# STATE OF WISCONSIN LABOR AND INDUSTRY REVIEW COMMISSION

IN THE MATTER OF RULEMAKING	PROPOSED ORDER OF LABOR AND
PROCEEDINGS BEFORE THE	INDUSTRY REVIEW COMMISSION
LABOR AND INDUSTRY REVIEW	ADOPTING RULES (CLEARINGHOUSE
COMMISISON	RULE )

## **PROPOSED ORDER**

The Labor and Industry Review Commission proposes an order to: **repeal** LIRC 2 (title), 2.01 (title), (1), and (3), 3 (title), 3.01, 3.03, 3.05, 4 (title), and 4.04; **renumber** LIRC 1.026, 1.03, 1.04 (4) to (7). 1.045, 1.05 NOTE, 1.06, 1.07, 2.015 (2) to (4) and (6), and 4.03; **renumber and amend** LIRC 1.015, 1.027, 1.04 (intro.) and (1) to (3), 1.05, 2.01 (2), 2.015 (title), (1), (5), and (7), 2.05, 3.04, 4.01, and 4.03 (title); **amend** LIRC 1.01, 1.015 (1) and (2), and 1.025 (1), (3), (4); **repeal and recreate** LIRC 1 (title); and **create** 1.015 (3) to (8), and 1.025 (1e), (1m), (2) (title), (3) (b) 1., and (5) (title), **relating to** the rules of procedure of the labor and industry review commission.

The scope statement for this rule, SS 066-21, was approved by the Governor on July 29, 2021, published in Register No. 788A2 on August 9, 2021, and approved by the Chairman of the Labor and Industry Review Commission on September 13, 2021.

## Analysis by the Labor and Industry Review Commission

Statutes interpreted: None

Statutory authority: Wis. Stat. § 103.04(2)

## **Explanation of agency authority:**

"103.04 Labor and industry review commission.

"(2) Notwithstanding s. 227.11, the commission may not promulgate rules except that it may promulgate its rules of procedure."

**Related statutes or rule:** Wis. Stat. §§ 40.65 (2), 59.88, 62.624, 102.18 (3) and (4), 106.52 (4), 106.56 (4), 108.09 (6), 108.10 (2) and (3), 111.39 (5) (a), 303.07 (7) and 303.21, 1981 Wis. Stat. § 66.191.

## Plain language analysis:

The Labor and Industry Review Commission's (commission) proposed rule order addresses rules identified as unnecessary or conflicting with statutory provisions, pursuant to the process contained in Wis. Stat. § 227.29. The commission also generally reviewed its rules for accuracy and completeness.

The commission also seeks to simplify its rules by combining them into a single chapter. Generally, the proposed rule updates addresses, phone numbers, and web addresses that have changed since the rule was last modified in 2006, and makes other minor changes to reflect statutory changes occurring since then.

In LIRC 1, the general operating rules for the commission, the proposed rule order is revised to reflect statutory changes giving the commission jurisdiction for review in worker classification compliance cases under Wis. Stat. § 103.06(6)(c) (enacted by 2009 Wis. Act 292) and two statutes involving certain local government duty disability benefits under Wis. Stat. § 59.88 and 62.624 (2015 Wis. Act 55, Sections 1923p and 1948L). The proposed rule also adds definitions to be used generally in the rules. In recognition of the fact that unemployment insurance decisions are subject to time lapse standards, the proposed rule clarifies that answers in opposition to a petition for review filed in unemployment insurance appeals will only be considered if received before the commission has reached a decision on the petition. The proposed rule also makes a number of stylistic changes to improve clarity and conform to current rule drafting practices.

The proposed rule merges LIRC 2, regarding procedural rules for filing petitions for commission review of unemployment insurance appeal tribunal decisions, with LIRC 1. The proposed rule reflects statutory changes providing that petitions may no longer be filed with the Department of Workforce Development (Wis. Stat. § 108.09(6), as affected by 2015 Wis. Act 334, Section 50). The proposed rule also reflects current LIRC practice which permits the filing of petitions for review in unemployment insurance and worker classification compliance cases in several ways including by mail, by fax, in person at the commission's office, or online at the commission's website. The rule is further revised to reflect the fact that the provisions contained in LIRC 2 also pertain to review of appeal tribunal decisions regarding worker classification compliance, pursuant to Wis. Stat. § 103.06(6)(c). The revised rule also deletes the provisions to circuit court and are therefore redundant, except with respect to a provision allowing service of pleadings in actions for judicial review on the commission by mail which is retained.

The proposed rule merges LIRC 3, regarding procedural rules for filing petitions for commission review of worker's compensation cases, with LIRC 1. The proposed rule updates the location at which petitions for commission review in worker's compensation cases to reflect statutory changes permitting petitions to be filed with the commission, the Division of Hearings and Appeals of the Department of Administration, or the Department of Workforce Development (see Wis. Stat. § 102.18(3), as affected by 2015 Wis. Act 55, Section 2831d) and clarifies that petitions may be filed in several ways including by mail, by fax, in person, or online at the commission's website. The proposed rule also provides for the remand of compromises to the Division of Hearings and Appeals to reflect amendments to Wis. Stat. §§ 102.18 (4)(d) by Wis. Act. 55, Sections 2843d, and 2847d. The revised rule also deletes the provisions relating to judicial review that restate statutory provisions regarding appealing commission decisions to circuit court and are therefore redundant, except with respect to provisions allowing service of pleadings in actions for judicial review on the commission by mail which is retained.

The proposed rule merges LIRC 4, regarding procedural rules for filing petitions for commission review of equal rights administrative law judge decisions, with LIRC 1. The revised rule also deletes the provisions relating to judicial review that restate statutory provisions regarding appealing commission decisions to circuit court and are therefore redundant.

Summary of, and comparison with, existing or proposed federal regulation: There is no existing or proposed federal regulation that is intended to address the activities to be regulated by the rule.

**Comments received during preliminary comment period.** The commission solicited comments concerning its scope statement from the bureau of legal affairs in the unemployment insurance division in the department of workforce development; the equal rights division in the department of workforce development; the worker's compensation division in the department of workforce development; and the division of hearings and appeals in the department of administration. The commission also posted its scope statement and a draft of the proposed rules on its website on November 22, 2021. The only comment the commission received concerned retaining language in current §§ LIRC 2.05 and 3.05 dealing with acceptance of service of pleadings in actions for judicial review by mail, and the commission's proposed rules include a provision retaining that language.

### Comparison with rules in adjacent states:

Illinois and Iowa have administrative rules governing procedures by administrative appellate bodies for review of decisions following hearings in unemployment insurance, workers compensation, and equal rights cases. Michigan has administrative rules governing procedures by administrative appellate bodies for review of decisions following hearings in unemployment insurance and workers compensation cases. Minnesota has administrative rules governing procedures by the Minnesota workers' compensation court of appeals for review of decisions following hearings in workers compensation cases. Those rules, which are generally consistent with changes to the commission's procedure made in the proposed rule order, are:

- Ill. Admin. Code tit. 50, sections 9040.10 to 9040.80 (Review by Illinois workers' compensation commission)
- Ill. Admin. Code tit. 56, sections 2720.300 to 2720.245 (Appeals to board of review Unemployment insurance)
- Ill. Admin. Code tit. 56, sections 5300.910 to 5300.1170 (Review by Illinois human rights commission of administrative law judge decisions regarding civil rights violations involving labor and employment)
- Iowa Admin. Code Rule 161.4.23 et seq. (Review of contested case decisions involving discrimination in employment by Iowa civil rights commission)
- Iowa Admin. Code Rule 486.3.1 et seq. (Unemployment insurance appeals before Iowa employment appeal board)
- Iowa Admin. Code Rule 876.4.27 et seq. (Review of workers compensation contested cases by Iowa workers' compensation commissioner)
- Mich. Admin. Code Rule 37.16 to 37.18 (Fair employment and employment discrimination decisions of the Michigan civil rights commission are appealed to circuit court)
- Mich. Admin. Code Rules 792.11314 to 792.11321 (Workers compensation appeals before the Michigan, Workers' Disability Compensation Appeals Commission created in Executive Reorganization Order No. 2019-13)
- Mich. Admin. Code Rule 792.11417 to 792.11433 (Unemployment insurance appeals before the Michigan Unemployment Insurance Appeals Commission (Commission) created in Executive Order No. 2019-13)
- Minn. Admin. Code Rule 9800.0100 to 9800.1800 (Rules of procedure before the Minnesota workers' compensation court of appeals)

**Summary of factual data and analytical methodologies:** No factual data or analytical methodologies were used in the preparation of the proposed rule. The proposed rule pertains only to procedure before the commission. It does not establish regulatory standards and includes no substantive or interpretative provisions.

Analysis and supporting documents used to determine effect on small business: The proposed rule makes no policy or other changes having an effect on small business.

Anticipated costs incurred by private sector: The proposed rule does not have a fiscal effect on the private sector.

**Fiscal Estimate and Economic Impact Analysis:** The Fiscal Estimate and Economic Impact Analysis document is attached. The proposed rule pertains only to procedure before the commission. It does not establish regulatory standards and include no substantive or interpretative provisions. There are no anticipated fiscal impacts on state funds, or the liability or revenues of any local unit government. The proposed rule will have no economic impact locally or statewide.

Effect on small business: This proposed rule does not affect small business.

Agency contact person: Please contact Anita J. Krasno at anita.krasno@wisconsin.gov or (608) 266-5700, if you have any questions regarding this proposed rule, including substantive questions on the rules or the internal processing of the rules.

Public Hearing: A public hearing is scheduled on this proposed rule order for:

Wednesday, January 26, 2022 9:00 a.m. to 10:30 a.m.

# Room W411A 3319 West Beltline Highway, Fourth Floor Madison, WI 53713

## Virtual Location Link: Click here to join the meeting

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**Place where comments are to be submitted and deadline for submission:** Comments may be submitted no later than 4:30 p.m. on Friday, January 28, 2022, by email to LIRC@wisconsin.gov; or to https://docs.legis.wisconsin.gov/code/chr/comment; or by mail to

Labor and Industry Review Commission 3319 West Beltline Highway

## P.O. Box 8126 Madison, WI 53708.

# Text of rule

### Section 1. LIRC 1 (title) is repealed and recreated to read:

### LIRC 1 (title) LABOR AND INDUSTRY REVIEW COMMISSION PROCEDURE

#### Section 2. LIRC 1.01 is amended to read:

**LIRC 1.01** General. The labor and industry review commission has jurisdiction for review of cases arising under ss. 40.65 (2), <del>66.191, 1981 Stats., ss. <u>59.88, 62.624, 102.18</u> (3) and (4), 106.52 (4), 106.56 (4), 108.09 (6), 108.10 (2) and (3), 111.39 (5) (a), 303.07 (7) and 303.21, Stats., <u>and s. 66.191, 1981 Stats</u>.</del>

### Section 3. LIRC 1.015 is renumbered LIRC 1.015 (intro.) amended to read:

LIRC 1.015 Definitions. (intro.) In this chapter:

### Section 4. LIRC 1.015 (1) and (2) are amended to read:

(1) In chs. LIRC 1 to 4, "commission" <u>"Commission</u>" means the Wisconsin labor and industry review commission.

(2) In chs. LIRC 1 to 4, "department" "Department" means the Wisconsin department of workforce development.

#### Section 5. LIRC 1.015 (3) to (8) are created to read:

LIRC 1.015 (3) "Division of hearings and appeals" means the division of hearings and appeals in the department of administration.

(4) "Equal rights case" means a case in which the commission has jurisdiction under s. 106.52 (4), 106.56 (4), or 111.39 (5) (a), Stats.

(5) "Equal rights division" means the division of equal rights in the department.

(6) "Unemployment insurance case" means a case in which the commission has jurisdiction under s. 108.09 (6) or 108.10 (2) or (3), Stats.

(7) "Worker classification compliance case" means a case in which the commission has jurisdiction under s. 103.06 (6), Stats.

(8) "Worker's compensation case" means a case in which the commission has jurisdiction under s. 40.65, 59.88, 62.624, 102.18 (3) or (4), 303.07 (7), or 303.21, Stats., or s. 66.191, 1981 Stats.

#### Section 6. LIRC 1.025 (1) is amended to read:

**LIRC 1.025** (1) <u>WHEN PETITIONS CONSIDERED FILED</u>. Petitions for review may be filed by mail or personal delivery. A petition for review filed by mail or personal delivery is deemed filed only when it is actually received by the commission or by the division of the department office to which the petition is mailed <u>or delivered</u>, except that petitions for review in unemployment insurance cases <del>under s. 108.09 or 108.10, Stats.,</del> and worker classification compliance cases which are filed by mail or personal delivery are deemed filed when received or postmarked as provided for in s. LIRC <del>2.015</del> 1.031.

Section 7. LIRC 1.025 (1e), (1m), and (2) (title) are created to read:

LIRC 1.025 (1e) UNEMPLOYMENT INSURANCE AND WORKER CLASSIFICATION COMPLIANCE PETITIONS. (a) Except as provided in par. (b), a petition in an unemployment insurance case or worker classification compliance case shall be filed with the commission by one of the following methods:

1. By personal delivery at the commission's office at 3319 West Beltline Highway, 2nd Floor, Madison, WI 53713.

2. By mail to the commission's office at 3319 West Beltline Highway, P.O. Box 8126, Madison, WI 53708.

3. On the commission's website as provided in sub. (4).

4. By facsimile transmission to (608) 257-4409.

(1m) WORKER'S COMPENSATION PETITIONS. A petition in a worker's compensation case shall be filed with any of the following:

(a) The commission by any of the following methods:

1. By mail to 3319 West Beltline Highway, P.O. Box 8126, Madison, WI 53708.

2. By personal delivery to 3319 West Beltline Highway, Madison, WI 53713.

3. By facsimile transmission to (608) 267-4409.

4. On the commission's website as provided in sub. (4).

(b) The division of hearings and appeals by any of the following methods:

1. By mail or personal delivery to 4822 Madison Yards Way, 5th Floor North, Madison, WI 53705, or by facsimile transmission to (608) 266-0018.

2. By mail or personal delivery to 819 North Sixth Street, Room 330, Milwaukee, WI 53203, or by facsimile transmission to (414) 227-4012.

3. By mail or personal delivery to 54 Park Place, Suite 900, Appleton, WI 54914, or by facsimile transmission to (920) 832-5355.

(c) The worker's compensation division of the department by any of the following methods:

1. By mail to 201 East Washington Avenue, P.O. Box 7901, Madison, WI 53707.

2. By personal delivery to 201 East Washington Avenue, Madison, WI 53703.

3. By facsimile transmission to (608) 267-0394.

LIRC 1.025 (2) (title) LIMIT ON FILING BY ELECTRONIC DATA TRANSMISSION.

Section 8. LIRC 1.025 (3) is renumbered LIRC 1.025 (3) (a) and amended to read:

LIRC 1.025 (3) <u>PETITIONSFILED BY FACSIMILE TRANSMISSION</u>. (a) Petitions for review may be filed by facsimile transmission. A petition for review transmitted by facsimile is not deemed filed unless and until the petition is received and printed at the recipient facsimile machine of the commission, the <u>division of hearings and appeals</u>, or <del>of</del> the division of the department to which the petition is being transmitted. The party transmitting a petition by facsimile is solely responsible for ensuring its timely receipt. The commission is not responsible for errors or failures in transmission.

(b) 2. Except in the case of as provided in subd. 3., a petition for review in fair employment and public accommodations cases under s. 106.52 or 111.39 (5), Stats., where a an equal rights case transmitted by facsimile transmission filed after the regular business hours of the equal rights division shall be is considered filed on the next business day, a petition for review transmitted by facsimile is deemed filed on the date of transmission recorded and printed by the facsimile machine on the petition.

<u>3.</u> If the commission's, <u>the division of hearings and appeals'</u>, or department's records indicate receipt of the facsimile at a date later than that shown the date of transmission recorded and printed by the recipient facsimile machine, then the later date shall control.

Section 9. LIRC 1.025 (3) (b) 1. is created to read:

LIRC 1.025 (3) (b) 1. Except as provided in subds. 2 and 3., a petition for review transmitted by facsimile transmission is considered filed on the date of transmission recorded and printed by the recipient facsimile machine.

Section 10. LIRC 1.025 (4) is amended to read:

LIRC 1.025 (4) <u>PETITIONSFILED ON THE COMMISSION'S WEBSITE</u>. (a) Except in the case of petitions for review in fair employment and public accommodations cases under s. 106.52 or 111.39 (5), <u>Stats.equal rights cases</u>, petitions for review may be filed electronically through the internet website of the commission, at the page found at http://dwd.wisconsin.gov/lirc/petition.htm.

Note: <u>The webpage for filing a petition in an unemployment insurance case or worker</u> <u>classification compliance case electronically is https://lirc.wisconsin.gov/ui\_appeal.htm.</u> The webpage <u>for filing a petition in a worker's compensation case electronically is</u> <u>https://lirc.wisconsin.gov/wc\_appeal.htm.</u> (b) Successful filing of a petition for review electronically through the internet website of the commission will result in a display on the petitioner's internet browser of a message confirming that the petition has been successfully filed. A petition for review transmitted electronically through the website of the commission is not deemed filed unless and until the confirmation message is displayed.

(c) The commission is not responsible for errors in transmission that result in failure of a petition to be successfully filed electronically through the website of the commission. A petition for review filed electronically through the internet website of the commission is deemed filed on the date of filing stated on the commission's electronic record of the filing.

Section 11. LIRC 1.025 (5) (title) is created to read:

LIRC 1.025 (5) (title). NO FILING BY TELEPHONE.

**Section 12.** LIRC 1.026, 1.027, 1.03, 1.04, 1.045, 1.05, 1.05 NOTE, 1.06, 1.06 NOTE, and 1.07 are renumbered LIRC 1.041, 1.051, 1.061, 1.071, 1.08, 1.09, 1.09 NOTE, 1.10, 1.10 NOTE and 1.11, and LIRC 1.051, 1.071 (intro.), (1), (2), and (3), and 1.091, as renumbered, are amended to read:

**LIRC 1.051** Answers. A party opposing a petition for commission review may file an answer with the commission within 21 days from the party's receipt of a copy of the petition, but the commission may decline to consider an answer received after the commission has reached a decision on the petition even if it has not yet issued a written decision when the answer is filed. A party filing an answer with the commission shall furnish a copy to the opposing party.

**LIRC 1.071** Record used for review. (intro.) Review by the commission shall be based on the record of the case including the evidence previously submitted at hearing before the department <u>or</u> <u>division of hearings and appeals</u>. The record of the hearing may be in the form of a written synopsis or a transcript, and may include an audio recording of the hearing. The form of the record of the hearing which the commission uses in its review shall be determined as follows:

(1) Except as provided in subs. (2) through (5), the commission shall base its review on a written synopsis of the testimony taken at the hearing. The synopsis shall be prepared by the department, by the division of hearings and appeals, the commission, or by an outside contractor, from an audio recording of the hearing or from notes taken at the hearing by the administrative law judge. In those cases any party may obtain a copy of the synopsis as provided for in s. LIRC 1.045 1.08.

(2) The commission shall base its review on a transcript of the hearing rather than a synopsis if a transcript was prepared and was used by the administrative law judge in deciding the case. In such cases any party may obtain a copy of the transcript as provided for in s. LIRC 1.045 1.08.

(3) Except in unemployment insurance cases <u>and worker classification compliance cases</u>, the commission shall base its review on a transcript of the hearing rather than a synopsis if a party timely requests the commission in writing to conduct its review on the basis of a transcript, the party certifies in such request that it has ordered preparation of a transcript at the party's own expense, and the party thereafter files a copy of the transcript with the commission and serves a copy of the transcript on all other parties. To be timely under this subsection, a request must be made no later than 14 days after the

requesting party's receipt from the commission of written confirmation that a petition for commission review has been filed.

**1.09** Hearings. If Except in equal rights cases, if the record in a case is inadequate for the commission to arrive at a decision, the commission shall remand the case to the department of workforce development or division of hearings and appeals, as appropriate, to take additional evidence on behalf of the commission.

Section 13. LIRC 2 (title), 2.01 (title) and (1) are repealed.

Section 14. LIRC 2.01 (2) is renumbered LIRC 1.025 (1e) (b) and amended to read:

LIRC 1.025 (1e) (b) A petition filed by an interstate claimant may be filed at one of the locations in sub. (1) as provided in par. (a) or with a qualified employee of the agent state in which the interstate claimant files his or her claim.

Section 15. LIRC 2.01 (3) is repealed.

Section 16. LIRC 2.015 is renumbered LIRC 1.031 and LIRC 1.031 (title), (1), (5), and (7), as renumbered, are amended to read:

LIRC 1.031 (title) Timeliness of petitions in unemployment insurance cases and worker classification compliance cases.

(1) If the petition is personally delivered, the petition is "received" when the <del>division of unemployment insurance of the department or the</del> commission physically receives the petition.

(5) If the petition is mailed and bears no mark, or bears an illegible mark, the petition is "postmarked" 2 business days prior to the date the petition was physically received by the division of unemployment insurance of the department or the commission.

(7) If the petition is sent using a delivery service other than the United States postal service, and does not bear a delivery service mark which is the equivalent of a United States postal service postmark, or bears an illegible delivery service mark, the petition is "postmarked" 2 business days prior to the date the petition was physically received by the division of unemployment insurance of the department or the commission.

Section 17. LIRC 2.05 is renumbered LIRC 1.14 and amended to read:

LIRC 1.14 Actions for judicial review in unemployment insurance cases, worker classification compliance cases, and worker's compensation cases. Judicial On judicial review of any a commission decision under s. 108.09 or 108.10, Stats., shall be commenced in the manner and upon the grounds

specified in ss. 108.09 (7) and 102.23, Stats., and not under ch. 227 or s. 801.02, Stats. Either party may commence a legal action for review of the commission decision in circuit court within 30 days from the date the decision was mailed to the party's last known address. Such action is commenced only by filing a summons and complaint with the circuit court and serving an authenticated copy of the summons and the complaint upon the commission, all within 30 days. Service must be made upon a commissioner of the labor and industry review commission or an agent authorized by the commission to accept service only at the commission's office in Madison. Such service shall be deemed complete service on all parties but there shall be left with the person so served as many copies of the summons and complaint as there are defendants. Service in an unemployment insurance case, a worker classification compliance case, or a worker's compensation case, service by mail is effective only if the pleadings are actually received by the commission within the appeal period. The complaint shall state the grounds upon which review is sought. The action shall be commenced against the commission, and the party in whose favor the decision was made shall also be made a defendant. The proceedings shall be in the circuit court of the county where the plaintiff resides except that, if the plaintiff is a state agency, the proceedings shall be in the circuit court of the county where the defendant resides. If the plaintiff is a non resident of Wisconsin, the proceedings shall be in the circuit court for the county where the claim arose. The proceedings may be brought in any circuit court if all parties stipulate and that court agrees. The appealing The party seeking judicial review shall arrange for preparation of the necessary legal documents.

Section 18. LIRC 3 (title), 3.01, and 3.03 are repealed.

Section 19. LIRC 3.04 is renumbered LIRC 1.13 and amended to read:

**LIRC 1.13** Compromise settlements in worker's compensation cases. Compromise settlements of worker's compensation claims are governed by s. 102.16, Stats., and s. DWD 80.03. Under s. 102.18 (4) (d), Stats., if a compromise is reached while a case is pending commission review, the compromise shall be submitted to the commission, and the commission shall remand the case to the worker's compensation division of the division of hearings and appeals or department, as appropriate, for consideration of the compromise. If the compromise is not approved, the party who filed the petition for commission review may reinstate its petition by notifying the commission. Under s. 102.24 (2), Stats., if a compromise is reached while a case is pending court review of a commission order, remand shall be to the commission and the commission shall then remand the case to the <u>division of hearings and appeals or</u> department, as appropriate, for the commission shall then remand the case to the <u>division of hearings and appeals or</u> department, as appropriate, for consideration of the commission shall then remand the case to the <u>division of hearings and appeals or</u> department, as appropriate, for consideration of the commission shall then remand the case to the <u>division of hearings and appeals or</u> department, as appropriate, for consideration of the compromise.

Section 20. LIRC 3.05 and 4 (title) are repealed.

Section 21. LIRC 4.01 is renumbered LIRC 1.025 (1s) and amended to read:

**LIRC 1.025 (1s)** Petitions for commission review; where filed. EQUAL RIGHTS PETITIONS. A petition for commission review of the findings and order of a department of workforce development administrative law judge under s. 106.52 or 111.39 (5), Stats., in an equal rights case shall be filed with the equal rights division of the department at by any of the following locations-methods:

(a) The equal rights division, <u>By mail or personal delivery to</u> 819 North Sixth Street, Milwaukee, Wisconsin <u>WI</u> 53203 (FAX: 414-227-4981) or by facsimile transmission to (414) 227-4084.

(b) The central administrative office of the equal rights division, <u>By mail to</u> 201 East Washington Avenue, P.O. Box 8928, Madison, <u>Wisconsin</u> <u>WI</u> 53708 (FAX: 608 267 4592); by personal delivery to 201 East Washington Avenue, Madison, WI 53703; or by facsimile transmission to (608) 327-6001.

Section 22. LIRC 4.03 is renumbered LIRC 1.12 and LIRC 1.12 (title), as renumbered, is amended to read:

LIRC 1.12 (title) Rehearings in equal rights cases.

Section 23. LIRC 4.04 is repealed.

**Section 24.** Effective date. This rule shall take effect on the first day of the month following publication in the Wisconsin Administrative Register as provided in s. 227.22 (2) (intro.), Stats.

(End of text of rule.)