



State of Wisconsin
2025 - 2026 LEGISLATURE

LRB-1114/P3

MIM:skw

DOA:.....Sherwin, BB0180 - Juneteenth & Veterans Day State Holidays

FOR 2025-2027 BUDGET -- NOT READY FOR INTRODUCTION

AN ACT ...; relating to: the budget.

Analysis by the Legislative Reference Bureau

STATE GOVERNMENT

GENERAL STATE GOVERNMENT

Juneteenth state holiday

This bill designates June 19, the day on which Juneteenth is celebrated, as a state holiday on which state offices are closed. Under current law, the offices of the agencies of state government are generally closed on Saturdays, Sundays, and a total of nine state holidays. The bill also requires the administrator of the Division of Personnel Management in DOA to include June 19 and November 11, which is the day on which Veterans Day is traditionally celebrated, as paid holidays for UW System employees in the proposal it submits to the Joint Committee on Employee Relations for compensation plan changes for the 2025-27 biennium.

Veterans Day state holiday

This bill designates November 11, the day on which Veterans Day is traditionally celebrated, as a state holiday on which state offices are closed. Under current law, the offices of the agencies of state government are generally closed on Saturdays, Sundays, and a total of nine state holidays. Additionally, under current law, state employees receive annually a total of 4.5 paid personal holidays, one of which is provided specifically in recognition of Veterans Day. Under the bill, state employees continue to receive 4.5 paid personal holidays. However, the bill removes the specification that one of the paid personal holidays is provided in recognition of Veterans Day.

In total, this bill increases the number of regular paid holidays state employees receive annually from nine days to 11 days.

For further information see the state fiscal estimate, which will be printed as an appendix to this bill.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

SECTION 1. 230.35 (4) (a) 3m. of the statutes is created to read:

BILL**SECTION 1**

230.35 (4) (a) 3m. June 19.

SECTION 2. 230.35 (4) (a) 5m. of the statutes is created to read:

230.35 (4) (a) 5m. November 11.

SECTION 3. 230.35 (4) (a) 10. of the statutes is amended to read:

230.35 (4) (a) 10. The day following if January 1, June 19, July 4, November 11, or December 25 falls on Sunday.

SECTION 4. 230.35 (4) (c) of the statutes is amended to read:

230.35 (4) (c) Except as provided in the compensation plan under s. 230.12, all employees except limited term employees shall receive ~~9~~ 11 paid holidays annually in addition to any other authorized paid leave, the time to be at the discretion of the appointing authorities.

SECTION 5. 230.35 (4) (d) (intro.) of the statutes is amended to read:

230.35 (4) (d) (intro.) In addition to the holidays granted under par. (c) and except as provided in the compensation plan under s. 230.12, all employees except limited term employees shall earn ~~3.5~~ 4.5 paid personal holidays each calendar year, ~~plus one additional paid personal holiday each calendar year in recognition of Veterans Day.~~ Eligibility to take the personal holidays during the year earned is subject to the following:

SECTION 9147. Nonstatutory provisions; University of Wisconsin System.

(1) JUNETEENTH HOLIDAY AND VETERANS DAY. The administrator of the division of personnel management in the department of administration shall include June 19 and November 11 as paid holidays in the proposal for adjusting

BILL**SECTION 9147**

compensation and employee benefits for University of Wisconsin System employees for the 2025-26 and 2026-27 fiscal years that it submits to the joint committee on employee relations under s. 230.12 (3) (e) 1. The recommendation shall specify that the first June 19 paid holiday is June 19, 2026, and the first November 11 paid holiday is November 11, 2026.

SECTION 9401. Effective dates; Administration.

(1) STATE HOLIDAYS; JUNETEENTH AND VETERANS DAY. The treatment of s. 230.35 (4) (a) 3m., 5m., and 10., (c), and (d) (intro.) takes effect on the January 1 after publication.

(END)