



**ASSEMBLY SUBSTITUTE AMENDMENT 1,
TO ASSEMBLY BILL 828**

January 25, 2022 - Offered by Representatives ANDRACA, BALDEH, BILLINGS, BROSTOFF, CABRERA, CONLEY, CONSIDINE, DOYLE, DRAKE, EMERSON, GOYKE, HAYWOOD, HEBL, HESSELBEIN, HONG, MCGUIRE, MOORE OMOKUNDE, NEUBAUER, OHNSTAD, ORTIZ-VELEZ, POPE, RIEMER, S. RODRIGUEZ, SHANKLAND, SHELTON, SNODGRASS, SPREITZER, STUBBS, SUBECK, VINING and VRUWINK.

1 **AN ACT relating to:** compensation increases for correctional officers, psychiatric
2 care technicians, and youth counselors.

Analysis by the Legislative Reference Bureau

This bill requires the Department of Corrections, the Department of Health Services, and the Division of Personnel Management (DPM) in the Department of Administration to develop a pay progression plan for correctional officers, correctional sergeants, psychiatric care technicians, psychiatric care technicians-advanced, youth counselors, and youth counselors-advanced that increases the pay points for those employees by \$5 per hour. Under the bill, DPM is also required to increase minimum pay rates by \$5 per hour for those employees.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

3 **SECTION 1. Nonstatutory provisions.**

4 (1) PAY PROGRESSION PLAN FOR CORRECTIONAL OFFICERS, CORRECTIONAL SERGEANTS,
5 PSYCHIATRIC CARE TECHNICIANS, PSYCHIATRIC CARE TECHNICIANS-ADVANCED, YOUTH
6 COUNSELORS, AND YOUTH COUNSELORS-ADVANCED.

1 (a) *Definitions.* In this subsection:

2 1. “Correctional officer” means an individual classified as a correctional officer
3 or correctional sergeant who is employed by the state and whose principal duty is the
4 supervision of inmates at a state prison, as defined in s. 302.01, or the supervision
5 of persons committed under s. 980.06 at the secure mental health facility established
6 under s. 46.055 or the Wisconsin Resource Center established under s. 46.056.

7 2. “Psychiatric care technician” means an individual classified as a psychiatric
8 care technician or psychiatric care technician-advanced who is employed by the
9 state and whose principal duties are performing individual treatment programming
10 and maintaining internal security among individuals who are committed to any of
11 the following:

- 12 a. The secure mental health facility established under s. 46.055.
13 b. The Wisconsin Resource Center established under s. 46.056.
14 c. The Mendota Juvenile Treatment Center established under s. 46.057.
15 d. The Winnebago Mental Health Institute.

16 3. “Youth counselor” means an individual classified as a youth counselor or
17 youth counselor-advanced who is employed by the state and whose principal duty
18 is the supervision of juveniles held in a juvenile correctional facility, as defined in s.
19 938.02 (10p).

20 (b) *Pay progression.* The department of corrections, the department of health
21 services, and the division of personnel management in the department of
22 administration shall develop a pay progression plan for correctional officers,
23 psychiatric care technicians, and youth counselors that increases the pay points for
24 those employees by \$5 per hour beginning on the effective date of this paragraph.
25 The division of personnel management in the department of administration shall

1 increase minimum pay rates by \$5 per hour for correctional officers, psychiatric care
2 technicians, and youth counselors.

3 (c) *Correctional officers, psychiatric care technicians, and youth counselor pay*
4 *progression increases.* The amounts of the estimated expenditures in the
5 compensation reserves general purpose revenue shown in the schedule under s.
6 20.005 (1) are increased by \$25,717,200 in fiscal year 2021-22 and by \$55,720,600
7 in fiscal year 2022-23.

8 (END)