STATE OF WISCONSIN COSMETOLOGY EXAMINING BOARD

IN THE MATTER OF RULEMAKING:
PROCEEDINGS BEFORE THE:
COSMETOLOGY EXAMINING BOARD:

PROPOSED ORDER OF THE
 COSMETOLOGY EXAMINING
 BOARD
 ADOPTING RULES

:

PROPOSED ORDER

An order of the Cosmetology Examining Board to amend s. Cos 5.01 and to repeal and recreate s. Cos 5.02 relating to course of instruction.

Analysis prepared by the Department of Safety and Professional Services.

ANALYSIS

Statutes interpreted:

Section 454.06 (2) (b), Stats.

Statutory authority:

Sections 15.08 (5) (b), 227.11 (2) (a), Stats. and 2013 Wisconsin Act 356

Explanation of agency authority:

Pursuant to ss. 15.08 (5) (b) and 227.11 (2) (a), Stats., the Cosmetology Examining Board is generally empowered by the legislature to promulgate rules that will provide guidance within the profession and interpret the statutes it administers. 2013 Wisconsin Act 356 required the reduction of the number of training hours for course of instruction in cosmetology. This change impacted the qualifications for cosmetology licensure. The proposed rule seeks to carry out the mandate of this new legislation by amending Wis. Admin Code. ch. Cos 5.

Related statute or rule:

None.

Plain language analysis:

2013 Wisconsin Act 356 changed the licensure requirements for cosmetologist by reducing the number of training hours required to successfully complete a cosmetology course of instruction from 1,800 to 1,550 and by adding the requirement that a school of cosmetology be accredited by an accrediting agency approved by the board. This reduction in training hours puts Wisconsin on par with course of instruction requirements

in neighboring states such as Illinois and Michigan. The reduction in training hours will also relieve the burden on in-state applicants seeking a cosmetology practitioner license in neighboring states and will ease the transition of out-of-state applicants seeking to become licensed as a cosmetologist in Wisconsin.

Summary of, and comparison with, existing or proposed federal regulation:

None.

Comparison with rules in adjacent states:

Illinois: Illinois requires cosmetology schools to provide 1,500 hours of instruction in cosmetology. 68 Ill. Adm. Code 117.530.

Iowa: Iowa requires 2,1000 hours in cosmetology curriculum. 645 IAC 61.14.

Michigan: Michigan cosmetology curriculum consists of 1,500 of theory and practical instruction and 1,160 hours in minimum practical application. Mich. Admin. Code R.338.2161.

Minnesota: The cosmetology training curriculum consists of 1,550 hours in Minnesota. Minn. R. 2110.0510.

Summary of factual data and analytical methodologies:

The methodologies used in developing this rule include reviewing administrative rules from neighboring states and comparing 2013 Wisconsin Act 356 with Wis. Admin. Code ch. Cos 5.

Analysis and supporting documents used to determine effect on small business or in preparation of economic impact analysis:

These proposed rules do not have an economic impact on small businesses, as defined in s. 227.114 (1), Stats. The Department's Regulatory Review Coordinator may be contacted by email at Eric.Esser@wisconsin.gov, or by calling (608) 266-8608.

Fiscal Estimate:

The Fiscal Estimate and Economic Impact Analysis are attached.

Effect on small business:

These proposed rules do not have an economic impact on small businesses, as defined in s. 227.114 (1), Stats. The Department's Regulatory Review Coordinator may be contacted by email at Eric.Esser@wisconsin.gov, or by calling (608) 266-8608.

Agency contact person:

Kathleen Paff, Administrative Rules Coordinator, Department of Safety and Professional Services, Division of Policy Development, 1400 East Washington Avenue, Room 151, P.O. Box 8935, Madison, Wisconsin 53708; telephone 608-261-4472; email at Kathleen.Paff@wisconsin.gov

Place where comments are to be submitted and deadline for submission:

Comments may be submitted to Kathleen Paff, Administrative Rules Coordinator, Department of Safety and Professional Services, Division of Policy Development, 1400 East Washington Avenue, Room 151, P.O. Box 8366, Madison, WI 53708-8935, or by email to Kathleen.Paff@wisconsin.gov. Comments must be received on or before April 6, 2015 to be included in the record of rule-making proceedings.

TEXT OF RULE

SECTION 1. Cos 5.01 is amended to read:

Cos. 5.01 Courses. Schools which provide instruction to students for cosmetology practitioner or cosmetology manager licenses or specialty schools which provide instruction to students for aesthetician, electrologist, or manicurist licenses shall develop curricula for instruction which are based on the applicable syllabus approved by the board. A school or specialty school shall not deviate from the hours listed for subjects in the appropriate syllabus included in this section. Schools shall be accredited by any of the following board approved accrediting agencies including the National Accrediting Commission of Career Arts & Sciences (NACCAS), the Accrediting Commission of Career Schools and Colleges (ACCSC), the Council on Occupational Education (COE), the National Interstate Council of State Boards of Cosmetology (NIC) and any other accrediting agency relating to cosmetology that is recognized by the U.S. Department of Education.

SECTION 2. Cos 5.02 (intro.) and Figure 5.02 are repealed and recreated to read:

Cos. 5.02 Cosmetology practitioner license syllabus. A syllabus for the practitioner license is shown below in Table 5.02:

| Table 5.02 | | | | | | |
|------------|---|--------------|-----------|--|--|--|
| | SUBJECTS | THEORY HOURS | PRACTICAL | | | |
| | | | HOURS | | | |
| I. | Hygiene, grooming and personal development. | 10 | 0 | | | |
| II. | Bacteriology, sterilization | 20 | 20 | | | |

Table 5.02

| | and sanitation. | | |
|------------|-----------------------|-----|-----|
| III. | Haircutting, hair | 140 | 440 |
| | tapering | | |
| | (clipper-cuts), razor | | |
| | cutting, | | |
| | hairstyling, curling, | | |
| | thermal waving, | | |
| | finger— | | |
| | waving, roller | | |
| | setting, pincurl | | |
| | placement, blow- | | |
| | drying, shampoos, | | |
| | scalp | | |
| | and hair treatments, | | |
| | conditioning, | | |
| | reconditioning, hair | | |
| | _ | | |
| | analysis, and care of | | |
| | hairpieces, | | |
| | wigs and wefts. | | |
| | Tools, equipment | | |
| | and | | |
| | implements | | |
| | (identification | | |
| | and usage). | | |
| IV. | Hair straightening, | 185 | 392 |
| | hair | | |
| | relaxing, thermal | | |
| | hair | | |
| | straightening, | | |
| | blow-outs, | | |
| | permanents, hair | | |
| | coloring, | | |
| | tinting, bleaching | | |
| | and | | |
| | chemistry. Tools, | | |
| | equipment and | | |
| | implements | | |
| | (identification | | |
| | and usage). | | |
| V. | Shaving, beard and | 35 | 60 |
| v . | mustache | 55 | 00 |
| | shaping, trimming, | | |
| | | | |
| | superfluous hair | | |
| | removal, | | |
| | waxing, facials, | | |
| | facial massages, | | |

| | facial makeup, | | |
|-------|------------------------|----|-----|
| | eyelashes, | | |
| | light therapy, basic | | |
| | principles of | | |
| | electricity, and | | |
| | introduction to | | |
| | electrology. Tools, | | |
| | equipment and | | |
| | | | |
| | implements | | |
| | (identification | | |
| X 77 | and usage). | 10 | 25 |
| VI. | Manicuring, | 10 | 25 |
| | including nail | | |
| | Enhancement. | | |
| | Tools, equipment | | |
| | and | | |
| | implements | | |
| | (identification | | |
| | and usage). | | |
| VII. | Anatomy and | 50 | 0 |
| | physiology of | | |
| | the hair, skin and | | |
| | nails and | | |
| | disorders of the hair, | | |
| | skin, | | |
| | scalp and nails | | |
| VIII. | Product knowledge, | 30 | 0 |
| | product | | |
| | use and sales, | | |
| | preparing | | |
| | and consulting with | | |
| | customer | | |
| | for services | | |
| IX. | Laws, rules, | 18 | 0 |
| 1/1. | professional | 10 | U |
| | ethics and history of | | |
| | | | |
| *** | cosmetology | 40 | 7.5 |
| X. | Individual student | 40 | 75 |
| | needs, | | |
| | industry trends and | | |
| | electives (e.g. | | |
| | recordkeeping, | | |
| | mathematics, | | |
| | communications, | | |
| | human relations, | | |
| | | | |

| rel | ations, first aid, | | |
|-----|---------------------|-----|------|
| etc | c.) (Hours may | | |
| inc | elude structured | | |
| vis | its conducted by | | |
| the | e school outside of | | |
| the |) | | |
| cla | ssroom at one or | | |
| mo | ore | | |
| co | smetology | | |
| est | tablishments.). | | |
| - | TOTAL HOURS | 538 | 1012 |

SECTION 2. Pursuant to s. 227.24 (1) (c), Stats., this emergency rule shall take effect upon publication in the official state newspaper.

(END OF TEXT OF RULE)