

## Chapter ER-MRS 10

### LIMITED TERM APPOINTMENTS

ER-MRS 10.03 Approval by director.  
ER-MRS 10.04 Procedures and records.

ER-MRS 10.05 Status of employees on limited term appointments.

**Note:** Chapter Pers 10 was renumbered to be chapter ER-Pers 10, effective March 1, 1983. Chapter ER-Pers 10 was renumbered chapter ER-MRS 10 under s. 13.93 (2m) (b) 1., Stats., Register, October, 1994, No. 466; Corrections made under s. 13.93 (2m) (b) 6., Stats., Register December 2003 No. 576.

**ER-MRS 10.03 Approval by director.** Prior approval of the duration of a limited term appointment by the director is required before making a limited term appointment.

**Note:** Section 2015 (3) (c) of 1983 Wis. Act 27, granted authority for approval of the duration of limited term appointments to the director, bureau of merit recruitment and selection, and authority for approval of class and pay rate for limited term appointments to the administrator, division of personnel management. This revision reflects that division of authority with respect to limited term appointments.

**History:** Cr. Register, October, 1972, No. 202, eff. 11-1-72; r. (2) and renum. from Pers 10.05 (1) and am., Register, February, 1981, No. 302, eff. 3-1-81; am., Register, May, 1988, No. 389, eff. 6-1-88; corrections made under s. 13.92 (4) (b) 6., Stats., Register September 2015 No. 717.

**ER-MRS 10.04 Procedures and records. (1)** Procedures for recruitment and selection as set forth in subch. II of ch. 230, Stats., may be modified to expedite the appointment of limited term employees.

**(2)** In order to safeguard the public interest, recruitment and selection procedures must be approved by the director, and the appointing authority shall maintain such records of the procedures followed in making limited term appointments as are determined to be necessary by the director. Limited term appointments shall be made so as to contribute to a competent work force with due consideration given to affirmative action.

**History:** Cr. Register, October, 1972, No. 202, eff. 11-1-72; (1) renum. from Pers 10.06 and am., cr. (2), Register, February, 1981, No. 302, eff. 3-1-81; am., Register, May, 1988, No. 389, eff. 6-1-88; correction in (2) made under s. 13.92 (4) (b) 6., Stats., Register September 2015 No. 717.

**ER-MRS 10.05 Status of employees on limited term appointments.** Limited term employees do not earn permanent status and are denied benefits and rights specified under s. 230.26 (4), Stats.

**History:** Cr. (1), (2) renum. from Pers 10.07 (2) and am., Register, February, 1981, No. 302, eff. 3-1-81; am. (1), renum. (2) to be (3), cr. (2), Register, February, 1983, No. 326, eff. 3-1-83; (2) and (3) renum. to be ER 10.045 and 10.02 (4) and am., Register, May, 1988, No. 389, eff. 6-1-88.