



State of Wisconsin
2025 - 2026 LEGISLATURE

LRB-1481/P2

MIM:cjs

DOA:.....Humphry, BB0321 - Registered Apprenticeship Expansion for On the Job Healthcare Learning

FOR 2025-2027 BUDGET -- NOT READY FOR INTRODUCTION

AN ACT ...; relating to: the budget.

Analysis by the Legislative Reference Bureau

EMPLOYMENT

On-the-job learning grant program

This bill requires DWD to develop and administer a grant program to award grants to employers for costs related to apprenticeship programs, specifically wages for apprentices and costs for mentoring and instruction. Eligible employers are healthcare employers under a pilot program and small or new employers that have never had an apprenticeship program or have not had an apprenticeship program in the particular trade, craft, or business for which the employer seeks the grant in the five years before applying for the grant.

For further information see the state fiscal estimate, which will be printed as an appendix to this bill.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

SECTION 1. 20.445 (1) (er) of the statutes is created to read:

20.445 (1) (er) *On-the-job learning grant program.* As a continuing appropriation, the amounts in the schedule for on-the-job learning grants under s. 106.136.

****NOTE: This SECTION involves a change in an appropriation that must be reflected in the revised schedule in s. 20.005, stats.

SECTION 2. 106.136 of the statutes is created to read:

106.136 On-the-job learning grant program. (1) DEFINITIONS. In this section:

BILL**SECTION 2**

(a) “Apprentice” has the meaning given in s. 106.001 (1).

(b) “Apprenticeship program” has the meaning given in s. 106.001 (4).

(2) PROGRAM. (a) The department shall develop and administer a program to award grants from the appropriation under s. 20.445 (1) (er) to the following:

1. New and small employers for costs associated with apprenticeship programs. To be eligible to receive a grant, an employer must either never have had an apprenticeship program or not have had an apprenticeship program in the particular trade, craft, or business for which it seeks the grant in the 5 years preceding the date of application for the grant.

2. Healthcare employers for costs associated with on-the-job learning.

(b) Employers may use the grants under this section to reimburse themselves for costs related to apprentices, including wages, instruction, and mentoring.

(c) Grants under par. (a) 2. shall be provided under a pilot program.

(3) RULES. The department shall promulgate rules to implement this section, which shall include procedures and criteria for awarding grants under this section.

(END)