

## Chapter ER 34

### PROJECT EMPLOYMENT PROVISIONS

ER 34.04 Position classification actions.  
ER 34.05 Pay provisions.

ER 34.06 Benefit provisions.  
ER 34.07 Status and rights.

**Note:** Corrections made under s. 13.93 (2m) (b) 6., Stats., Register December 2003 No. 576.

**ER 34.04 Position classification actions.** Position classification actions for project positions shall be made in accordance with chs. ER 2 and 3.

**History:** Cr. Register, February, 1981, No. 302, eff. 3-1-81; renum from ER-Pers 34.04 and am., Register, May, 1988, No. 389, eff. 6-1-88.

**ER 34.05 Pay provisions.** The pay provisions of s. ER 29.05, and the state compensation plan for non-represented employees shall apply to project appointees.

**History:** Cr. Register, February, 1981, No. 302, eff. 3-1-81; renum. from ER-Pers 34.05 and am. (intro.), (4), (5) and (7), r. (1) to (3), Register, May, 1988, No. 389, eff. 6-1-88; correction in (8) made under s. 13.93 (2m) (b) 7., Stats., Register April 2002 No. 556; CR 04-139: am. (intro.), r. (4) to (8) Register June 2005 No. 594, eff. 7-1-05.

**ER 34.06 Benefit provisions. (1) ABSENCES.** (a) Annual leave and sick leave shall be earned and used in the same manner as authorized for permanent nonrepresented employees consistent with ss. ER 18.02, 18.03, 18.04 and 18.05.

**Note:** For eligibility for annual military leave under s. 230.35 (3), Stats., see s. ER 18.08.

(c) Time off for jury service and to vote shall be granted in the same manner as authorized for permanent non-represented employees.

**Note:** Also see s. ER 18.11 for provisions on voting time.

(d) Holiday time off will be granted in accordance with the provisions for permanent non-represented employees.

**(2) INSURANCE.** (a) Group health, life and income continuation insurance coverage and eligibility shall be governed by the rules of the department of employee trust funds. The employer's

contribution for this coverage will be the same as for permanent non-represented employees.

(b) Coverage and eligibility for worker's compensation, unemployment compensation and hazardous employment will be the same as for permanent non-represented employees.

**(3) RETIREMENT.** Retirement program eligibility and coverage will be governed by the rules of the department of employee trust funds. The employee's contribution for this coverage will be the same as for permanent non-represented employees.

**(4) CONTINUOUS SERVICE.** Continuous service credit shall be earned for the duration of employment on the project.

**Note:** Also see s. ER 18.05 (3) (a) for provisions on continuous service.

**(5) CARRYOVER OF BENEFITS.** (a) See s. ER 18.05 (3) for transfer of credits by a project employee who has previously been a permanent classified or unclassified employee.

(b) See s. ER 18.05 (4) for transfer of credit by a project employee who was not previously a permanent classified or unclassified employee.

**History:** Cr. Register, February, 1981, No. 302, eff. 3-1-81; renum. from ER-Pers 34.06 and am. (1), r. and recr. (5), Register, May, 1988, No. 389, eff. 6-1-88; correction in (1) (a) and (5) (b) made under s. 13.93 (2m) (b) 7., Stats., Register, October, 1994, No. 466.

**ER 34.07 Status and rights.** Employees serving a project appointment shall:

**(1)** Have the same appeal and grievance rights as permanent non-represented employees except that termination of the project appointment may not be appealed.

**(2)** Be eligible for regrade as a result of the reallocation or reclassification of the project position.

**History:** Cr. Register, February, 1981, No. 302, eff. 3-1-81; reprinted to correct error, Register, April, 1981, No. 304; renum. from ER-Pers 34.07 (1) and (2), Register, May, 1988, No. 389, eff. 6-1-88.