledge and understanding of the standards under subch. II, as applicable.

ccd Evaluates each student[s performance using all of the following:

- 1. At least 2 written evaluations by the school-based supervisor for student-based observations. The written evaluations shall be kept as part of the student file required under s. PI 34.016 c3d cbd.
- 2. At least 2 written evaluations by the program supervisor. The written evaluations shall be kept as part of the student file required under s. PI 34.016 c3d cbd.
- 3. At least 2 conferences involving the school-based supervisor, the program supervisor, and the student.

**c4d** COOPERATING TEACHERS AND SCHOOL-BASED SUPERVISORS. The clinical program may only use cooperating teachers and school-based supervisors who meet all of the following requirements:

cad Holds a valid Wisconsin license, or an equivalent license if the clinical program is located outside of Wisconsin.

cbd Volunteered for an assignment as a cooperating teacher or school-based supervisor.

ccd Has at least 3 years of teaching experience, including one year of experience at the current place of employment, or at least 3 years of pupil services or administrator experience, including one year of experience at the current place of employment.

cdd Has completed training in the supervision of clinical students and the applicable standards under subch. II.

History: CR 17-093: cr. Register July 2018 No. 751, eff. 8-1-18; EmR1909: emerg. am. c1d cbd, eff. 1-14-19; CR 19-034: am. c1d cbd Register February 2020 No. 770, eff. 3-1-20; EmR2315: emerg. renum. c2d cfd 1. to c2d cfd 1. cintro.d and am., cr. c2d cfd 1. a., b., am. c2d cfd 2., eff. 11-17-23; CR 23-063: renum. c2d cfd 1. to c2d cfd 1. cintro.d and am., cr. c2d cfd 1. a. to e., am. c2d cfd 2. Register June 2024 No. 822, eff. 7-1-24.

### PI 34.024 Educator preparation program evalua-

**tion.** An educator preparation program[s conceptual framework shall include the entity[s follow-up plan to evaluate the performance of individuals who completed the educator preparation program. The plan shall include all of the following:

**c1d** The methods the entity will use to obtain information from individuals who completed the program, employers, teachers, and other relevant individuals.

**c2d** How the entity will use the information to assess the educator preparation program.

History: CR 17-093: cr. Register July 2018 No. 751, eff. 8-1-18.

### Subchapter V — License Stages

### **PI 34.025 Definitions.** In this subchapter:

**c1d** XApplicantY means an individual applying for a license or permit under this subchapter.

**c2d** XDistrict administratorY means the district administrator of a school district or a designee.

**c3d** XOut-of-state programY means an educator preparation program located in another state that is approved by the other state[s education agency and leads to licensure in the state in which it is located.

History: CR 17-093: cr. Register July 2018 No. 751, eff. 8-1-18.

**PI 34.026** General provisions. c1d EFFECTIVE DATE. cad Except as provided under pars. cbd, ccd, and ced, a license

issued under this chapter is effective on July 1 of the year of issuance.

cbd Except as provided in par. ccd, if an applicant completes an approved program after September 1, the effective date of the license is the date the applicant completed the program.

ccd If an applicant completes an approved program in December, the effective date of the license is January 1.

cdd A license issued under s. PI 34.028 c2d cdd shall have an effective date of January 1 if the school district requests the license for an assignment that occurs during the second semester of the school year.

ced A permit issued under s. PI 34.032 c2d cbd shall have an effective date that corresponds with the date upon which the applicant met eligibility requirements for the permit, as certified by the educator preparation program.

**c2d** EXPIRATION DATE. A tier I license expires on June 30 of the last year of the license[s term.

**c3d** TIERS. Except as otherwise provided in this chapter, the state superintendent shall issue licenses using the following tiers:

cad Tier I licenses, which authorize a license holder to practice in a limited area and are valid for a limited duration.

cbd Tier II licenses, which authorize a license holder to practice in a license area under subch. VI, VII, or VIII and are valid for a limited duration.

ccd Tier III licenses, which authorize a license holder to practice in a license area under subch. VI, VII, or VIII and have no expiration date.

cdd Tier IV licenses, which authorize a license holder to practice in a license area under subch. VI, VII, or VIII, have no expiration date, and may qualify an individual for a grant under ch. PI 37

**History:** CR 17-093: cr. Register July 2018 No. 751 eff. 7-1-18; correction in c1d cad made under s. 35.17, Stats., Register May 2018 No. 751; CR 19-034: am. c1d ccd Register February 2020 No. 770, eff. 3-1-20; CR 24-009: am. c1d cad, cr. c1d ced Register July 2024 No. 823, eff. 8-1-24; correction in c1d cad made under s. 35.17, Stats., Register July 2024 No. 823.

PI 34.027 License application requirements; license areas. An applicant may apply for a license under this subchapter by submitting an application to the department. The applicant shall provide the applicant[s home address to the department. For each license issued under this subchapter, the state superintendent shall assign a license area as follows:

**c1d** For a teaching license, the state superintendent shall follow the requirements under subch. VI.

**c2d** For a pupil services license, the state superintendent shall follow the requirements under subch. VII.

**c3d** For an administrative license, the state superintendent shall follow the requirements under subch. VIII.

**c4d** For additional or supplementary license areas, the state superintendent shall follow the requirements under subch. IX.

History: CR 17-093: cr. Register July 2018 No. 751, eff. 8-1-18.

PI 34.028 Tier I, 1-year renewable license with stipulations. c1d AUTHORIZATION. A license issued under this section authorizes the license holder to teach in the grade level and subject area of the license or work as a school social worker, school psychologist, or a school counselor.

**c2d** ELIGIBILITY. The state superintendent may issue a tier I license to an applicant who does not meet all of the requirements for a tier II, III, or IV license if the applicant meets one of the following:

cad Approved program. The applicant has not met all of the requirements for a tier II license but has completed all of the coursework at an approved program or a program approved in an-

other state leading to licensure in a school setting. The following degree requirements must be satisfied:

- 1. For a teaching license, the applicant must hold a bachelor[s degree.
- 2. For a school social worker or school counselor license, the applicant must hold a master[s degree.
- 3. For a school psychologist, the applicant must hold a master[s degree or higher.
- cbd *Intern*. If the license is not for special education, the applicant is assigned to a school by an educator preparation program and all of the following occur:
- 1. The educator preparation program recommends the applicant for licensure.
- 2. The applicant is enrolled as a senior at a baccalaureate program or is enrolled in a post ] baccalaureate program.
- 3. The applicant will be supervised by an individual who is fully licensed in the specific license area of the internship or residency program.
- ccd School district, CESA, charter school, or private school need. The applicant is hired to meet a school district, CESA, charter school, or private school need and meets all of the following requirements:
  - 1. The applicant holds the following degree:
- a. For a teaching license, the applicant must hold a bachelor[s degree or higher from an accredited college or university.
- b. For a school social worker or school counselor license, the applicant must either hold a master[s degree in the area of licensure or a bachelor[s degree or higher from an institution and verification of enrollment in an approved program leading to the license for the assignment.
- c. For a school psychologist license, the applicant must hold a master[s degree in the area of licensure and verify enrollment in an approved program leading to the school psychologist license.
- The applicant[s employing school district, CESA, charter school, or private school conducted a search for a fully licensed candidate and no fully licensed candidates were acceptable for the assignment.
- 3. The district administrator of the employing school district, or the administrator of the CESA, charter school, or private school, submitted a written request to the state superintendent on behalf of the applicant on a form provided by the department.
- cdd Speech-language pathologist. Notwithstanding par. cad, for a tier I license in speech-language pathology, the applicant holds a master[s degree and a valid speech-language pathologist license issued by the hearing and speech examining board.
- ced *Clinically-trained social worker*. Notwithstanding par. cad, for a tier I license as a clinically-trained social worker, the applicant holds a master[s degree in social work and a valid social work certificate or license issued by the social worker section of the marriage and family therapy, professional counseling, and social work examining board.
- **c3d** DURATION. A license issued under this section may be valid for 1 year.
- **c4d** RENEWAL. cad Subject to s. PI 34.039, a license issued under sub. c2d cad or ccd may be renewed if the district administrator of the employing school district requests renewal and one of the following occurs during the term of the license:
- 1. The license holder under sub. c2d ccd is enrolled in an approved program and successfully completed at least 6 semester credits or the equivalent in the program.
  - 2. The license holder under sub. c2d cad or ccd who com-

pleted all of the coursework or its equivalent in the approved program attempted to complete all of the tests required for licensure.

3. If the license holder under sub. c2d cad or ccd does not meet the requirements under subd. 1. or 2., the district administrator of the employing school district submits to the state superintendent a written plan that demonstrates, by clear and convincing evidence, that the license holder will complete all of the licensure requirements.

cbd A license under sub. c2d cdd may be renewed if the applicant continues to meet the requirements under sub. c2d cdd and has not yet become eligible for tier II licensure under s. PI 34.040.

ccd A license under sub. c2d ced may be renewed if the applicant continues to meet the requirements under sub. c2d ced and has not yet become eligible for tier II licensure under s. PI 34.040.

**History:** CR 17-093: cr. Register July 2018 No. 751, eff. 8-1-18; correction in c2d cdd 1. made under s. 35.17, Stats., Register July 2018 No. 751; EmR1909: emerg. am. c4d cad 3., ccd 3., eff. 1-14-19; CR 19-034: renum. c2d cfd 1. to c2d cfd 1. a. and am., cr. c2d cfd 1. b., am. c4d cad 3., ccd 3. Register February 2020 No. 770, eff. 3-1-20; CR 20-082: am. c1d, r. and recr. c2d, am. c3d, r. and recr. c4d Register August 2021 No. 788, eff. 9-1-21; correction in c2d cdd made under s. 13.92 c4d cbd 6., Stats., Register August 2021 No. 788; CR 24-010: am. c2d ccd ctitled, cintro.d, 2., 3. Register July 2024 No. 823, eff. 8-1-24.

PI 34.029 Tier I, 3-year district sponsored license with stipulations. c1gd DEFINITION. In this section, Xresidential schoolY means the Wisconsin educational services program for the deaf and hard of hearing, under s. 115.52, Stats., and the Wisconsin center for the blind and visually impaired, under s. 115.525, Stats.

**c1rd** AUTHORIZATION. cad Except as provided in par. cbd, a license issued under this section authorizes the license holder to teach in a subject area or grade level other than the subject area or grade level covered by the license holder[s valid tier II, III, or IV license. A license issued under this section only authorizes the license holder to teach in the school district, CESA, or residential school which requested the license under sub. c2d ccd.

cbd A license issued under this section does not authorize the license holder to teach in any of the following subject areas:

- 1. Speech-language pathology under s. PI 34.047 c4d.
- 2. Deaf and hard of hearing under s. PI 34.050.
- 3. Blind and visual impairment under s. PI 34.051.
- 4. American Indian language license under s. PI 34.055.
- American Indian history, culture, and tribal sovereignty license under s. PI 34.056.
  - 6. Bilingual-bicultural education under s. PI 34.078.
  - 7. Driver education under s. PI 34.080.
- **c2d** ELIGIBILITY. The state superintendent may issue a tier I license in a new subject area or grade level or both to an applicant who meets all of the following requirements:

cad The applicant holds a valid tier II, III, or IV teaching

cbd The applicant has at least one year of full-time teaching experience in the employing school district, CESA, or residential school.

ccd The district administrator of the employing school district or director of the employing CESA or residential school submits a written request to the state superintendent to issue the license. The written request shall provide assurances of the following:

1. The employing school district, CESA, or residential school will provide appropriate professional development and supervision to assist the applicant in becoming proficient in the license program content guidelines or national standards for the new teaching license. The employing school district, CESA, or residential school may partner with an approved program to en-

sure the applicant attains proficiency in the content guidelines or national standards.

- 2. The employing school district, CESA, or residential school will notify the department within 30 days if the license holder leaves the employment of the employing school district, CESA, or residential school.
- c3d DURATION. Except as provided under s. PI 34.039, a license issued under this section is valid for 3 years unless the license holder leaves employment with the school district, CESA, or residential school which requested the license under sub. c2d ccd prior to the expiration of the license.
- **c4d** Nonrenewable. The department may not renew a license issued under this section in the same subject area or grade level through the same employing school district, CESA, or residential school.
- **c5d** ADVANCEMENT. The state superintendent may issue a tier II or III license to an individual holding a license issued under this section if all of the following occur in no more than one year following the expiration of the license under this section:
- cad The license holder submits to the state superintendent an application for a license in the new subject area or grade level.
- cbd The license holder submits evidence of proficiency in the license program content guidelines or national standards in the new subject area or grade level as determined by the department or the approved educator preparation program.
- ccd The license holder submits evidence that the applicable statutory requirements in s. 118.19, Stats., have been met.
- cdd The license holder submits evidence of at least one year of experience teaching under the terms of this license.

History: CR 17-093: cr. Register July 2018 No. 751, eff. 8-1-18; EmR1909: emerg. cr. c1gd, renum. c1d to c1rd and am., am. c2d cbd, ccd, eff. 1-14-19; CR 19-034: cr. c1gd, renum. c1d to c1rd and am., am. c2d cbd, ccd Register February 2020 No. 770, eff. 3-1-20; CR 22-012: renum. c1rd to c1rd cad and am., cr. c1rd cbd, renum. c2d ccd to c2d ccd cintro.d, 1. and am., cr. c2d ccd 2., am. c3d, c4d, c5d cintro.d, r. and recr. c5d cad to ccd, cr. c5d cdd Register July 2022 No. 799, eff. 8-1-22.

PI 34.030 Tier I, guest teacher license. c1d AUTHO-RIZATION. A license issued under this section authorizes the license holder to teach in the subject area and grade level of the license. The subject area and grade level of the license shall be determined by the state superintendent based on all of the following:

cad The course work shown on the applicant[s transcripts used as part of the institutional endorsement or the credential evaluation by an international credential evaluation agency. The international credential evaluation agency shall be approved by the state superintendent.

cbd The subject areas and grade levels of the license granted to the applicant by another country.

ccd The applicant[s professional experience.

c2d ELIGIBILITY. The state superintendent may issue a tier I license under this section to an applicant who meets all of the following requirements:

cad The applicant holds the equivalent of a U.S. bachelor[s degree, as verified by an international credential evaluation

cbd The applicant has completed a teacher preparation program in another country, as verified by an international credential evaluation agency.

ccd The applicant[s employing school district agrees to provide the applicant the mentoring required under s. PI 34.040 c5d.

c3d DURATION. A license issued under this section is valid for 3 years.

c4d RENEWAL. A license issued under this section may be renewed once at the request of the employing school district.

History: CR 17-093: cr. Register July 2018 No. 751, eff. 8-1-18.

PI 34.031 Tier I, charter school license. c1d AU-THORIZATION. A license issued under this section authorizations the license holder to teach in a non-virtual charter school in the subject area and grade level of the license or to be a principal in a non-virtual charter school.

**c2d** ELIGIBILITY. The state superintendent may issue a tier I license under this section to an applicant who meets all of the following requirements:

cad For a charter school teaching license, the applicant has a bachelor[s degree from an accredited institution and has satisfactory content knowledge in the subject area of the license, as demonstrated by one of the following:

- 1. Completion of a major or minor at an accredited institution in the subject area of the license.
- 2. Passing a content knowledge examination approved by the state superintendent in the subject area of the license.
- 3. Passing an assessment process approved by the state superintendent in the subject area of the license.

cbd For a charter school principal license, the applicant meets all of the following requirements:

- 1. The applicant holds a principal license or a similar license from another state that is in good standing.
- 2. The applicant has completed at least three years of fulltime classroom teaching.

c3d DURATION. A license issued under this section is valid for five years.

c4d RENEWAL. A license issued under this section is renewable.

History: CR 17-093: cr. Register July 2018 No. 751, eff. 8-1-18.

PI 34.032 Tier I, short-term substitute teacher permit. c1d AUTHORIZATION. A permit issued under this section authorizes the permit holder to teach as a short-term substitute in any subject and in any grade level.

c2d ELIGIBILITY. The state superintendent may issue a tier I permit under this section to an applicant who meets one of the following:

cad Trained substitute teacher. The applicant meets all of the following requirements:

- 1. Holds an associate degree or a higher degree from an accredited college or university.
- Completed a substitute teacher training program approved by the state superintendent which provides training on all of the following:
  - a. Basic school district and school policies and procedures.
  - b. Age-appropriate teaching strategies.
- c. Discipline, conflict resolution, and classroom management techniques.
- d. Health and safety issues, including handling medical emergencies.
  - e. Techniques for starting a class.
  - f. The culture of schools and the teaching profession.
  - g. Working with lesson plans.
- h. Working with children with disabilities, including confidentiality issues.

cbd Enrollment in an educator preparation program. The applicant meets all of the following requirements:

1. Is at least 20 years of age.

- 2. Is enrolled in a teacher preparatory program approved by the state superintendent under s. 115.28 c7d cad, Stats. For the purposes of this subdivision, enrollment means that the applicant has met all of the eligibility criteria for the approved educator preparation program as required by s. PI 34.018 c2d and is in the process of completing the requirements of the approved educator preparation program.
- 3. Has successfully completed the minimum number of course credits required for the individual to have achieved junior level status if enrolled in a teacher preparatory program which awards a bachelor[s degree.
- 4. The individual has completed at least 15 hours of class-room observation in the clinical program of the of the educator preparation program as approved under s. PI 34.023 c1d and c2d.
- **c3d** DURATION. A permit issued under this section is valid for 3 years.

**c4d** RENEWAL. A permit issued under this section is renewable.

**History:** CR 17-093: cr. Register July 2018 No. 751, eff. 8-1-18; CR 24-009: am. ctitled, c1d, r. and recr. c2d, am. c3d, c4d Register July 2024 No. 823, eff. 8-1-24; correction in c2d cbd 4. made under s. 35.17, Stats., Register July 2024 No. 823.

PI 34.033 Tier I, long-term substitute teacher license. c1d AUTHORIZATION. A license issued under this section authorizes the license holder to be either a short-term substitute teacher or a long-term substitute in the subject area or position and grade level of the license issued under subchs. VI, VII, and VIII, as determined by the license the applicant has held or is eligible to hold under this chapter or the equivalent license issued by another state.

**c2d** ELIGIBILITY. The state superintendent may issue a tier I license under this section to an applicant who has held or is eligible to hold a license issued under subchs. VI, VII, and VIII or the equivalent license issued by another state.

**c3d** DURATION. A license issued under this section is valid for 5 years.

**c4d** RENEWAL. A license issued under this section is renewable.

**History:** CR 17-093: cr. Register July 2018 No. 751, eff. 8-1-18; EmR1909: emerg. am. c1d, c2d, eff. 1-14-19; CR 19-034: am. c1d, c2d Register February 2020 No. 770, eff. 3-1-20.

### PI 34.034 Tier I, professional teaching permit. c1d DEFINITIONS. In this section:

cad XEntityY means an entity as defined under s. PI 34.006 c3d and that is headquartered in this state.

cbd XForeign languageY means a world language under s. PI 34.047 c3d cpd.

ccd XProfessional work experienceY means verified experience that occurred through full-time employment in a field outside of education and in the subject area for which the bachelor[s degree was awarded.

**c2d** AUTHORIZATION. cad As provided in par. cbd, a permit issued under this section authorizes the permit holder to teach in the school district which requested the permit under sub. c3d ced and is not valid in another school district.

cbd A permit issued under this section authorizes the permit holder to teach in the following subject areas and grade ranges:

- 1. Music for grades K-12.
- 2. Art for grades K-12.
- 3. Foreign language for grades K-12.
- 4. Computer science for grades 4-12.
- 5. Math for grades 4-12.
- 6. Science for grades 4-12.

**c3d** ELIGIBILITY. The state superintendent may issue a permit under this section to an applicant who meets all of the following requirements:

cad Holds a bachelor[s degree from an accredited institution of higher education with a major in one of the following:

- 1. Engineering for a permit under sub. c2d cbd 4., 5., or 6.
- 2. Music for a permit under sub. c2d cbd 1.
- 3. Art for a permit under sub. c2d cbd 2.
- 4. Foreign language for a permit under sub. c2d cbd 3.
- 5. Computer science for a permit under sub. c2d cbd 4.
- 6. Mathematics for a permit under sub. c2d cbd 5.
- 7. Science for a permit under sub. c2d cbd 6.

cbd Demonstrated five years of professional work experience as defined under sub. cld ccd.

ccd Demonstrated competency in the subject area by having a passing score on a standardized test approved by the state superintendent.

cdd Completed an alternative teacher training program under sub. c4d.

ced Provided a request to issue the permit from the district administrator or designee of the employing school district accompanied by verification from the employing school district that an educator with a valid tier II, III, or IV license will be supervising the applicant.

**c4d** ALTERNATIVE TEACHER TRAINING PROGRAM. An entity seeking approval from the state superintendent to provide an alternative teacher training program under s. 118.192 c1d, Stats., shall do all of the following:

cad Provide a minimum of 100 hours of formal instruction aligned to license program content guidelines under s. PI 34.001 c14d and teacher standards under s. PI 34.002.

cbd Be taught by instructors who meet requirements under s. PI 34.014 c2d cad to ccd.

**c5d** DURATION. A permit issued under this section is valid for 2 years unless the permit holder leaves employment with the school district which requested the permit under sub. c3d prior to the expiration of the permit.

**c6d** RENEWAL. The state superintendent may issue a 5-year, renewable permit under this section if the permit holder has successfully completed teaching under the initial permit[s 2-year term and is recommended by the school district which requested the permit under sub. c3d.

**History:** CR 17-093: cr. Register July 2018 No. 751, eff. 8-1-18; EmR1909: emerg. am. c1d cintro.d, eff. 1-14-19; CR 19-034: am. c1d cintro.d Register February 2020 No. 770, eff. 3-1-20; CR 24-016: r. and recr. Register July 2024 No. 823, eff. 8-1-24; correction in c1d cad, c5d, c6d made under s. 35.17, Stats., Register July 2024 No. 823

PI 34.035 Tier I, 1-year administrator license. c1d AUTHORIZATION. A license issued under this section authorizes the license holder to work as an administrator.

**c2d** ELIGIBILITY. The state superintendent may issue a tier I license under this section to an applicant who meets all of the following requirements:

cad The applicant has been admitted to an approved preparation program leading to licensure in the administrative position.

cbd The applicant submits a written plan to the state superintendent describing how the licensure program will be completed within two years. The plan shall be approved by an official from the approved preparation program and by the employing school board.

ccd The employing school board requests the license in writing.

cdd The applicant meets the experience requirements under s. PI 34.065 c4d if the applicant seeks authorization under sub. c1dto work as a principal, district administrator, director of instruction, director of special educator and pupil service, or reading specialist.

ced The applicant holds a principal license under s. PI 34.066 if the applicant seeks authorization under sub. c1d to work as a district administrator.

**c3d** DURATION. A license issued under this section is valid for one year. If the school board under sub. c2d cad requests the license in December, the license shall have an effective date of January 1 and an expiration date of December 31 of the following year.

**c4d** RENEWAL. A license issued under this section may be renewed one time if all of the following occur:

cad A written request is made by the employing school board by formal action.

cbd The applicant submits satisfactory evidence from the approved preparation program that the applicant has made satisfactory progress and can complete the approved program.

History: CR 17-093: cr. Register July 2018 No. 751, eff. 8-1-18.

PI 34.036 Tier I, special education program aide license. c1d AUTHORIZATION. A license issued under this section authorizes the license holder to work as a special education program aide.

**c2d** ELIGIBILITY. The state superintendent may issue a tier I license under this section to an applicant who meets all of the following requirements:

cad Is at least 18 years of age.

cbd Is recommended by the district administrator of the employing school district or the administrator of a CESA to receive a license under this section.

**c3d** DURATION. A license issued under this section is valid for 5 years.

**c4d** RENEWAL. A license issued under this section is renewable.

**History:** CR 17-093: cr. Register July 2018 No. 751, eff. 8-1-18; EmR1909: emerg. r. c2d ccd, eff. 1-14-19; CR 19-034: r. c2d ccd Register February 2020 No. 770, eff. 3-1-20.

## PI 34.037 Tier I, experience-based license for technical and vocational education subjects. c1d Definitions. In this section:

cad XTechnology education subjectY means one of the following subject areas:

- 1. Architecture and construction.
- 2. Biotechnology.
- 3. Information and communication technology.
- 4. Electronics.
- 5. Engineering.
- 6. Environmental technologies.
- 7. Manufacturing.
- 8. Power and energy.
- 9. Transportation.

cbd XVocational subjectsY means one of the following subject areas:

- 1. Agriculture.
- 2. Business education.
- 3. Business and office.
- 4. Child services.
- 5. Clothing services.

- 6. Family and consumer services.
- 7. Food services.
- 8. Healthcare-related occupations.
- 9. Home economics-related occupations.
- 10. Housing and equipment services.
- 11. Marketing.
- 12. Trade specialist.

**c2d** AUTHORIZATION. A license issued under this section authorizes the license holder to teach a technology education subject or vocational education subject in the school district that provided the offer of employment under sub. **c3d**., and it is not valid in another school district.

**c3d** ELIGIBILITY. The state superintendent may issue a tier I license under this section to an applicant who meets all of the following requirements:

cad Meets the minimum requirements under s. 118.191 c2d, Stats

cbd Enters into an agreement with the school board of the school district in which the applicant has received an offer of employment which requires the applicant to complete a curriculum in professional development training during the term of the initial license, as determined by that school board.

**c4d** DURATION. A license issued under this section is valid for 3 years.

**c5d** ADVANCEMENT. Upon expiration of the initial license issued under sub. c2d, the state superintendent shall issue the applicant a 5-year, renewable professional experience-based license to teach a technical or vocational education subject if all of the following apply:

cad The applicant is eligible for a teaching license under this

cbd The applicant has completed the professional development curriculum agreed to under sub. c3d cbd to the satisfaction of the school board of the school district where the applicant teaches.

ccd The applicant submits to the state superintendent evidence of completing the curriculum agreed to under sub. c3d cbd. **History:** CR 17-093: cr. Register July 2018 No. 751, eff. 8-1-18.

### PI 34.0374 Tier I, trade specialist permit. c1d DEFINITIONS. In this section:

cad XApprenticeship programY means an approved apprenticeship program under s. 106.001 c4d, Stats., or pursuant to laws in other states governing approved apprenticeship programs, in an industrial arts subject.

cbd XIndustrial arts subjectY means one of the following subject areas:

1. Computer numerical control machinist.

Note: Computer numerical control is commonly referred to by its acronym, CNC.

- 2. Cabinet maker.
- 3. Machinist.
- 4. Sheet metal worker.
- 5. Manufacturer.
- 6. Welder-fabricator.
- 7. Carpenter.
- 8. Mason.
- 9. Heating, ventilation, and air conditioning technician.

**Note:** Heating, ventilation, and air conditioning is commonly referred to by its acronym, HVAC.

- 10. Plumber.
- 11. Industrial pipefitter or millwright.

- 12. Electrician.
- 13. Auto technician.
- 14. Auto body repairer.
- 15. Broadband service technician.
- 16. Electric line worker.
- 17. Mechatronics technician.

**c2d** AUTHORIZATION. A permit issued under this section authorizes the permit holder to teach in grades 9 to 12 in the industrial arts subject for which the applicant meets the requirements under sub. c3d.

**c3d** ELIGIBILITY. The state superintendent may issue a tier I permit under this section to an applicant who meets one of the following requirements:

cad Holds an apprenticeship certificate verifying completion of an apprenticeship program, which has the meaning given in s. 106.001 c4d, Stats., or pursuant to other states[ apprenticeship laws and verifies 3 years of experience employed in the industrial arts subject beyond the apprenticeship.

cbd Has completed four years of institutional training in the industrial arts subject at an accredited institution of higher education.

ccd Holds a certification by the Wisconsin technical college system board to teach the industrial art subject or similar subject.

**c5d** DURATION. A permit issued under this section is valid for 5 years.

**c6d** RENEWAL. A permit issued under this section is renewable.

**History:** CR 24-018: cr. Register July 2024 No. 823, eff. 8-1-24; renum. from 34.0375 under s. 13.92 c4d cbd 1., Stats., Register July 2024 No. 823.

PI 34.0375 Tier I, clinically trained mental health professional license. c1d AUTHORIZATION. A license issued under this section authorizes the license holder to work as a clinically trained mental health professional. A license issued under this section does not authorize the license holder to work as a school social worker or a school counselor.

**c2d** ELIGIBILITY. The state superintendent may issue a tier I license under this section to an applicant who satisfies all of the following:

cad The applicant holds all of the following:

- 1. A master[s degree in marriage and family therapy, mental health counseling, social work, or a similar field.
- A valid clinical marriage and family therapy license, clinical professional counselor license, or clinical social worker license issued by the marriage and family therapy, professional counseling, and social work examining board.

cbd The applicant agrees to do all of the following:

- 1. Store, safeguard, and dispose of client records in ways that maintain confidentiality and comply with the federal Health Insurance Portability and Accountability Act of 1996, 45 CFR 164.502.
- Maintain accurate and adequate clinical and financial records in accordance with the federal Health Insurance Portability and Accountability Act of 1996, 45 CFR 164.502.

**c3d** DURATION. A license issued under this section is valid for 2 years.

**c4d** RENEWAL. A license issued under this section is renewable.

**History:** 2023 Wis. Act 196: cr. Register April 2024 No. 820, eff. 5-1-24.

PI 34.0385 Tier I tribal, community and school liaison license. c1d AUTHORIZATION. A license issued under this section authorizes the license holder to work as a tribal, com-

munity, and school liaison in an American Indian language and culture education program. A license to serve as a liaison in an American Indian language and culture program is not mandatory.

**c2d** ELIGIBILITY. The state superintendent may issue a tribal, community, and school liaison license under this section if all of the following apply:

cad The applicant is determined competent for the license by the designee of the local American Indian parent advisory committee under s. 115.735, Stats., and one of the following:

- 1. The district administrator of the employing school district.
- 2. The administrator of the employing alternative school.

cbd The applicant is certified to be competent in the associated American Indian language and is knowledgeable about the history and culture of the associated American Indian population. The certification under this paragraph shall be made by one of the following entities, as determined by the associated tribal government:

- 1. The tribal council.
- 2. The tribal language division.
- 3. The local American Indian parent advisory committee.

**c3d** DURATION. A license issued under this section is valid for a period of no less than one year and not to exceed three years, as determined on an individual basis, upon certification by the entity designated by the associated tribal government under par. c2d cbd.

**c4d** RENEWAL. A license issued under this section is renewable.

**History:** CR 17-093: cr. Register July 2018 No. 751, eff. 8-1-18; CR 19-034: ctitled, c1d, c2d renum. from PI 34.053, am. ctitled, cr. c3d, c4d Register February 2020 No. 770, eff. 3-1-20.

PI 34.0386 Tier I, American Indian language and culture aide license. c1d AUTHORIZATION. A license issued under this section authorizes the license holder to serve as a tribal, community, and school liaison in an American Indian language and culture education program. A license to serve as an aide in an American Indian language and culture program is not mandatory.

**c2d** ELIGIBILITY. The state superintendent may issue an American Indian language and culture aide license under this section if all of the following apply:

cad The applicant is determined competent for the license by the designee of the local American Indian parent advisory committee under s. 115.735, Stats., and one of the following:

- 1. The district administrator of the employing school district.
- 2. The administrator of the employing alternative school.

cbd The applicant is certified to be competent in the associated American Indian language and is knowledgeable about the history and culture of the associated American Indian population. The certification under this paragraph shall be made by one of the following entities, as determined by the associated tribal government:

- 1. The tribal council.
- 2. The tribal language division.
- 3. The local American Indian parent advisory committee.

**c3d** DURATION. A license issued under this section is valid for a period of no less than one year and not to exceed three years, as determined on an individual basis, upon certification by the entity designated by the associated tribal government under par. **c2d** cbd.

**c4d** RENEWAL. A license issued under this section is renewable.

History: CR 17-093: cr. Register July 2018 No. 751, eff. 8-1-18; CR 19-034: cti-

tled, c1d, c2d renum. from PI 34.054, am. ctitled, cr. c3d, c4d Register February 2020 No. 770, eff. 3-1-20.

PI 34.0387 Tier I, American Indian language license — alternative eligibility. c1d AUTHORIZATION. A license issued under this section authorizes an individual to teach one of the following languages in an American Indian language program of one of the tribes in s. PI 34.055 c1d.

**c2d** ELIGIBILITY. The state superintendent may issue an American Indian language license as specified in s. 115.28 c17d cad, Stats., under this section to an applicant who does not meet all of the requirements of s. PI 34.055 c2d who is recommended by the employing school district administrator or the employing administrator of an alternative school and is certified competent in the associated American Indian language by one of the following entities, as determined by the associated tribal government:

- cad The tribal council.
- cbd The tribal language division.
- ccd The local American Indian parent advisory committee.
- **c3d** DURATION. A license issued under this section is valid for a period of no less than one year and not to exceed three years, as determined on an individual basis, upon certification by the entity designated by the associated tribal government under par. c2d cbd.

**c4d** RENEWAL. A license issued under this section is renewable.

**History:** CR 19-034: cr. ctitled, c1d, c2d renum. from PI 34.0388 c2d cbd and, as renumbered, am. c2d cintro.d, cr. c2d ctitled, c3d, c4d Register February 2020 No. 770, eff. 3-1-20; correction in c2d cintro.d made under s. 13.92 c4d cbd 7., Stats., Register February 2020 No. 770.

PI 34.0388 Tier I, American Indian history, culture and tribal sovereignty license — alternative eligibility. c1d AUTHORIZATION. A license issued under this section authorizes the license holder to teach Wisconsin American Indian history, culture and tribal sovereignty of one of the tribes in s. PI 34.056 c1d.

**c2d** ELIGIBILITY. The state superintendent may issue an American Indian history, culture, and tribal sovereignty license under this section to an applicant who meets all of the following requirements:

cad The applicant is recommended for the license by the employing school district administrator or the employing administrator of an alternative school.

camd The applicant is certified to be competent in the associated American Indian history, culture, and tribal sovereignty. The certification under this paragraph shall be made by one of the following entities, as determined by the associated tribal government:

- 1. The tribal council.
- 2. The tribal language division.
- 3. The local American Indian parent advisory committee.
- cbd The applicant submits evidence demonstrating that the individual has all of the following competencies:
- The ability to plan and organize instructional materials, units, and lessons designed to instruct pupils in the history, culture, and tribal sovereignty of Wisconsin American Indians.
- 2. The ability to classify the principal ways in which the Wisconsin American Indian culture resembles and differs from that of the non-Native culture of the United States.
- 3. The ability to draw from personal experience in order to create a variety of learning situations which bring the reality of American Indian culture closer to the pupil.
- The ability to devise teaching methods appropriate to the culture of Wisconsin American Indians.

- 5. The ability to develop, encourage, and promote pupil participation in activities and events which reflect the contemporary ways of life of the Wisconsin American Indian culture and tribal sovereignty.
- 6. Knowledge of the principles and theories of child, young adolescent, or adolescent growth and development, as appropriate to the level or levels of licensure, and the relationship of that knowledge to teaching Wisconsin American Indian history, culture, and tribal sovereignty.
- **c3d** DURATION. A license issued under this section is valid for a period of no less than one year and not to exceed three years, as determined on an individual basis, upon certification by the entity designated by the associated tribal government under par. **c2d** camd.

**c4d** RENEWAL. A license issued under this section is renewable.

**History:** CR 19-034: cr. ctitled, c1d, c2d renum. from PI 34.056 c3d and, as renumbered, am. c2d cintro.d, cad, cbd cintro.d, cr. c2d camd, c3d, c4d Register February 2020 No. 770, eff. 3-1-20.

**PI 34.039** Tier I limitations. A tier I license is subject to all of the following:

**c1d** Except as provided in ss. PI 34.033, 34.036, and 34.038, an individual may not have a tier I license in special education for more than 3 years.

**c2d** A school employing a tier I license holder in special education shall meet the requirements under s. PI 34.040 c5d and 34 CFR 300.156 ccd.

**History:** CR 17-093: cr. Register July 2018 No. 751, eff. 8-1-18; EmR1909: emerg. am. c1d, eff. 1-14-19; CR 19-034: am. c1d Register February 2020 No. 770, eff. 3-1-20.

PI 34.040 Tier II provisional educator license. c1d AUTHORIZATION. cad Except as provided in pars. cbd and cdd, a tier II license authorizes an individual to teach or work in the license area specified under subch. VI, VII, or VIII.

cbd A license issued sub. c2d ced authorizes an individual to teach in a Montessori school or program. The age level of a license issued under sub. c2d ced shall be based on the age levels endorsed by the accredited Montessori training program that the applicant completed.

ccd The subject area and grade level of a license issued under sub. c2d cdd and cgd shall be based on the license areas endorsed by the accredited preparation program that the applicant completed.

cdd A license issued under sub. c2d cnd authorizes the license holder to do one of the following:

- 1. Teach in a license area under subch. VI. The state superintendent shall determine the subjects and grade levels of the license based on all of the following:
- a. The subjects and grades the individual is authorized to teach under his or her license granted by another state.
  - b. The individual[s teaching experience.
- 2. Work as an administrator in a license area under subch. VIII. The state superintendent shall determine the license area of the license based on all of the following:
  - a. The individual[s license granted by another state.
  - b. The individual[s experience as an administrator.

**c2d** ELIGIBILITY. The state superintendent may issue a tier II license under this section to an applicant who meets one of the following:

cad Approved program. The applicant did all of the following:

1. Completed an approved program.

- 2. Received an institutional endorsement.
- 3. Demonstrated content knowledge by meeting the content requirements under s. PI 34.021 c1d ccd.
- Demonstrated pedagogical knowledge, as required under s. PI 34.021 c1d cdd.
  - 5. Met the requirements under s. PI 34.022.
- cbd *Expired or invalid license*. The applicant holds an expired initial educator, professional educator, or master educator license or an invalid tier III, or tier IV license.
- ccd *License based on equivalency*. The applicant submits a certification from an institution which certifies that the applicant completed the equivalent of the institution[s approved program.
- cdd *License based on experience*. The applicant meets all of the following requirements:
  - 1. Holds a bachelor[s degree or higher.
  - 2. Completed an out-of-state program.
- 3. Has at least 3 years of successful teaching experience in the subject area of the license.
  - 4. Meets the requirements under sub. c2d cad 3.to 5.
- ced *Montessori training*. The applicant meets the requirements under s. 118.194 c1d, Stats.
- cfd Online-only preparation with no student teaching experience. The applicant meets the requirements under s. 118.197, Stats.
- cgd *Out-of-state program*. The applicant meets all of the following requirements:
- 1. Completed an out-of-state educator preparation program that meets all of the following requirements:
- a. Is approved by the state education agency of the state in which it is located.
- b. Is comparable to an approved program, including student teaching experience.
- 2. Received an institutional endorsement from the preparation program.
- 3. Demonstrated content knowledge by meeting the requirements under s. PI 34.021 c1d ccd.
- 4. Demonstrated pedagogical knowledge, as required under s. PI 34.021 c1d cdd.
- chd *Standards-based training or assessment*. The applicant successfully completed a standards-based training or assessment program approved by the state superintendent and passed the assessments approved under s. PI 34.021.
- cid *National board certification*. The applicant is certified by the national board for professional teaching standards.
- cjd Clinically-trained speech-language pathologist. The applicant meets all of the following:
- 1. Holds a master[s degree or higher in speech-language pathology.
- 2. Holds or has held a valid speech-language pathologist license issued by the hearing and speech examining board under s. 459.24, Stats.
- 3. Has fulfilled the duties as a speech-language pathologist for at least one year in a Wisconsin school while holding a license issued under s. PI 34.028 c2d cdd.
  - 4. Has completed training under s. 118.19 c8d and c9d, Stats.
- 5. Has completed training regarding children with disabilities as described in s. PI 34.022 c7d.
- ckd Clinically-trained social worker. The applicant meets all of the following:
  - 1. Holds a master[s degree in social work.
  - 2. Has fulfilled the duties as a school social worker for at

least one year in a Wisconsin school while holding a license issued under s. PI 34.028.

- 3. Has successfully completed training in all of the following:
  - a. Developmental psychopathology.
  - b. Assessment of children.
  - c. Child abuse and neglect.
  - d. Working with children and families.
  - e. School social work practice.
  - f. Children with disabilities.
- 4. Has met the requirements under s. 118.19 c8d and c9d, Stats.

cLd *Licensed school nurse*. The applicant for licensed school nurse holds a valid national certification as a school nurse by the National Board for Certification of School Nurses.

cmd *School psychologist*. The applicant for school psychologist holds a valid credential as a Nationally Certified School Psychologist.

cnd *License based on reciprocity*. The applicant meets all of the following requirements:

- 1. The applicant meets all of the requirements under s. 118.193 c2d, Stats., for a license issued under sub. c1d cdd 1. or all of the requirements under s. 118.193 c3d, Stats., for a license issued under sub. c1d cdd 2.
- 2. The applicant[s license issued by another state is in good standing. In this subdivision, Xgood standingY means the license is valid, current, and the individual is not under investigation by the licensing authority for any reason.
- 3. The applicant meets the requirements under s. 118.193 c2d cbd or c3d cbd, Stats., as determined by the applicant engaging in full-time teaching or work as an administrator for at least one year.
- **c3d** DURATION. A license issued under this section is valid for 3 years.
- **c4d** RENEWAL. A license issued under this section is renewable.
- **c5d** DISTRICT REQUIREMENTS. A school district employing a tier II license holder who has less than three years of full-time teaching experience shall provide all of the following:
- cad Ongoing orientation and support which is collaboratively developed by teachers, administrators, and other school district stakeholders.
- cbd A licensed mentor who successfully completed a mentor training program approved by the department.

History: CR 17-093: cr. Register July 2018 No. 751 eff. 7-1-18; correction in c2d cdd 4. made under s. 35.17, Stats., Register May 2018 No. 751; EmR1909; emerg, am. c1d cbd, cr. c1d ccd, am. c2d chd, eff. 1-14-19; CR 19-034: am. c1d cbd, cr. c1d ccd, am. c2d chd Register February 2020 No. 770, eff. 3-1-20; CR 20-070: cr. c2d cjd Register August 2021 No. 788, eff. 9-1-21; CR 20-082: am. c2d cintro.d, cr. c2d ckd to cmd Register August 2021 No. 788, eff. 9-1-21; correction in c2d cLd made under s. 35.17, Stats., Register August 2021 No. 788; CR 21-010: am. c1d cad, cr. c1d cdd, c2d cjd Register September 2021 No. 789, eff. 10-1-21; correction in c1d cdd cintro.d made under s. 13.92 c4d cbd 7., Stats., correction in numbering of c2d cnd under s. 13.92 c4d cbd 1., and correction in c2d cnd 2. made under s. 13.92 c4d cbd 1., Stats., Register September 2021 No. 789; CR 22-005: am. c2d cjd 3. Register July 2022 No. 799, eff. 8-1-22.

PI 34.0405 Tier II military spouse license. c1d AUTHORIZATION. A license issued under this section authorizes an individual to teach or work in the license area specified under subch. VI, VII, or VIII.

**c2d** ELIGIBILITY. The state superintendent may issue a Tier II license to an applicant who meets all of the following:

cad The applicant is the spouse of an individual who is active duty military personnel.

cbd The applicant holds a valid teacher, pupil services, or administrator license from another state.

ccd The applicant provides verification of the applicant[s spouse[s current military orders and a copy of one of the following:

- 1. The applicant[s marriage license.
- 2. The military ID card for the applicant[s spouse.

**c3d** DURATION. A license issued under this section is valid for 3 years.

**c4d** RENEWAL. A license issued under this section is nonrenewable.

History: CR 19-029: cr. Register July 2018 No. 751, eff. 8-1-18.

### PI 34.041 Tier III lifetime license. c1d DEFINITIONS. In this section:

cad XEducational entityY includes any of the following:

- 1. CESA.
- 2. Charter school.
- 3. Licensed child care provider under contract with a school district to provide 3 or 4-year-old kindergarten.
  - 4. Private school.
  - 5. School district.

5m. Tribal school.

6. Wisconsin center for the blind and visually impaired.

6m. Wisconsin Challenge Academy under s. 321.03 c1d ccd, Stats.

- 7. Wisconsin educational services program for the deaf and hard of hearing.
- cbd XRegularly employed in educationY means employed as an educator providing services directly to students, families or fellow educators in a prekindergarten through college setting or providing administrative oversight in a prekindergarten through grade 12 setting for one hour per day per semester or its equivalent.
- ccd XSuccessfully completedY means the fulfillment of duties as a teacher, pupil services professional, or administrator for each semester completed under the terms of employment.
- **c2d** AUTHORIZATION. A tier III license issued under this section authorizes an individual to teach or work in the license area specified under subch. VI, VII, or VIII.
- **c3d** ELIGIBILITY. The state superintendent may grant a tier III license to an applicant if all of the following requirements are met:

cad The applicant holds or has held a valid tier II license.

- cbd The applicant meets one of the following requirements:
- 1. Completed 6 semesters of experience in the license area of the tier II license. The 6 semesters of experience shall be completed within the five years preceding the start date of the new tier III license. The 6 semesters of experience shall include experience providing direct services to students or providing administrative oversight in a prekindergarten through grade 12 setting in the license area of the tier II license while employed by an educational entity in Wisconsin.
- 2. Held a tier II license issued in the 2017-18 school year and completed 6 semesters of experience in the license area of the tier II license. The 6 semesters of experience shall have occurred between July 1, 2015, and July 1, 2018, and shall have included experience providing direct services to students or providing administrative oversight in a prekindergarten through grade 12 setting in the license area of the tier II license while employed by an educational entity in Wisconsin.

ccd The applicant verifies to the state superintendent that the

applicant has successfully completed the service under par. cbd on a form provided by the department. The form shall require verification from each applicable employer for whom the applicant has successfully completed service.

**c4d** LICENSE AREA. If the applicant holds multiple tier II licenses under subch. VI, VII, or VIII, experience in a license area in that subchapter will qualify as experience for other licenses held in the same applicable subchapter.

**c5d** DURATION. A license issued under this section remains valid unless one of the following occurs:

cad The license holder has not been regularly employed in education for 5 or more consecutive years.

cbd The license holder does not meet the requirements under sub. c6d. The state superintendent shall restore a license that becomes invalid under this paragraph if the license holder obtains a satisfactory background check under sub. c6d within 180 calendar days of the license being invalidated.

**c6d** BACKGROUND CHECK. An individual holding a license issued under this section shall submit a request to the department to have a new background check conducted once every five years. The request shall be made between January 1 and June 30 of the fifth year since the individual[s last background check, and by the same dates every five years thereafter. The department may charge a reasonable fee to cover the cost of background checks.

History: CR 17-093: cr. Register July 2018 No. 751, eff. 8-1-18; CR 18-060: r. and recr. Register April 2019 No. 760, eff. 5-1-19; correction in c1d cad 3. made under s. 35.17, Stats., Register April 2019 No. 760; CR 19-034: cr. c1d cad 5m., am. c4d Register February 2020 No. 770, eff. 3-1-20; CR 24-015: cr. c1d cad 6m. Register July 2024 No. 823, eff. 8-1-24.

PI 34.042 Tier IV master educator license. c1d AUTHORIZATION. A tier IV license issued under this section authorizes an individual to teach or work in the license area specified under subch. VI, VII, VIII, or IX.

**c2d** ELIGIBILITY. The state superintendent may issue a tier IV license if the applicant holds or has held a valid tier III license and is certified by the national board for professional teaching standards or, if there is no applicable national board assessment, the applicant meets all of the following requirements:

cad The applicant submits an application to the state superintendent which includes evidence of all of the following:

- 1. The applicant holds a master[s degree related to grade level and subject area of the license.
- 2. The applicant has at least 5 years of successful professional experience under a tier III license in the license area of the tier III license.
  - 3. The applicant has made contributions to the profession.
  - 4. The applicant has improved pupil learning.
- cbd An assessment team recommends the applicant for a tier IV license. The assessment team shall base its decision on all of the following:
- 1. A formal assessment process of the applicant demonstrates that the applicant has mastered of the applicable standards under subch. II. The assessment process shall be comparable to the national board for professional teaching standards process and be approved by the state superintendent.
- 2. The applicant demonstrates exemplary professional performance through video or on-site observation by the assessment team

**c3d** ASSESSMENT TEAM. The assessment team under sub. c2d cbd shall meet all of the following requirements:

cad The assessment team shall be composed of 3 educators who have the same or similar job responsibilities. It may also include a school board member.

cbd The assessment team members shall be nominated by professional organizations and be approved by the state superintendent.

ccd The assessment team members have successfully completed training provided by the department.

**c4d** LICENSE AREA. The state superintendent shall assign the same license area to a tier IV license issued under this section as the applicant[s tier III license.

**c5d** DURATION. A license issued under this section remains valid unless one of the following occurs:

cad The license holder has not been regularly employed in education for 5 or more consecutive years.

cbd The license holder does not meet the requirements under sub. c6d. The state superintendent shall restore a license that becomes invalid under this paragraph if the license holder obtains a satisfactory background check under sub. c6d within 180 days of the license being invalidated.

**c6d** BACKGROUND CHECK. An individual holding a license issued under this section shall submit a request to the department to have a new background check conducted once every five years. The request shall be made between January 1 and June 30 of the fifth year since the individual[s last background check, and by the same dates every five years thereafter. The department may charge a reasonable fee to cover the cost of background checks.

**History:** CR 17-093: cr. Register July 2018 No. 751, eff. 8-1-18; CR 18-060: am. c5d cad Register April 2019 No. 760, eff. 5-1-19.

### Subchapter VI — Teaching Areas

**PI 34.043** Applicability. The state superintendent shall assign a license area under this subchapter to each teaching license issued under subch. V.

History: CR 17-093: cr. Register July 2018 No. 751, eff. 8-1-18.

**PI 34.044 Early childhood. c1d** ELIGIBILITY. The state superintendent may issue a license in the early childhood teaching area under this section if the applicant completed an approved program in early childhood education and met the assessment requirements under s. PI 34.021 c1d ccd and cdd.

**c2d** GRADE LEVELS. A license issued under this section authorizes an individual to teach in a regular education setting with pupils from birth to grade 3.

**c3d** SUBJECT AREAS. Subject to sub. c2d, a license issued under this section authorizes an individual to teach any regular education subject.

**History:** CR 17-093: cr. Register July 2018 No. 751 eff. 7-1-18; correction in c1d made under s. 35.17, Stats., Register May 2018 No. 751.

### PI 34.045 Elementary and middle school. c1d ELI-

GIBILITY. The state superintendent may issue a license in the elementary and middle school license area under this section if the applicant completed an approved program in elementary and middle school education with at least one course in the curriculum content of the Wisconsin standards in each of the following subjects:

cad Language arts.

cbd Mathematics.

ccd Science.

cdd Social studies.

**c2d** GRADE LEVELS. A license issued under this section authorizes an individual to teach in a regular education setting grades kindergarten through 9.

**c3d** SUBJECT AREAS. Subject to sub. c2d, a license issued under this section authorizes an individual to teach any subject,

except a world language in a self-contained classroom, or the subjects listed under sub. cld in a departmentalized setting.

**History:** CR 17-093: cr. Register July 2018 No. 751, eff. 8-1-18; correction in c3d made under s. 13.92 c4d cbd 7., Stats., Register July 2018 No. 751.

PI 34.046 Middle and high school. c1d ELIGIBILITY. The state superintendent may issue a middle and high school license under this section to a licensee if the applicant who completed an approved program in middle and high school education.

**c2d** GRADE LEVELS. A license issued under this section authorizes an individual to teach in a regular education setting grades 4 through 12.

**c3d** SUBJECT AREAS. Subject to sub. c2d, a license issued under this section authorizes an individual to teach one or more of the following subject areas, as determined under sub. c1d:

cad Computer science.

cbd English and language arts.

ccd Mathematics.

cdd Science.

ced Social studies.

History: CR 17-093: cr. Register July 2018 No. 751, eff. 8-1-18.

**PI 34.047 Kindergarten through grade 12. c1d** ELI-GIBILITY. The state superintendent may issue a kindergarten through grade 12 license under this section if the applicant meets all of the following requirements:

cad The applicant completed an approved program in the subject area of the license sought under sub. c3d.

cbd The applicant successfully met the assessment requirements in s. PI 34.021 c1d ccd and cdd.

**c2d** GRADE LEVELS. A license issued under this section authorizes an individual to teach in kindergarten through grade 12.

**c3d** SUBJECT AREAS. A license issued under this section authorizes an individual to teach one of the following subjects, as determined under sub. c1d:

cad Agriculture education.

chd Art.

ccd Business education.

cdd Dance.

ced English as a second language.

cfd Family and consumer education.

cgd Health.

chd Instructional library media specialist.

cid Latin.

cid Marketing education.

ckd Music.

cLd Physical education.

end Technology education.

cod Theater.

cpd World languages, such as Chinese, French, German, Russian, Spanish, or other languages spoken in multiple countries.

History: CR 17-093: cr. Register July 2018 No. 751 eff. 7-1-18; correction in c1d cbd made under s. 13.92 c4d cbd 7., Stats., Register May 2018 No. 751; EmR1909: emerg. am. ctitled, c2d, eff. 1-14-19; CR 19-034; am. ctitled, c2d Register February 2020 No. 770, eff. 3-1-20; CR 20-070; am. c3d cmd, c4d Register August 2021 No. 788, eff. 9-1-21; CR 22-005; am. c1d cintro.d, r. c3d cmd, c4d Register July 2022 No. 799, eff. 8-1-22.

**PI 34.0475** Speech-language pathology. c1d AU-THORIZATION. A license under this section authorizes an individual to teach as a speech-language pathologist in any grade.

**c2d** ELIGIBILITY. The state superintendent may issue a license to teach as a speech-language pathologist under this section if the applicant does one of the following:

cad The applicant meets all of the following requirements:

- 1. The applicant completed an approved program in speechlanguage pathology.
- 2. The applicant successfully met the assessment requirements as described in s. PI 34.021 cld ccd and cdd.
- cbd The applicant meets the requirements in s. PI 34.028 c2d cdd.

ccd The applicant meets the requirements in s. PI 34.040 c2d cjd.

History: CR 22-005: cr. Register July 2022 No. 799, eff. 8-1-22.

# PI 34.048 Early childhood special education. c1d AUTHORIZATION. A license under this section authorizes an individual to provide special education services to pupils from birth to grade 3.

**c2d** ELIGIBILITY. The state superintendent may issue an early childhood special education license under this section if the applicant meets all of the following requirements:

cad The applicant completed an approved program in early childhood special education.

cbd The applicant successfully met the assessment requirements in s. PI 34.021 c1d ccd and cdd.

**History:** CR 17-093: cr. Register July 2018 No. 751 eff. 7-1-18; correction in c2d cbd made under s. 13.92 c4d cbd 7., Stats., Register May 2018 No. 751.

PI 34.049 Kindergarten through grade 12 cross-categorical special education. c1d AUTHORIZATION. A license issued under this section authorizes an individual to teach in a program that provides services to pupils in kindergarten through grade 12 with intellectual, emotional-behavioral, specific learning, or other disabilities.

**c2d** ELIGIBILITY. The state superintendent may issue a kindergarten through grade 12 special education license under this section to an applicant who meets all of the following requirements:

cad The applicant completed an approved program in kindergarten through grade 12 special education.

cbd The applicant successfully met the assessment requirements in s. PI 34.021 c1d ccd and cdd.

**History:** CR 17-093: cr. Register July 2018 No. 751 eff. 7-1-18; correction in c2d cbd made under s. 13.92 c4d cbd 7., Stats., Register May 2018 No. 751.

**PI 34.050 Deaf or hard of hearing. c1d** AUTHORIZATION. A license issued under this section authorizes an individual to teach pupils who are deaf or hard of hearing in any grade.

**c2d** ELIGIBILITY. The state superintendent may issue a deaf or hard of hearing license under this section to an applicant who completed an approved program, met the assessment requirements in s. PI 34.021 c1d ccd and cdd, and meets all of the following requirements:

cad The applicant demonstrates knowledge and understanding of all of the following:

- 1. Pupils who are deaf and hard of hearing.
- 2. Curriculum and methods for teaching pupils who are deaf or hard of hearing at the appropriate level.
- 3. Language acquisition and development for pupils who are deaf or hard of hearing.
  - 4. Speech for pupils who are deaf or hard of hearing.
- 5. Speech reading and auditory training for pupils who are deaf or hard of hearing.
  - 6. Manual communication.

cbd The applicant completed student teaching with pupils who are deaf or hard of hearing.

**History:** CR 17-093: cr. Register July 2018 No. 751 eff. 7-1-18; correction in c2d cintro.d made under s. 13.92 c4d cbd 7., Stats., Register May 2018 No. 751.

**PI 34.051 Blind and visual impairment. c1d** AUTHORIZATION. A license issued under this section authorizes an individual to teach pupils who are blind and visually impaired in any grade.

**c2d** ELIGIBILITY. The state superintendent may issue a blind and visual impairment license under this section to an applicant who completes an approved program which included all of the following:

cad Philosophical, historical, and legal foundations of special education and the area of blind and visual impairment.

cbd Characteristics of pupils who are blind and visually impaired, including the structure and functions of the eye.

ccd Assessment, diagnosis, and evaluation of pupils who are blind and visually impaired.

cdd Instructional content for pupils who are blind and visually impaired.

ced Instructional strategies to plan effective learning environments for pupils who are blind and visually impaired.

cfd Student teaching of pupils who are blind and visually impaired.

cgd Successful completion of the national literary Braille competency test.

chd Coursework in methods of teaching Braille.

cid Experience in teaching Braille to pupils which is based on documentary evidence approved by the state superintendent. The experience may include a practicum or student teaching.

cjd The applicant successfully met the assessments requirements under s. PI 34.021 c1d ccd and cdd.

**History:** CR 17-093: cr. Register July 2018 No. 751 eff. 7-1-18; correction in c2d cjd made under s. 13.92 c4d cbd 7., Stats., Register May 2018 No. 751.

**PI 34.052** Additional license areas. c1d APPLICABILITY. An individual holding a tier II, III, or IV license may add additional license areas to the license by meeting the requirements of this section. The grade levels of the licenses added under sub. c4d or c5d shall be the same as the individual[s existing teacher license

**c2d** EARLY CHILDHOOD. An individual holding an elementary and middle school license under s. PI 34.045, a special education license under s. PI 34.049, or an equivalent license may add the early childhood education license area under s. PI 34.044 by meeting all of the following requirements:

cad Have at least 4 semesters of classroom teaching experience in prekindergarten through grade 3. The teaching experience may include teaching in a Head Start program.

cbd Have a passing score on a content knowledge test approved by the state superintendent.

ccd Have a passing score on the test required under s. 118.19 c14d. Stats.

**c3d** MATHEMATICS OR ENGLISH LANGUAGE ARTS. An individual holding an elementary and middle school license under s. PI 34.045, a special education license under s. PI 34.049, or an equivalent license may add the middle and high school license area under s. PI 34.046 in math or English language arts by meeting all of the following requirements:

cad Having at least 4 semesters of relevant experience teaching mathematics or English language arts in a regular education classroom in grades 7 or 8.

cbd Passing the applicable content knowledge test approved by the state superintendent.

**c4d** ADDITIONAL MIDDLE AND HIGH SCHOOL SUBJECT AREAS. An individual holding a middle and high school license under s. PI 34.046, a special education license under s. PI 34.049, a

kindergarten through grade 12 license under ss. PI 34.047 to cLd or cnd to cpd, or an equivalent license, may add one or more of the following additional middle and high school subject areas by passing the applicable content knowledge test approved by the state superintendent:

- cad Biology.
- cbd Chemistry.
- ccd Computer science.
- cdd Earth and space science.
- ced Economics.
- cfd English.
- cgd Environmental studies.
- chd History.
- cid Journalism.
- cid Life and environmental science.
- ckd Math.
- cLd Physics.
- cmd Political science.
- end Psychology.
- cod Sociology.
- cpd Speech communications.
- cqd Geography.

**c5d** ADDITIONAL KINDERGARTEN THROUGH GRADE 12 SUBJECT AREAS. An individual holding a kindergarten through grade 12 license under s. PI 34.047 c3d cad to cLd or cnd to cpd, or an equivalent license, may add additional kindergarten through grade 12 subject areas under ss. PI 34.047 c3d cad to cLd or cnd to cpd by passing the applicable content knowledge test approved by the state superintendent.

**c6d** ENGLISH AS A SECOND LANGUAGE AND WORLD LANGUAGES. An individual holding an elementary and middle school license under s. PI 34.045, a special education license under s. PI 34.049, or an equivalent license may add a license in English as a second language or a world language by passing the applicable content knowledge test approved by the state superintendent.

**c7d** EFFECTIVE DATE. The effective date for licenses added under this section shall be July 1 of the year in which the test was passed if the test was passed by August 31 of that year or the following July 1.

History: CR 17-093: cr. Register July 2018 No. 751 eff. 7-1-18; correction in c2d cintro.d, c4d cintro.d, c5d, c6d made under s. 35.17, Stats., Register May 2018 No. 751; EmR1909: emerg. am. c1d, c4d cintro.d, cr. c4d cqd, am. c5d, cr. c7d; CR 19-034: am. c1d, c4d cintro.d, cr. c4d cqd, am. c5d, cr. c7d Register February 2020 No. 770, eff. 3-1-20; correction in c5d made under s. 35.17, Stats., Register February 2020 No. 770; correction in c4d cintro.d, c5d made under s. 13.92 c4d cbd 7., Stats., Register April 2020 No. 771.

### PI 34.055 American Indian language license. c1d

AUTHORIZATION. A license issued under this section authorizes the license holder to teach one of the following languages in an American Indian language program:

- cad Ojibwe.
- cbd Hocak.
- ccd Menominee.
- cdd Oneida.
- ced Potawatomi.
- cfd Mohican.

**c2d** ELIGIBILITY. The state superintendent may issue a license under this section to an applicant who meets all of the following requirements:

camd The applicant holds or is eligible to hold a teaching license.

cbmd The applicant is recommended for a license under this section by the employing school district administrator or the employing administrator of an alternative school.

ccmd The applicant is certified to be competent in the associated American Indian language. The certification under this paragraph shall be made by one of the following entities, as determined by the associated tribal government:

- 1. The tribal council.
- 2. The tribal language division.
- 3. The local American Indian parent advisory committee.

**History:** CR 17-093: cr. Register July 2018 No. 751, eff. 8-1-18; CR 19-034: am. c2d cintro.d, r. c2d cad cintro.d, renum. c2d cad 1., 2., 3. to c2d camd, cbmd, ccmd, renum. c2d cbd to PI 34.0387 c2d Register February 2020 No. 770, eff. 3-1-20.

Pl 34.056 American Indian history, culture, and tribal sovereignty license. c1d AUTHORIZATION. A license issued under this section authorizes the license holder to teach Wisconsin American Indian history, culture, and tribal sovereignty of one of the following tribes in an American Indian education program.

cad Bad River Band of the Lake Superior Chippewa Indians.

cbd Lac Courte Oreilles Band of the Lake Superior Chippewa Indians.

ccd Lac du Flambeau Band of the Lake Superior Chippewa Indians.

- cdd Red Cliff Band of the Lake Superior Chippewa Indians.
- ced Sokaogon Chippewa Community.
- cfd St. Croix Chippewa Community.
- cgd Forest County Potawatomi Community.
- chd Stockbridge-Munsee Band of Mohican Indians.
- cid Menominee Indian Tribe of Wisconsin.
- cjd Oneida Nation of Wisconsin.
- ckd Ho-Chunk Nation.

**c2d** ELIGIBILITY. The state superintendent may issue an American Indian history, culture, and tribal sovereignty license under this section to an applicant who meets all of the following requirements:

cad The applicant holds or is eligible to hold a teaching license.

cbd The applicant is recommended for the license by the employing school district administrator or the employing administrator of an alternative school.

ccd The applicant is certified to be competent in the associated American Indian history, culture, and tribal sovereignty. The certification under this paragraph shall be made by one of the following entities, as determined by the associated tribal government:

- 1. The tribal council.
- 2. The tribal language division.
- 3. The local American Indian parent advisory committee.

**History:** CR 17-093: cr. Register July 2018 No. 751 eff. 7-1-18; correction in c3d cad made under s. 35.17, Stats., Register May 2018 No. 751; CR 19-034: renum. c3d to PI 34.0388 c2d Register February 2020 No. 770, eff. 3-1-20.

### Subchapter VII — Pupil Services Areas

**PI 34.057 Applicability.** The state superintendent shall assign a license area under this subchapter to each pupil services license issued under subch. **V**.

History: CR 17-093: cr. Register July 2018 No. 751, eff. 8-1-18.

**PI 34.058** General requirements. In order to be eligible for a license under this subchapter, an applicant shall meet all of the following requirements:

**c1d** The applicant completed an approved educator preparation program in the applicable position area.

**c2d** The applicant received an institutional endorsement.

**c3d** The applicant met the content knowledge requirement under s. PI 34.021 c1d ccd.

History: CR 17-093: cr. Register July 2018 No. 751, eff. 8-1-18.

**PI 34.059** School counselor. c1d AUTHORIZATION. A license under this section authorizes an individual to work as a school counselor.

**c2d** ELIGIBILITY. The state superintendent may issue a school counselor license under this section to an applicant who has a master[s degree and meets all of the requirements under s. PI 34 058.

History: CR 17-093: cr. Register July 2018 No. 751, eff. 8-1-18.

Pl 34.060 Licensed school nurse. c1d AUTHORIZATION. A license issued under this section authorizes an individual to work as a licensed school nurse and use the title Licensed School Nurse and credentials LSN. A license issued under this section is not required for an individual to be a school nurse if the individual has a registered nurse license issued by the board of nursing.

**c2d** ELIGIBILITY. Notwithstanding s. PI 34.058 c1d, the state superintendent may issue a school nurse license under this section to an applicant who complete a school nurse practicum and receives an institutional endorsement.

**History:** CR 17-093: cr. Register July 2018 No. 751, eff. 8-1-18; CR 20-082: am. ctitled, c1d Register August 2021 No. 788, eff. 9-1-21.

**PI 34.061 School psychologist. c1d** AUTHORIZATION. A license issued under this section authorizes an individual to work as a school psychologist.

**c2d** ELIGIBILITY. The state superintendent may issue a school psychologist license under this section to an applicant who meets all of the following requirements:

cad The applicant meets all of the requirements under s. PI 34.058.

cbd The approved program under s. PI 34.058 c1d results in a doctor of philosophy, doctor of psychology, doctor of education, education specialist degree, or the equivalent, as determined by the institution and approved by the state superintendent.

**History:** CR 17-093: cr. Register July 2018 No. 751, eff. 8-1-18; CR 20-082: r. c2d ccd Register August 2021 No. 788, eff. 9-1-21.

**PI 34.062 School social worker. c1d** AUTHORIZATION. A license issued under this section authorizes an individual to work as a school social worker.

**c2d** ELIGIBILITY. The state superintendent may issue a school social worker license under this section to an applicant who meets all of the following requirements:

cad The applicant meets all of the requirements under s. PI 34.058.

cbd The applicant has a master[s degree in social work. **History:** CR 17-093: cr. Register July 2018 No. 751, eff. 8-1-18.

PI 34.063 American Indian language and culture — school counselor license. c1d AUTHORIZATION. A license issued under this section authorizes the license holder to serve as a school counselor in a American Indian language and culture program.

**c2d** ELIGIBILITY. The state superintendent may issue an American Indian language and culture — school counselor license under this section to an applicant who meets all of the following requirements:

cad The applicant holds or is eligible for a license as a counselor under s. PI 34.059.

cbd The applicant is recommended for the license by the employing school district administrator or the employing administrator of an alternative school.

ccd The applicant is recommended for the license by one of the following entities, as determined by the associated tribal government:

- 1. The tribal council.
- 2. The tribal language division.
- 3. The local American Indian parent advisory committee.

cdd The applicant provides the state superintendent with evidence of possessing knowledge and understanding of the culture and traditions of the target population.

History: CR 17-093: cr. Register July 2018 No. 751, eff. 8-1-18.

### Subchapter VIII — Administration Areas

**PI 34.064 Applicability.** The state superintendent shall assign a license area under this subchapter to each administrative license issued under subch. VIII. A license under ss. PI 34.066 to 34.071 is required to supervise and evaluate professional staff in prekindergarten through grade 12.

History: CR 17-093: cr. Register July 2018 No. 751 eff. 7-1-18; correction made under s. 35.17, Stats., Register May 2018 No. 751; EmR1909: emerg. am., eff. 1-14-19; CR 19-034: am. Register February 2020 No. 770, eff. 3-1-20; CR 22-005: am. Register July 2022 No. 799, eff. 8-1-22.

**PI 34.065 General requirements.** In order to be eligible for a license under this subchapter, an applicant shall meet all of the following requirements:

**c1d** MASTER[S DEGREE. Except as provided under ss. PI 34.067 and 34.072 the applicant has a master[s degree.

 ${\bf c2d}$  APPROVED PROGRAM. The applicant completed an approved program in the applicable administrative area.

**c3d** PROFESSIONAL EDUCATION. Except as provided under ss. PI 34.071 and 34.072, the applicant meets one of the following requirements:

cad The applicant holds or is eligible to hold a tier II, III, or IV teacher license in kindergarten through grade 12, or the applicant completed an approved program which leads to a license to teach in kindergarten through grade 12.

cbd The applicant holds or is eligible to hold a tier II, III, or IV license as a school counselor, a school psychologist, or a school social worker, or has completed an approved program which leads to one of these licenses.

**c4d** EXPERIENCE. Except as provided under ss. PI 34.071 and 34.072, the applicant meets one of the following requirements:

cad The applicant has 6 semesters of successful classroom experience teaching in any grade.

cbd The applicant has 6 semesters of successful experience as a school counselor, school psychologist, or a school social worker, and the applicant has at least 540 hours of successful classroom teaching experience.

History: CR 17-093: cr. Register July 2018 No. 751, eff. 8-1-18.

**Pl 34.066 Principal. c1d** AUTHORIZATION. A license issued under this section authorizes an individual to work as a principal or assistant principal at any grade level.

**c2d** ELIGIBILITY. The state superintendent may issue a principal license under this section to an applicant who meets all of the requirements under s. PI 34.065.

History: CR 17-093: cr. Register July 2018 No. 751, eff. 8-1-18.

**PI 34.067 District administrator. c1d** AUTHORIZATION. Except as provided in s. 119.32 c7d, Stats., a license issued under this section is required for an individual to work as a district administrator, superintendent, or assistant superintendent. A license under this section also authorizes an individual to serve as a principal or teacher in any school under the individual[s supervision if the individual is employed as a district administrator or superintendent.

**c2d** ELIGIBILITY. The state superintendent may issue a district administrator license under this section to an applicant who meets all of the following requirements:

cad The applicant meets all of the requirements under s. PI 34.065.

cbd The applicant has an education specialist degree, its equivalent, or a doctoral degree.

ccd The applicant holds a principal license under s. PI 34.066. **History:** CR 17-093: cr. Register July 2018 No. 751 eff. 7-1-18; correction in c2d cad made under s. 35.17, Stats., Register May 2018 No. 751.

**PI 34.068 Director of instruction. c1d** AUTHORIZATION. A license issued under this section is required for an individual to work as a supervisor, coordinator, or director of curriculum, instruction, or staff development, or an equivalent position.

**c2d** ELIGIBILITY. The state superintendent may issue a director of instruction license under this section to an applicant who meets all of the requirements under s. PI 34.065.

History: CR 17-093: cr. Register July 2018 No. 751, eff. 8-1-18.

PI 34.069 Director of special education and pupil services. c1d AUTHORIZATION. A license issued under this section is required for an individual to administer a special education program or a pupil services program or both.

**c2d** ELIGIBILITY. The state superintendent may issue a director of special education and pupil services license under this section to an applicant who meets all of the requirements under s. PI 34.065.

History: CR 17-093: cr. Register July 2018 No. 751, eff. 8-1-18.

**PI 34.070 Reading specialist. c1d** AUTHORIZATION. A license issued under this section is required for an individual to direct early childhood through adolescence reading programs or to work with reading teachers, classroom teachers, administrators, and others as a resource teacher in reading.

**c2d** ELIGIBILITY. The state superintendent may issue a reading specialist license under this section to an applicant who meets all of the following requirements:

cad The applicant meets all of the requirements under s.  $\overline{PI}$  34.065.

cbd The applicant has a reading teacher license under s. PI 34.082.

ccd The applicant has a master[s degree with a major emphasis in reading and demonstrated expertise in all of the following:

- 1. Guiding and directing a kindergarten through grade 12 program.
- $2. \;$  Field experience in kindergarten through grade 12 reading programs.
  - 3. Research related to reading.
  - 4. Supervision of instruction.
  - 5. Content area reading for the reading specialist. **History:** CR 17-093: cr. Register July 2018 No. 751, eff. 8-1-18.

PI 34.071 School business administrator. c1d AUTHORIZATION. Except as provided under s. 119.23 c7d, Stats., a license issued under this section is required for an individual to have primary budget and fiscal responsibility in a school district.

**c2d** ELIGIBILITY. The state superintendent may issue a business administrator license under this section to an applicant who meets all of the requirements under s. PI 34.065 c1d and c2d.

**History:** CR 17-093: cr. Register July 2018 No. 751, eff. 8-1-18.

PI 34.072 Program coordinator. c1d AUTHORIZA-TION. Except as provided under par. cad 1. a license issued under this section authorizes an individual to be a program coordinator in one of the following if the individual does not otherwise have a valid license under subch. VI or VII:

cad An instructional program in one of the following areas:

- Career and technical education coordinator. A license is required under this paragraph in order to work as a career and technical education coordinator.
  - Children at risk.
  - 3. Dean of students.
  - 4. Gifted and talented.
  - 5. School to work.
  - 6. Title I.

cbd A non-instructional program coordinator in one of the following areas:

- 1. Athletics and co-curricular programs.
- 2. Personnel.
- 3. Public relations.
- 4. Research.
- School network administrator.
- 6. Standards and assessment.
- 7. Other non-instructional positions as determined by an employing school district.

**c2d** ELIGIBILITY. The state superintendent may issue a program coordinator license under this section to an applicant who meets all of the following requirements:

cad The applicant meets the requirements under s. PI 34.065 c2d.

cbd The applicant has a bachelor[s degree.

ccd The applicant completed an approved educational program and received an institutional endorsement for the license sought.

**History:** CR 17-093: cr. Register July 2018 No. 751, eff. 8-1-18; correction in c2d cad made under s. 13.92 c4d cbd 7., Register July 2018 No. 751.

### Subchapter IX — Supplementary Areas

**PI 34.073 Applicability.** Except as provided under s. **PI** 34.076, the state superintendent may assign a supplementary license area under this subchapter to an individual holding a tier II, III, or IV teacher license issued under subch. V.

History: CR 17-093: cr. Register July 2018 No. 751, eff. 8-1-18.

**PI 34.074** Adaptive education. **c1d** AUTHORIZATION. A license issued under this section authorizes an individual to teach adaptive education in a regular education setting in kindergarten through grade 12.

**c2d** ELIGIBILITY. The state superintendent may issue an adaptive education license under this section to an applicant who completed an approved education preparation program which included all of the following:

cad Had a concentration in adaptive education.

cbd Demonstrated knowledge and understanding in all of the following:

- 1. The psychology and nature of a child with a disability.
- 2. Modification of content, instructional strategies, and

learning environments for children with disabilities and other children with special needs in the regular education setting.

3. A clinical program in adaptive education.

**History:** CR 17-093: cr. Register July 2018 No. 751, eff. 8-1-18; EmR1909: emerg. am. c1d, eff. 1-14-19; CR 19-034: am. c1d Register February 2020 No. 770, eff. 3-1-20.

**PI 34.075 Adaptive physical education. c1d** AU-THORIZATION. A license issued under this section authorizes an individual to teach adaptive physical education in kindergarten through grade 12.

**c2d** ELIGIBILITY. The state superintendent may issue an adaptive physical education license under this section to an applicant who meets all of the following requirements:

cad Holds a physical education license under s. PI 34.047 c3d cnd.

cbd Completed an approved education preparation program in adaptive physical education which included all of the following:

- 1. Had a concentration in adaptive physical education.
- 2. Demonstrated knowledge and understanding in all of the following:
  - a. The psychology and nature of a child with a disability.
- b. Modification of content, instructional strategies, and learning environments for children with disabilities and other children with special needs in the regular education setting.
  - c. A clinical program in adaptive physical education.

**History:** CR 17-093: cr. Register July 2018 No. 751, eff. 8-1-18; EmR1909: emerg. am. c1d, eff. 1-14-19; CR 19-034: am. c1d Register February 2020 No. 770, eff. 3-1-20.

**PI 34.076 Assistive technology. c1d** AUTHORIZATION. A license issued under this section authorizes an individual to provide consultative services related to assistive technology.

**c2d** ELIGIBILITY. The state superintendent may issue an assistive technology license under this section to an applicant who meets all of the following requirements:

cad Holds one of the following licenses or an equivalent license:

- 1. Early childhood special education under s. PI 34.048.
- Kindergarten through grade 12 special education under s. I 34.049.
  - 3. Deaf or hard of hearing under s. PI 34.050.
  - 4. Blind and visually impaired under s. PI 34.051.
  - 5. Occupational therapy under s. PI 34.091.
  - 6. Physical therapy under s. PI 34.093.
  - 7. Speech-language pathology under s. PI 34.0475.

cbd Completed an approved education preparation program which included all of the following:

- 1. Had a concentration in assistive technology.
- 2. Demonstrated knowledge and understanding in all of the following:
  - a. The psychology and nature of a child with a disability.
- b. Curriculum modification and instructional strategies through the use of assistive technology.

**History:** CR 17-093: cr. Register July 2018 No. 751, eff. 8-1-18; correction in c2d cad 7. made under s. 13.92 c4d cbd 7., Stats., Register July 2018 No. 751; CR 20-070: am. c2d cad 7. Register August 2021 No. 788, eff. 9-1-21; CR 22-005: am. c2d cad 7. Register July 2022 No. 799, eff. 8-1-22.

**PI 34.077** Alternative education program. c1d AUTHORIZATION. A license issued under this section authorizes an individual to teach in an alternative education program under s. 115.28 c7d ced, Stats., as follows:

cad The individual may teach in an alternative education program in the license area of the underlying teaching license.

cbd An individual holding an elementary and middle school teaching license under s. PI 34.045 may teach the basic skills of reading, language arts, and mathematics to high school age students for high school credit if the grade level of the curriculum taught does not exceed the grade 9.

ccd An individual holding a teaching license issued under subch. VI may teach outside the license area if the instruction is provided in collaboration with an individual who meets all of the following requirements:

- 1. Holds a license in the subject matter and grade level of the class.
- Will be responsible for assessing pupils[ educational needs.
- 3. Will be responsible for prescribing teaching and learning procedures.
- 4. Will be responsible for evaluating the effects of the instruction.

**c2d** ELIGIBILITY. The state superintendent may issue an alternative education program license to an applicant who meets all of the following requirements:

cad The applicant holds a teaching license under subch. VI.

cbd The applicant completed an approved program and received an institutional endorsement.

History: CR 17-093: cr. Register July 2018 No. 751, eff. 8-1-18.

PI 34.078 Bilingual-bicultural education. c1d AU-THORIZATION. A license issued under this section authorizes an individual to teach in a bilingual-bicultural educational program in the license area of the underlying teaching license.

**c2d** ELIGIBILITY. The state superintendent may issue a bilingual-bicultural education license under this section to an applicant who meets all of the following requirements:

cad Holds a teaching license under subch. VI.

cbd Is proficient in English and in the target language.

ccd Completed an approved program in bilingual-bicultural education at the grade level of the license being sought. The program shall include coursework in cultural and cross-cultural studies in all of the following:

- Contemporary social problems, with an emphasis on the bilingual-bicultural child.
  - 2. Culture of the target group or groups.
  - 3. Analysis contrasting the target culture with other cultures.
- Bilingual-bicultural field experiences in the community of the target group.
- 5. Demonstrated competency in foundations of bilingual-bicultural education, including the rationale, history, and survey of existing models.
- 6. Demonstrated theory and methodology of teaching bilingual-bicultural pupils in both English and the target language.
- 7. Language study which develops knowledge related to phonology, morphology, and syntax in the target language as these elements contrast with English.
  - 8. A clinical program in bilingual-bicultural education. **History:** CR 17-093: cr. Register July 2018 No. 751, eff. 8-1-18.

Pl 34.079 Coaching athletics. c1d AUTHORIZATION. A license issued under this section is not required to coach athletics.

**c2d** ELIGIBILITY. The state superintendent may issue a coaching athletics license to an applicant who completed a clini-

cal program in coaching and meets one of the following requirements:

cad Has an institutional endorsement for a coaching athletics license.

cbd Has a bachelor[s degree in physical education and holds or is eligible to hold a physical education teaching license under s. PI 34.047 c3d cnd.

History: CR 17-093: cr. Register July 2018 No. 751, eff. 8-1-18.

**PI 34.080 Driver education. c1d** AUTHORIZATION. A license issued under this section authorizes an individual to teach driver education and traffic safety education.

**c2d** ELIGIBILITY. The state superintendent may issue a driver education license under this section to an applicant who meets all of the following requirements:

cad Has a teaching license issued under subch. VI or a pupil services license issued under subch. VII.

cbd Holds a valid driver[s license.

ccd Has at least 3 years of driving experience with a valid driver[s license.

cdd Has no more than 6 demerit points or a major violation charged by the department of transportation or similar demerits or violations charged by an equivalent authority in another state during a twelve-month period.

ced Has approved coursework in driver and safety education, including coursework in all of the following:

- 1. A basic driver education course.
- 2. An advanced driver education course.
- 3. A general safety course.
- 4. Behavioral aspects of accident prevention.
- 5. Alcohol and drugs and their relationship to traffic safety.
- 6. At least 10 hours of supervised experience in teaching practice driving.

**c3d** DURATION. The state superintendent may issue a twoyear, renewable driver education license under this section to an applicant who meets all of the following requirements:

cad The applicant meets all of the requirements under sub. c2d cad to cdd.

cbd The applicant has at least 6 semester credits of coursework in driver and safety education, including all of the following:

- 1. A basic driver education course.
- 2. An advanced driver education course.
- 3. At least 10 hours of supervised experience in teaching practice driving.

**History:** CR 17-093: cr. Register July 2018 No. 751 eff. 7-1-18; correction in c3d ctitled made under s. 13.92 c4d cbd 2., Stats., correction in c3d cad made under s. 35.17, Stats., Register May 2018 No. 751.

**PI 34.081 Gifted and talented. c1d** AUTHORIZATION. A license issued under this section is not required to teach in a gifted, talented, and creative education program.

**c2d** ELIGIBILITY. The state superintendent may issue a gifted and talented license under this section to an applicant who meets all of the following requirements:

cad Holds a teaching license issued under subch. VI.

cbd Completed an approved program, which included demonstrating understanding and competence in all of the following:

- 1. The educational psychology of gifted, talented, and creative pupils.
  - 2. Developing differentiated curricula.
- Modifying content, process, and product expectations as a means of achieving differentiated learning outcomes.

- 4. Recognizing, recommending, and using alternative instructional strategies, including the use of technology, to facilitate development of differentiated pupil outcomes.
- 5. Working with gifted, talented, and creative pupils, as demonstrated through a practicum, internship, or supervised activity with gifted, talented, and creative pupils.
- 6. Program models, methods, and general strategies for meeting the educational needs of gifted, talented, and creative pupils, including acceleration, enrichment, flexible grouping, resource rooms, mentorships, and independent study.
- Working collaboratively with colleagues, families, community groups, higher education faculty, and resource people to facilitate appropriate educational experiences for gifted, talented, and creative pupils.
- 8. Operational knowledge of ss. 118.35and 121.02 c1d ctd, Stats.,s. PI 8.01 c2d ctd, and recommended models of gifted education.

ccd Completed a clinical program in gifted, talented, and creative education.

History: CR 17-093: cr. Register July 2018 No. 751, eff. 8-1-18.

**PI 34.082 Reading teacher. c1d** AUTHORIZATION. A license issued under this section authorizes an individual to have a specific assignment to teach reading in kindergarten through grade 12.

**c2d** ELIGIBILITY. The state superintendent may issue a reading teacher license under this section to an applicant who meets all of the following requirements:

cad Completed an approved program.

cbd Received an institutional endorsement for a reading teacher license.

ccd Has two years of successful regular classroom teaching experience.

cdd Is proficient in teaching reading.

ced Completed a clinical program in teaching reading which included experience with all of the following:

- 1. Developmental reading for pupils in kindergarten through grade 12.
- Assessment and instructional techniques for readers with special needs.
  - 3. Language development.
  - 4. Specific learning disabilities.
  - 5. Content area reading.
  - 6. Literature for children or adolescents.

**History:** CR 17-093: cr. Register July 2018 No. 751, eff. 8-1-18; EmR1909: emerg. am. c1d, c2d ced 1., eff. 1-14-19; CR 19-034: am. c1d, c2d ced 1. Register February 2020 No. 770, eff. 3-1-20.

**PI 34.083 Urban educator. c1d** AUTHORIZATION. A license issued under this section is not required.

**c2d** ELIGIBILITY. The state superintendent may issue an urban educator license to an individual who meets all of the following requirements:

cad Is employed by an urban school district as defined by the national center for education statistics.

cbd Has a teaching license issued under subch. VI.

ccd Has all of the following abilities, as verified by an approved program, an urban school district, or an independent agency recognized by the state superintendent:

- Create and teach rigorous academic, integrated, and multicultural curriculum, including thematic units that meets the needs of diverse pupils.
  - 2. Function as an effective leader in an urban school.

- 3. Organize and manage a positive learning environment.
- 4. Work as an effective member of a teaching team.
- 5. Utilize community-based learning and hands-on projects.
- 6. Communicate effectively and collaborate with stakeholders, including parents and caregivers, as equal partners in learning.
  - 7. Use technology to enhance learning.
  - 8. Adhere to a professional code of conduct.
- 9. Engage in a system of growth and inquiry derived from a continual evaluation of pupil progress.

History: CR 17-093: cr. Register July 2018 No. 751, eff. 8-1-18.

**PI 34.084 Vocational education. c1d** AUTHORIZATION. A license issued under this section authorizes an individual to teach an advanced level occupational skills course in grades 9 through 12.

**c2d** ELIGIBILITY. The state superintendent may issue a vocational education license in one of the areas specified under par. ccd to an individual who meets all of the following requirements:

cad Demonstrates competency in principles, issues, or philosophy of vocational education, including completion of a course in organization and administration of cooperative education programs.

cbd Demonstrates related occupational experience for the hours listed under par. ccd as follows:

- 1. Up to 100 percent of the hours may be gained through paid occupational experience in the related occupations.
- 2. Up to 40 percent of the hours may be gained in any of the following:
- a. Graduate credits in technical subjects specifically related to the vocational subject for the license sought. One semester credit may be counted as 95 hours of occupational experience.
- b. Attendance at workshops specifically related to the vocational subject for the license sought. One hour of workshop experience may be counted as 3 hours of occupational experience.
- c. Occupational internships completed for baccalaureate or post-baccalaureate credit and approved by the state superintendent. One hour of an occupational internship may be counted as 3 hours of occupational experience.
- ccd Meets the requirements for the specific vocational license, as follows:
- 1. For business education related occupations, the applicant shall have completed an approved educator preparation program in business education and have completed 2,000 hours of related occupational experience.
- 2. For marketing education, the applicant shall have completed an approved educator preparation program in marketing education and have completed 4,000 hours or related occupational experience.
- 3. For family and consumer education related occupations, the applicant shall have completed an approved educator preparation program in family and consumer education, hold a family and consumer education license under s. PI 34.047 c3d cfd, and have completed 2,000 hours of related occupational experience. At least 1,000 of the hours shall be in the specific area in which the license is sought.
- 4. For technology related occupations, the applicant shall have completed an approved educator preparation program in technology education, hold a technology education license under s. PI 34.047 c3d cnd, and have completed 2,000 hours of related occupational experience. At least 1,000 of the hours shall be in the specific area in which the license is sought.

History: CR 17-093: cr. Register July 2018 No. 751, eff. 8-1-18; correction in

c2d ccd 3., 4. made under s. 13.92 c4d cbd 7., Stats., Register July 2018 No. 751; EmR1909: emerg. am. c2d ccd 1. to 4., eff. 1-14-19; CR 19-034: am. c2d ccd 1. to 4. Register February 2020 No. 770, eff. 3-1-20.

### Subchapter X — Related Services Areas and Other Licenses

**PI 34.085 Applicability.** The state superintendent may issue a license under this subchapter to individuals in special education related services or in license areas created by statute.

History: CR 17-093: cr. Register July 2018 No. 751, eff. 8-1-18.

PI 34.086 Educational interpreter, 5-year renewable license. c1d AUTHORIZATION. A license issued under this section authorizes the license holder to work as an educational interpreter for pupils who are deaf or hard of hearing.

**c2d** ELIGIBILITY. Except as provided in sub. c3d, the state superintendent may issue an educational interpreter license under this section to an applicant who meets all of the following requirements:

cad Holds an interpreter training program certificate from an accredited 2- or 4-year college or university. The program shall include the following coursework:

- 1. English to American Sign Language interpretation.
- 2. American Sign Language to English interpretation.
- 3. Transliterating and oral interpreting.
- 4. Current practices for interpreters in educational settings.
- 5. Ethical practices as it relates to interpreters.

cbd Completed a practicum of at least 150 hours in grades pre-kindergarten through grade 12 with a licensed educational interpreter assigned as a mentor. Completion shall be verified by a representative from a higher education interpreter training program or the school district administrator where the practicum took place.

ccd Has a passing score on the written and performance educational interpreter performance assessment. The passing score shall be set by the state superintendent in consultation with the state superintendent[s advisory council on deaf and hard of hearing programs.

**Note:** Information regarding the passing score may be obtained at no charge from the Wisconsin department of public instruction[s webpage at https:{{dpi.wi.gov{licensing{apply-educator-license{other{ed-interpreter.}}}

**c3d** ALTERNATIVE ELIGIBILITY. The state superintendent may issue an educational interpreter license under this section to an applicant who meets all of the following requirements:

cad Holds one of the following licenses or certifications:

- 1. A sign language interpreter license issued by the Wisconsin department of safety and professional services as approved by the state superintendent.
- 2. One of the following certifications from the National Registry of Interpreters for the Deaf.
  - a. National Interpreter Certification.
  - b. Registry for Interpreters of the Deaf K-12.
- c. Certificate of interpretation and certificate of transliteration.
  - d. Comprehensive skills certificate.
  - e. Master comprehensive skills certificate.
  - f. Certified deaf interpreter or deaf interpreter.
- A basic, advanced, or master certification from the Board for Evaluation of Interpreters.
- 4. Certification from an organization approved by the state superintendent in consultation with the state superintendent[s advisory council on deaf and hard of hearing programs.
  - cbd Completed a practicum of at least 150 hours in grades

pre-kindergarten through grade 12 with a licensed educational interpreter assigned as a mentor. Completion shall be verified by a representative from a higher education interpreter training program or the school district administrator where the practicum took place.

**c4d** DURATION. A license issued under this section is valid for 5 years.

**c5d** RENEWAL. cad A license issued under this section is renewable if the licensee meets all of the following requirements:

- 1. The licensee completes one of the following educational components:
- a. Completes 5 semester credits of continuing professional education from an accredited college or university. A licensee can satisfy 2 of the semester credits by serving as a mentor under sub. c2d cbd or c3d cbd.
- b. Completes 7.5 continuing education units approved by the Registry of Interpreters for the Deaf or Board for Evaluation of Interpreters. A licensee can satisfy 3 continuing education units by serving as a mentor under sub. c2d cbd or c3d cbd.
- 2. Subject to par. cbd, the licensee fulfills one of the following skill verification components:
- a. Passes the Educational Interpreter Performance Assessment with a renewal score set by the state superintendent in consultation with the superintendent[s advisory council on deaf and hard of hearing programs.

**Note:** Information regarding the passing score may be obtained at no charge from the Wisconsin department of public instruction[s webpage at https:{{dpi.wi.gov{licensing{apply-educator-license{other{renewal.}}}

- b. Obtains or maintains one of the licenses or certifications listed under sub. c3d cad.
- cbd If the licensee obtains a score of 3.5 or higher on the Educational Interpreter Performance Assessment, the licensee is not required to satisfy the requirements under subd. 2. for renewal.
- ccd A one-year, nonrenewable license may be issued to an applicant who has not met the renewal requirements under par. cad. Renewal requirements under par. cad must be met on or before June 30 of the year the nonrenewable license expires.

**History:** CR 17-093: cr. Register July 2018 No. 751, eff. 8-1-18; CR 19-111: am. c3d cad 1., c5d cbd cintro.d, cr. c6d Register May 2020 No. 773, eff. 6-1-20; correction in c6d made under s. 35.17, Stats., Register May 2020 No. 773; CR 24-017: r. and recr. c5d, r. c6d Register July 2024 No. 823, eff. 8-1-24.

PI 34.087 Educational interpreter, 1-year renewable license. c1d AUTHORIZATION. A license issued under this section authorizes the license holder to work as an educational interpreter for pupils who are deaf or hard of hearing.

**c2d** ELIGIBILITY. The state superintendent may issue an educational interpreter license under this section to an applicant who does not meet all of the requirements under s. PI 34.086 for an educational interpreter if all of the following requirements are met:

cad The district administrator of the employing school district requests a license in writing with full explanation and justification of the need

cbd The request under par. cad certifies that a search was conducted for a fully licensed educational interpreter licensed under s. PI 34.086 for pupils who are deaf or hard of hearing and that a fully licensed educational interpreter was not available.

ccd The license holder is enrolled in an approved interpreter training program recognized by the department.

**c3d** DURATION. A license issued under this section is valid for one year.

**c4d** NONRENEWABLE. Except as provided in sub. c5d, a license issued under this section may not be renewed.

c5d RENEWAL. The district administrator or designed offi-

cial of the employing school district may request that a license issued under this section be renewed. The license may be renewed if, between the date of issuance and the proposed renewal date, the applicant satisfactorily makes progress toward meeting the licensing requirements under s. PI 34.086. A license issued under this section may be renewed no more than 5 times.

History: CR 17-093: cr. Register July 2018 No. 751, eff. 8-1-18.

Pl 34.088 Educational interpreter, 5-year nonrenewable license. c1d AUTHORIZATION. A license issued under this section authorizes the license holder to work as an educational interpreter.

**c2d** ELIGIBILITY. The state superintendent may issue a license under this section to an applicant who meets one of the following requirements:

cad Meets the requirements under s. PI 34.086 c2d cad but does not meet the requirements under s. PI 34.086 c2d cbd or ccd.

cbd Meets the requirements under s. PI 34.086 c3d cad but does not meet the requirements under s. PI 34.086 c3d cbd.

**c3d** DURATION. A license issued under this section is valid for 5 years.

**c4d** NONRENEWABLE. A license issued under this section may not be renewed.

History: CR 17-093: cr. Register July 2018 No. 751, eff. 8-1-18.

PI 34.089 Orientation and mobility, 5-year renewable license. c1d AUTHORIZATION. A license issued under this section authorizes the license holder to provide orientation and mobility related services in kindergarten through grade 12.

**c2d** ELIGIBILITY. The state superintendent may issue an orientation and mobility license under this section to an applicant who has completed an orientation and mobility program approved by the association for education and rehabilitation of the blind and visually impaired and has demonstrated knowledge and understanding in all of the following:

cad Child or adolescent psychology;

cbd Measurement and evaluation;

ccd Psychology of education or educational psychology; and cdd Curriculum and methods of instruction.

**c3d** DURATION. A license issued under this section is valid for 5 years.

**c4d** RENEWAL. cad A license issued under this section may be renewed if the licensee meets one of the following requirements:

- 1. Certification from the Academy for Certification of Vision Rehabilitation and Education Professionals.
- 2. Certification from the National Blindness Professional Certification Board.
- 3. Completion of 6 semester credits from an accredited institution of higher education.

cbd A one-year, nonrenewable license may be issued to an applicant who has not met all renewal requirements under par. cad. Renewal requirements under par. cad must be met on or before June 30 of the year the nonrenewable license expires.

**History:** CR 17-093: cr. Register July 2018 No. 751, eff. 8-1-18; EmR1909: emerg. am. c1d, cr. c4d camd, eff. 1-14-19; CR 19-034: am. c1d, cr. c4d camd Register February 2020 No. 770, eff. 3-1-20; CR 24-017: r. and recr. c4d Register July 2024 No. 823, eff. 8-1-24.

PI 34.090 School audiologist, 5-year renewable license. c1d AUTHORIZATION. A license issued under this section authorizes the license holder to be employed by a school district as a school audiologist.

**c2d** ELIGIBILITY. The state superintendent may issue a

school audiologist license under this section to an applicant who meets one of the following requirements:

cad The applicant meets all of the following requirements:

- 1. Completed at least 50 hours of a supervised practicum providing audiology services in a school setting, or equivalent experience while employed as a school audiologist by a public school, private school, or school district;
- 2. Possesses either a doctor of audiology degree, or, if earned on or before August 31, 2018, a master[s degree or higher in audiology from an institution accredited by the education standards board of the American speech-language-hearing association;
- 3. Demonstrates knowledge and understanding of all of the following:
  - a. Standards listed under s. PI 34.004.
- b. Educational psychology, including principles and theories of learning.
- c. Methods and procedures in school audiology programs including the relationship with and content of school pupil services programs. This requirement may be met by prior experience upon the recommendation of the institution.
- d. Alternative communication systems including signed language systems, their implications for the social, emotional, and educational development of children, and methods for effective communication with children who use them.

cbd The applicant holds a valid audiologist license issued by the department of safety and professional services.

**c3d** DURATION. A license issued under this section is valid for 5 years.

**c4d** RENEWAL. A license issued under this section may be renewed if the licensee meets one of the following requirements: cad Meets the requirements under sub. c2d cbd.

cbd Is certified as an audiologist by the American Speech Language Hearing Association, American Academy of Audiology, or an affiliated audiology credentialing board.

History: CR 17-093: cr. Register July 2018 No. 751, eff. 8-1-18.

PI 34.091 School occupational therapist licensee. c1d AUTHORIZATION. A license issued under this section authorizes the license holder to be employed by a school district as a school occupational therapist.

**c2d** ELIGIBILITY. The state superintendent may issue a school occupational therapist license under this section to an applicant who is certified as an occupational therapist by the occupational therapists affiliated credentialing board.

**c3d** RENEWAL. A license under this subsection is renewable if the applicant remains certified as an occupational therapist by the occupational therapists affiliated credentialing board.

**c4d** DURATION. A license issued under this section is valid for 5 years.

**History:** CR 17-093: cr. Register July 2018 No. 751, eff. 8-1-18.

PI 34.092 School occupational therapist assistant license. c1d AUTHORIZATION. A license issued under this section authorizes the license holder to be employed by a school district as a school occupational therapist assistant.

**c2d** ELIGIBILITY. The state superintendent may issue a school occupational therapist assistant license under this section to an applicant who is certified as an occupational therapist assistant by the occupational therapists affiliated credentialing board.

**c3d** RENEWAL. A license under this subsection is renewable if the applicant remains certified as an occupational therapist assistant by the occupational therapists affiliated credentialing board.

**c4d** DURATION. A license issued under this section is valid for 5 years.

History: CR 17-093: cr. Register July 2018 No. 751, eff. 8-1-18.

PI 34.093 School physical therapist license. c1d AUTHORIZATION. A license issued under this section authorizes the license hold to be employed by a school district as a school physical therapist.

**c2d** ELIGIBILITY. The state superintendent may issue a school physical therapist license under this section to an applicant who is licensed as a physical therapist by the physical therapists affiliated credentialing board.

**c3d** RENEWAL. A license under this subsection is renewable if the applicant remains licensed as a physical therapist by the physical therapists affiliated credentialing board.

**c4d** DURATION. A license issued under this section is valid for 5 years.

History: CR 17-093: cr. Register July 2018 No. 751, eff. 8-1-18.

PI 34.094 School physical therapist assistant license. c1d AUTHORIZATION. A license issued under this section authorizes the license holder to be employed by a school district as a school physical therapist assistant.

**c2d** ELIGIBILITY. The state superintendent may issue a school physical therapist assistant license under this section to an applicant who has graduated from a physical therapist assistant associate degree program accredited by the Commission on Accreditation in Physical Therapy Education.

**c3d** RENEWAL. A license under this subsection is renewable if the applicant remains licensed as a physical therapist assistant by the physical therapists affiliated credentialing board.

**c4d** DURATION. A license issued under this section is valid for 5 years.

History: CR 17-093: cr. Register July 2018 No. 751, eff. 8-1-18.

PI 34.095 Educational interpreter, 5-year substitute license. c1d AUTHORIZATION. A license issued under this section authorizes the license holder to be employed by a school district as a short-term substitute in an educational interpreter assignment.

**c2d** ELIGIBILITY. The state superintendent may issue an educational interpreter, short-term substitute license under this section to an applicant who meets one of the following requirements:

cad Provides evidence of a passing score on the educational interpreter performance assessment. The passing score shall be set by the state superintendent in consultation with the state superintendent[s advisory council on deaf and hard of hearing programs.

**Note:** Information regarding the passing score may be obtained at no charge from the Wisconsin department of public instruction[s webpage at https:{{dpi.wi.gov{licensing{apply-educator-license{other{ed-interpreter.}}}

cbd Obtains or maintains one of the licenses or certifications listed under s. PI 34.086 c3d cad.

**c3d** RENEWAL. A license issued under this section may be renewed if the licensee meets the requirements under sub. c2d.

**c4d** DURATION. A license issued under this section is valid for 5 years.

**History:** CR 17-093: cr. Register July 2018 No. 751, eff. 8-1-18; CR 20-057: renum. c2d to c2d cintro.d and am., cr. c2d cad, cbd Register April 2021 No.784.

PI 34.096 Junior Reserve Officer Training Corps instructor license. c1d AUTHORIZATION. A license issued under this section authorizes the license holder to teach the courses specified under s. 118.1915 c2d, Stats.

c2d ELIGIBILITY. The state superintendent may issue a li-

cense under this section to an individual who meets the requirements under s. 118.1915 c1d, Stats.

**c3d** DURATION. A license issued under this section is valid for 5 years.

**c4d** RENEWAL. A license issued under this section may be renewed.

History: CR 17-093: cr. Register July 2018 No. 751, eff. 8-1-18.

### Subchapter XI — Professional Misconduct

#### **PI 34.097 Definitions.** In this subchapter:

**c1d** XApplicantY means a person who applies for or seeks to renew a license from the state superintendent.

**c2d** XHearing examinerY means the person designated to preside over a contested case hearing, making findings of fact, conclusions of law, and issue a proposed decision and order to the state superintendent.

**c3d** XImmoral conductY has the meaning given in s. 115.31 c1d ccd, Stats.

**c4d** XIncompetenceY or XincompetentY means a pattern of inadequate performance of duties or the lack of ability, legal qualifications or fitness to discharge required duties, and which endangers the health, welfare, safety or education of any pupil.

**c5d** XLicense holderY or XlicenseeY means a person holding a license or having the right to renew a license.

**c6d** XReinstatementY means restoring all of the rights and privileges associated with a license.

**c7d** XRestrictY means to impose conditions and requirements upon the license holder, and to limit the scope of the licensee[s practice.

**c8d** XRevokeY means to terminate all of the rights and privileges associated with a license.

**c9d** XState superintendentY means that state superintendent of public instruction or a designee.

**c10d** XSuspendY means to completely and absolutely withdraw and withhold for a period of time all rights, privileges, and authority previously conferred by a license.

**History:** CR 17-093: cr. Register July 2018 No. 751, eff. 8-1-18.

**PI 34.098 Standards for revocation. c1d** The state superintendent may revoke a license if any of the following apply:

cad The state superintendent establishes by a preponderance of the evidence that the licensee engaged in immoral conduct or was incompetent.

cbd The licensee had a credential comparable to a license revoked by the state or jurisdiction that issued the credential.

**c2d** The state superintendent may revoke a driving education license if the state superintendent establishes by a preponderance of the evidence that any of the following occur:

cad The licensee has more than 6 demerit points or a major violation charged by the department of transportation or the equivalent charged by an authority in another jurisdiction within a 12-month period.

cbd The licensee is convicted of operating a motor vehicle while intoxicated or a similar crime in this state or another jurisdiction.

ccd The licensee[s driving license is suspended or revoked by the department of transportation or by another jurisdiction.

**c3d** The state superintendent shall revoke a license as provided under s. 115.31 c2gd and c6md.

**c4d** The state superintendent shall suspend or restrict a license as provided under s. 115.315, Stats.

**History:** CR 17-093: cr. Register May 2018 No. 751 eff. 6-1-18; correction in c3d made under s. 35.17, Stats., Register May 2018 No. 751.

**PI 34.099 Complaints. c1d** INQUIRIES. The state superintendent shall, at his or her initiative or upon receipt of a written complaint, make inquiries necessary to determine whether to conduct an investigation under s. PI 34.100 which may lead to license revocation.

**c2d** NOTIFICATION. The state superintendent shall acknowledge, in writing, any written complaint and notify the complainant whether an investigation is being conducted under s. PI 34.100 which may lead to license revocation.

History: CR 17-093: cr. Register July 2018 No. 751, eff. 8-1-18.

**PI 34.100 Investigations. c1d** CONDUCT OF INVESTIGATIONS. If the state superintendent determines that an investigation should be conducted, the state superintendent shall do all of the following:

cad Appoint a person to serve as the investigator.

cbd Notify the licensee that an investigation is proceeding, the specific allegations or complaint against the licensee, and that the licensee may respond to the investigator regarding the complaint or allegation.

ccd Except as provided under s. 115.31 c6d cbd, Stats., maintain as confidential all files, communications, and other information pertaining to the investigation.

**c2d** SETTLEMENTS. All stipulations or settlement agreements disposing of any investigation may not be effective or binding in any respect until reduced to writing, signed by the licensee, and approved by the state superintendent.

History: CR 17-093: cr. Register July 2018 No. 751, eff. 8-1-18.

**PI 34.101 No probable cause.** If the state superintendent determines, based on the investigation under s. **PI 34.100**, that there is no probable cause to revoke a license, the state superintendent shall promptly notify the license holder and the complainant that the investigation is concluded and that there is no probable cause for revoking the license.

**History:** CR 17-093: cr. Register July 2018 No. 751, eff. 8-1-18.

**PI 34.102 Probable cause. c1d** NOTICE. If the state superintendent determines, based on an investigation under s. **PI 34.100**, that there is probable cause to revoke a license, the state superintendent shall do all of the following:

cad Promptly issue a notice of probable cause and intent to revoke to the licensee. The notice shall inform the licensee of all of the following:

- 1. The specific charges.
- 2. The state superintendent[s intent to revoke the license.
- 3. The licensee[s right to request a hearing within 30 days following service of the notice.
- 4. Notification that if the licensee does not request a hearing within the 30-day period, the license shall be revoked without a hearing.

cbd Notify the complainant and, if known, the school board or other public or private educational agency employing the licensee in a position requiring a license of the finding of probable cause and the specific charges.

**c2d** REQUEST FOR A HEARING. If the state superintendent issues a notice under sub. c1d, the licensee may serve a written request for a hearing to the state superintendent within 30 days following receipt of the notice. Receipt of the notice is presumed to

be on the third day following service, unless this presumption is rebutted by a preponderance of the evidence.

**c3d** ANSWER. Within 10 days following the licensee[s written request for a hearing under sub. c2d, the licensee shall provide an answer to the notice issued under sub. c1d. The answer shall contain all of the following:

cad State in short and plain terms the defenses to each cause for revocation asserted.

cbd Set forth affirmatively any matter constituting an affirmative defense.

ccd Admit or deny each allegation upon which the notice relies as follows:

- 1. If the licensee is without knowledge or information sufficient to form a belief as to the truth of an allegation, the licensee shall so state and this will have the effect of a denial.
- 2. The licensee shall make denials as specific denials of designated allegations or paragraphs, but if the licensee intends in good faith to deny only part of an allegation, the licensee shall specify what part of it is true and material and shall deny only the remainder.
- 3. Specific allegations in the notice are admitted when not specifically denied in the answer.

**c4d** SERVICE. The notice of probable cause and intent to revoke may be served by mailing a copy to the last known address of the licensee or by any other procedure under s. 801.14 c2d, Stats. A request for hearing may be served by mailing a copy to the state superintendent at the address given on the notice of probable cause and intent to revoke or by any other procedure under s. 801.14 c2d, Stats. Service by mail is complete upon mailing.

History: CR 17-093: cr. Register July 2018 No. 751, eff. 8-1-18.

**PI 34.103 Denials. c1d** WHEN ISSUED. cad The state superintendent shall deny an application as provided under s. 118.19 c1md, c1rd, and c4d, Stats.

cbd The state superintendent shall deny an application if the applicant has not met the requirements for a license under this chapter or ch. 118, Stats.

ccd The state superintendent may deny an application if any of the following occur:

- 1. The applicant engaged in immoral conduct or was incompetent.
- 2. The applicant had a credential comparable to a license revoked by the state or jurisdiction that issued the credential.
- 3. The applicant provided false, inaccurate, or incomplete information on an application.
- **c2d** NOTICE. If the state superintendent denies an application under sub. c1d, the state superintendent shall provide written notice to the applicant of the decision. The notice shall inform the applicant of the legal and factual basis for denying the application, and that the applicant may request a hearing within 30 days following receipt of the denial. Receipt of the denial is presumed to be on the third day following service, unless this presumption is rebutted by a preponderance of the evidence.
- **c3d** REQUEST FOR A HEARING. If the state superintendent denies an application under this section, the applicant may request a hearing by serving the state superintendent with a written request containing all of the following:

cad The applicant[s name.

cbd The type of license for which the applicant has applied.

ccd The reasons why the applicant requests a hearing.

cdd The facts which the applicant intends to prove at the hearing.

ced A description of the mistake the applicant believes was made, if the applicant claims that the denial of the license is based on a mistake of fact or law.

**c4d** SERVICE. The notice of denial under sub. c2d may be served by mailing a copy to the last known address of the applicant or by any other procedure under s. 801.14 c2d, Stats. The request for a hearing under sub. c3d may be served by mailing a copy to the state superintendent at the address given on the notice of denial or by any other procedure under s. 801.14 c2d, Stats. Service by mail is complete upon mailing.

**History:** CR 17-093: cr. Register July 2018 No. 751 eff. 7-1-18; correction in c1d cad made under s. 35.17, Stats., Register May 2018 No. 751.

**PI 34.104** Request for reinstatement. c1d REQUEST. An individual whose license has been revoked may submit to the state superintendent a written request for reinstatement of the license. The request shall include evidence that the individual meets all of the standards under sub. c2d.

**c2d** STANDARD FOR REINSTATEMENT. The state superintendent may grant a request under sub. c1d if the individual demonstrates by a preponderance of the evidence that all of the following apply:

cad The cause of the revocation no longer exists.

cbd Reinstatement will not endanger the health, welfare, safety, or education of any pupil.

ccd If the license was revoked under s. 115.31 c2gd, Stats., the individual meets the requirements of s. 115.31 c2rd, Stats.

**c3d** DECISION. The state superintendent shall issue a written decision within 60 days of receiving a written request under sub. **c1d**. If the state superintendent denies the request, the decision shall inform the individual of the legal and factual basis for denying the request, and that the individual may submit a written request for a hearing within 30 days following receipt of the decision. Receipt of the decision is presumed to be on the third day following service, unless this presumption is rebutted by a preponderance of the evidence.

History: CR 17-093: cr. Register July 2018 No. 751, eff. 8-1-18.

**PI 34.105** Conduct of hearings. A hearing under this subchapter shall use the following procedures:

**c1d** TYPE OF PROCEEDING. cad A license denial hearing shall be conducted as a class 1 proceeding under subch. III of ch. 227, Stats. The hearing shall be conducted within 60 days after the receipt of a request under s. PI 34.103 c3d.

cbd A license revocation hearing shall be conducted as a class 2 proceeding under subch. III of ch. 227, Stats. The hearing shall be conducted within 90 days after receipt of a request under s. PI 34.102 c2d.

ccd A license reinstatement hearing shall be conducted as a class 1 proceeding under subch. III of ch. 227, Stats.

**c2d** HEARING EXAMINER. The state superintendent shall appoint a hearing examiner to preside over a hearing conducted under this subchapter. The hearing examiner shall have the authority described under s. 227.46 c1d, Stats.

**c3d** NOTICE OF HEARING. The state superintendent shall provide the individual requesting a hearing under this subchapter with at least 20 days written notice of the hearing. The notice may be served by mailing a copy to the last known address of the individual. Service by mail is complete upon mailing.

**c4d** DISCOVERY. Except for an appeal of a denial under s. PI 34.103 or a request for reinstatement under s. PI 34.104, the state superintendent and the applicant or licensee may, prior to the date set for the hearing, conduct discovery as provided under ch. 804, Stats. The hearing examiner may do any of the following:

cad Issue protective orders, including orders to terminate or limit examinations.

cbd Establish deadlines for completing discovery.

ccd Compel discovery.

cdd Require sanctions as provided under s. 804.12, Stats., or other remedies as appropriate for failure to comply with an order issued under this subsection.

**c5d** MOTIONS. All motions, except those made at a hearing, shall be in writing filed with the hearing examiner and a copy served on the opposing party not later than 10 days before the time specified for hearing the motion.

**c6d** WITNESSES AND EVIDENCE. The state superintendent and the applicant or licensee shall have the right to do all of the following in a hearing:

cad Appear in person or with counsel.

cbd Call, examine, and cross-examine witnesses.

ccd Introduce evidence into the record.

**c7d** SUBPOENAS. A party[s attorney or the hearing examiner may issue subpoenas for the attendance of any witness at a hearing as provided under s. 227.45 c6md. A subpoena may command a person to produce books, papers, documents, or other tangible things. Witnesses subpoenaed shall be entitled to compensation as provided under ch. 885, Stats.

**c8d** FAILURE TO APPEAR OR DEFAULTS. cad If an applicant fails to appear at a license denial hearing, the state superintendent shall dismiss the applicant[s request for a hearing.

cbd If a licensee fails to answer as required under s. PI 34.102 c3d or fails to appear at the license revocation hearing at the time set by the notice under sub. c3d, the licensee is in default and the state superintendent may make findings and enter an order without a hearing on the basis of the notice of probable cause and intent to revoke and other evidence. Only upon showing of good cause, the state superintendent may relieve the licensee from the effect of such findings and permit the licensee to answer and defend against the notice of probable cause and intent to revoke.

**c9d** BRIEFS. The hearing examiner may require the parties to file briefs.

**c10d** ADJOURNMENTS. The hearing examiner may, for good cause, grant continuances, adjournments, and extensions of time.

**c11d** RECORD AND TRANSCRIPT. cad A stenographic, electronic, or other record shall be made of all hearings in which testimony of witnesses is offered as evidence.

cbd Any party may obtain a written transcript of a hearing conducted under this subchapter by filing a written request with the state superintendent. The state superintendent shall charge a reasonable compensatory fee for the transcript. A party who requests a written transcript for the purposes of appeal and who demonstrates indigence to the satisfaction of the state superintendent may be provided with a copy of the transcript at no expense.

History: CR 17-093: cr. Register July 2018 No. 751, eff. 8-1-18.

**PI 34.106** Proposed decisions. c1d HEARING EXAMINER. Following a hearing under s. PI 34.105, the hearing examiner shall prepare a proposed decision, which includes proposed findings of fact and conclusions of law in a form that may be adopted by the state superintendent as a final decision and order. The hearing examiner shall issue the proposed decision within 60 days following the close of the hearing record.

**c2d** OBJECTIONS. The hearing examiner shall serve the proposed decision on all parties with a notice providing each party an opportunity to file objections and written argument in support of the objections. The written objections and arguments shall be

filed with the hearing examiner within 10 days of the date of the proposed decision.

History: CR 17-093: cr. Register July 2018 No. 751, eff. 8-1-18.

**PI 34.107 Final decisions.** The state superintendent shall issue a final decision within 60 days of receipt of a proposed decision issued under s. **PI 34.106**.

History: CR 17-093: cr. Register July 2018 No. 751, eff. 8-1-18.

### Subchapter XII — Additional Provisions

**PI 34.108 Professional standards council. c1d**DEFINITIONS. In this section, Xlabor organizations Y means an association of employee organizations that represents the public policy, labor, and professional interests of teachers.

**c2d** CREATION. There is created a professional standards council in the department. The state superintendent shall appoint a professional standards council for educator licenses.

**c3d** MEMBERS. The professional standards council shall consist of the following members, nominated by the state superintendent of public instruction and with the advice and consent of the senate appointed:

cad Two persons licensed and actively employed as elementary school teachers in the public schools, recommended by the largest statewide labor organization representing teachers.

cbd Two persons licensed and actively employed as middle school, junior high school or senior high school teachers in the public schools, recommended by the largest statewide labor organization representing teachers.

ccd Two persons licensed and actively employed as pupil services professionals, as defined in s. 118.257 c1d ccd, Stats., in the public schools, recommended by the largest statewide labor organization representing teachers.

cdd One person licensed and actively employed as a special education teacher in the public schools, recommended by the largest statewide labor organization representing teachers.

ced Two other persons licensed and actively employed as teachers in the public schools, recommended by the largest statewide labor organization representing teachers.

cfd One person licensed as a teacher and actively employed in a private school, recommended by the Wisconsin council of religious and independent schools.

cgd One person actively employed as a public school district administrator, recommended by the Wisconsin association of school district administrators.

chd One person actively employed as a public school principal, recommended by the association of Wisconsin school administrators.

cid One faculty member of a department or school of education in the University of Wisconsin System, recommended by the president of the University of Wisconsin System.

cjd One faculty member of a department or school of education in a private college in Wisconsin, recommended by the Wisconsin association of independent colleges and universities.

ckd One additional faculty member, appointed from the list of persons recommended under par. cid or cjd.

cLd Two members of public school boards, recommended by the Wisconsin association of school boards.

cmd One person who is a parent of a child who is enrolled in a public school.

cnd One person who is a student enrolled in a teacher preparatory program, located in this state, that leads to provisional licensure as a teacher.

cod One person licensed as a teacher and actively employed in

a tribal school, as defined in s. 115.001 c15md, Stats., recommended by a federally recognized American Indian tribe or band in this state that has a tribal school.

**c4d** DUTIES. The professional standards council shall do all of the following:

cad Advise the state superintendent on standards for the licensure of educators, including provisional licensure and maintenance and renewal of licenses, to ensure the effective teaching of a relevant curriculum in Wisconsin schools.

cbd Propose to the state superintendent standards for evaluating and approving educator preparation programs, including continuing education programs.

ccd Provide to the state superintendent an ongoing assessment of the complexities of teaching and the status of the teaching profession in this state.

cdd Propose to the state superintendent policies and practices for school boards and state and local teacher organizations to use in developing effective teaching.

ced Propose to the state superintendent standards and procedures for suspending or revoking a teaching license and issuing a reprimand.

cfd Propose to the state superintendent ways to recognize excellence in teaching, including the assessment administered by the national board for professional teaching standards and master educator licensure, and to assist teachers to achieve excellence in teaching.

cgd Propose to the state superintendent effective peer assistance and peer mentoring models, including evaluation systems, and alternative teacher dismissal procedures for consideration by schools boards and labor organizations.

chd Review and make recommendations regarding administrative rules proposed by the department that relate to teacher preparation, licensure and regulation.

cid Propose to the state superintendent alternative procedures for the preparation and licensure of teachers.

cjd Report annually to the standing committees in each house of the legislature that deal with education matters on the activities and effectiveness of the council.

**History:** CR 17-093: cr. Register July 2018 No. 751, eff. 8-1-18; CR 21-010: cr. c3d cod Register September 2021 No. 789, eff. 10-1-21.

Pl 34.109 Substitute teachers. c1d Long-TERM SUB-STITUTE. A school district may employ an individual as a long-term substitute teacher if the individual is a licensed substitute teacher under s. PI 34.033 or is fully licensed for the assignment. A long-term substitute teacher may be employed only in the sub-ject or position and grade level in which the individual is licensed.

**c2d** SHORT-TERM SUBSTITUTE. A school district may employ an individual as a short-term substitute teacher for no more than 45 consecutive days in the same teaching assignment. A short-term substitute teacher may be employed to teach any subject at any grade level. A school district may only employ an individual as a short-term substitute teacher if the individual has one of the following:

cad A license issued under subch. VI, VII, or VIII.

cbd A license issued under s. PI 34.032 or 34.033.

ccd If the assignment is for an educational interpreter, the individual holds a license issued under s. PI 34.095.

History: CR 17-093: cr. Register July 2018 No. 751, eff. 8-1-18.

PI 34.110 License and preparation program continuation. c1d APPLICABILITY. Educators holding licenses that were issued prior to July 1, 2018, will not be required to obtain a

new license level, subject, or position. Professional educator licenses and life licenses issued prior to July 1, 1983, shall be treated in the same manner as tier III licenses. Master educator licenses shall be treated in the same manner as tier IV licenses.

**c2d** GRADE LEVELS. Previous license developmental levels are valid in the following grade levels:

cad Early childhood cECd: birth to grade three.

cbd Early childhood to middle childhood cEC-MCd: birth to grade six.

ccd Middle childhood to early adolescence cMC-EAd: grades 1-8.

cdd Early adolescence to adolescence cEA-Ad: grades 5-12.

ced Early childhood to adolescence cEC-Ad: kindergarten to grade 12.

**c3d** PREPARATION. Preparation programs that were approved prior to August 1, 2018, remain approved until August 31, 2023, and may continue to endorse candidates who enrolled no later than August 31, 2023, in the subjects and positions approved using the grade levels in sub. c2d. Educator preparation programs must receive initial approval and have new or revised licensure programs approved under subch. III in order to endorse candidates who enroll in licensure programs after August 31, 2023.

**History:** CR 17-093: cr. Register July 2018 No. 751, eff. 8-1-18; EmR1909: emerg. am. c2d ced, c3d, eff. 1-14-19; CR 19-034: am. c2d ced, c3d Register February 2020 No. 770, eff. 3-1-20.

Pl 34.111 Obsolete licenses. c1d APPLICABILITY. Based on the needs of school districts and enrollments in educator preparation programs, the state superintendent may designate a license as being obsolete. If the state superintendent designates a license as obsolete, the state superintendent may not issue an initial or provisional license in that area. An individual who holds an obsolete license may continue to work as authorized by the obsolete license as long as the license remains valid.

**c2d** OBSOLETE LICENSES. The following licenses are obsolete:

cad Music calld 1500.

cbd Reading Specialist ]2]year nonrenewable.

ccd Reading Teacher ]2]year nonrenewable.

cdd Science calld 1600.

ced Astronomy 1627.

cfd General Science ]620.

cgd Geology 1637.

chd Physiology ]630.

cid Provisional School Psychologist ]56.

cjd School Psychologist I ]57.

ckd School Psychologist II ]58.

cLd District administrator 105.

cmd Assistant district administrator ]06.

end High school principal ]25.

cod Assistant high school principal ]26.

cpd Junior high school principal.

cqd Assistant junior high school principal ]31.

crd Elementary school principal ]35.

csd Assistant elementary school principal 36.

ctd Elementary school principal 140.

cud District administrator ]04.

cvd Elementary{middle level principal ]34.

cwd Middle{secondary level principal ]24.

cxd Supervisor, coordinator or director [10, [15, [20.

cyd Special education supervisor ]level A.czd Supervisor of counseling and guidance ]968.czad Supervisor of counseling and guidance ]bilingual ]969.czbd School library supervisor ]09]900.czcd Instructional Library Media Supervisor ]5091.

czdd Instructional Technology Coordinator ]5092. czed Charter School Instructional Staff. czfd Non-renewable library media specialist ]1901.

**History:** CR 17-093: cr. Register July 2018 No. 751 eff. 7-1-18; c2d czad to czfd renum. from c2d caad to cafd under s. 13.92 c4d cbd 7., Stats., Register July 2018 No. 751.