

CERTIFICATE

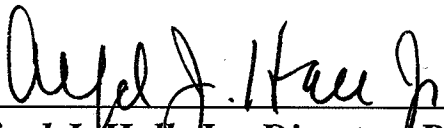
**STATE OF WISCONSIN
DEPARTMENT OF REGULATION AND LICENSING**

TO ALL WHOM THESE PRESENTS SHALL COME, GREETINGS:

I, Alfred J. Hall, Jr., Director, Bureau of Health Service Professions in the Wisconsin Department of Regulation and Licensing and custodian of the official records of the Examining Board of Social Workers, Marriage and Family Therapists and Professional Counselors, do hereby certify that the annexed rules were duly approved and adopted by the Examining Board of Social Workers, Marriage and Family Therapists and Professional Counselors on the 30th day of September, 1996.

I further certify that said copy has been compared by me with the original on file in this office and that the same is a true copy thereof, and of the whole of such original.

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed the official seal of the board at 1400 East Washington Avenue, Madison, Wisconsin this 30th day of September, 1996.



Alfred J. Hall, Jr., Director, Bureau of Health Service Professions, Department of Regulation and Licensing

STATE OF WISCONSIN
EXAMINING BOARD OF SOCIAL WORKERS, MARRIAGE AND
FAMILY THERAPISTS AND PROFESSIONAL COUNSELORS

IN THE MATTER OF RULE-MAKING : ORDER OF THE
PROCEEDINGS BEFORE THE : EXAMINING BOARD OF
EXAMINING BOARD OF : SOCIAL WORKERS, MARRIAGE AND
SOCIAL WORKERS, MARRIAGE AND : FAMILY THERAPISTS AND
FAMILY THERAPISTS AND : PROFESSIONAL COUNSELORS
PROFESSIONAL COUNSELORS : ADOPTING RULES
: (CLEARINGHOUSE RULE 96-034)

ORDER

An order of the Examining Board of Social Workers, Marriage and Family Therapists and Professional Counselors to amend SFC 2.01 (5); and to create SFC 3.13 relating to social worker training certificates.

Analysis prepared by the Department of Regulation and Licensing.

ANALYSIS

Statutes authorizing promulgation: ss. 15.08 (5) (b) and 227.11 (2), Stats., and s. 457.09, Stats., as created by 1995 Wisconsin Act 27.

Statutes interpreted: s. 457.09, Stats.

This proposed rule-making order defines administrative guidelines for a social worker training certificate as created by 1995 Wisconsin Act 27 (s. 457.09, Wis. Stats.). The Act creates a nonrenewable social worker training certificate which allows the applicant for the training certificate to use the title "social worker" if the applicant does the following:

(1) Submits evidence that is satisfactory to the Social Worker Section of the Examining Board of Social Workers, Marriage and Family Therapists and Professional Counselors documenting that the applicant holds a bachelor's degree in psychology, sociology, criminal justice or other human service program approved by the section.

(2) Submits a statement to the Social Worker Section that the applicant is seeking to attain a social worker degree equivalency while holding a social worker training certificate.

(3) Seeks to attain social worker degree equivalency by completing courses relating to social welfare policy and services, social work practice methods with individuals, families, small groups, communities, organizations and social institutions, and human behavior in the social environment, including human growth and development and social systems theory.

(4) Completes a human services internship that involves direct practice with clients and that is supervised by a certified social worker who has a bachelor's or master's degree in social work, or one year of social work employment that involves direct practice with clients and that is supervised by a certified social worker who has a bachelor's or master's degree in social work.

(5) Pays the appropriate fee.

Section SFC 2.01 (5) is amended to include "social worker training certificate holder" as an individual qualified to use the title social worker. Section SFC 3.13, social worker training certificate, is created to establish the training certificate application requirements for social worker degree equivalency, internship and employment requirements, supervision requirements and the granting of social worker certification.

The proposed rule establishes course content requirements in each of the areas of social welfare policy and services, social work practice methods, and human behavior in the social environment, for purposes of attaining social work degree equivalency.

The proposed rule also establishes minimum competencies to be achieved by a social work training certificate holder through the required internship or one year social work employment.

Section 457.09 (4) (b), as created by 1995 Wisconsin Act 27, provides that the internship or one year social work employment required of the training certificate holder be supervised by a social worker certified under chapter 457, Stats., and who has a bachelor's or master's degree in social work. Section 457.09 (4m) (b) provides that the social worker section shall apply coursework or internships completed, or employment held, as part of the program leading to the degree that the training certificate holder specified to satisfy the degree requirement for obtaining the training certificate, if the coursework, internship or employment satisfies the requirements set forth in s. 457.09 (4). It is anticipated that many applicants for a training certificate will have completed an internship or one year employment as part of their qualifying degree program prior to the enactment of ch. 457, Stats., before which no social workers were certified, and also prior to the enactment of s. 457.09, Stats., before which applicants would not have had notice of the requirements for a social worker training certificate. Many of these persons may have completed internships or employment that may qualify for training certificate purposes but for the requirement that their supervisor must have been certified as a social worker under ch. 457, Stats. In order to accommodate such persons, the proposed rule creates an exception to the statutory requirement that the internship or one year employment have been supervised by a certified social worker with a bachelor's or master's degree in social work. Where the internship or one year social work employment was completed prior to August 1, 1995, an internship or one year social work employment may be approved if it was supervised by a social worker with a bachelor's or master's degree in social work in good professional standing, but who was not certified under ch. 457, Stats. The date of August 1, 1995, was selected as it follows by a matter of days the effective date of s. 457.09, Stats., as created by 1995 Wisconsin Act 27, which was July 29, 1995.

TEXT OF RULE

SECTION 1. SFC 2.01 (5) is amended to read:

SFC 2.01 (5) "Certified social worker" means a person who holds a certificate under s. 457.08 (1) or 457.09, Stats.

SECTION 2. SFC 3.13 is created to read:

SFC 3.13 SOCIAL WORKER TRAINING CERTIFICATE. (1) APPLICATION REQUIREMENTS. The social worker section shall grant a training certificate to an applicant who submits the fee under s. 440.05 (6), Stats., together with the completed, signed application form and all of the following:

(a) A certified transcript of professional education verifying that the applicant has a bachelor's degree in psychology, sociology, criminal justice or another human service program approved by the section from a college or university accredited by an accrediting body nationally recognized by the secretary of the United States department of education. The certified transcript shall be sent directly to the section by the college or university.

(b) Verification that the applicant is seeking to attain social worker degree equivalency under s. 457.09 (4), Stats., during the period in which the certificate is valid.

(c) Information requested by the section relating to any convictions or pending charges against the applicant for any criminal or traffic offenses.

Note: Application forms are available upon request to the Social Worker Section at 1400 East Washington Avenue, P.O. Box 8935, Madison, Wisconsin 53708.

(2) SOCIAL WORKER DEGREE EQUIVALENCY. To attain social worker degree equivalency to a bachelor's degree in social work under the terms of s. 457.09 (4) and (4m) (b), Stats., and to qualify to take the national social work examination, a social worker training certificate holder shall demonstrate by certified transcript from an accredited college or university, sent directly to the section, that the applicant has taken at least a total of 4 courses, each consisting of a minimum of either 3 semester hours or 4 quarter hours of academic credit distributed among the following subject areas:

(a) Social welfare policy and services. At least one course of at least 3 semester hours or 4 quarter hours academic credit. Qualifying course work in this area shall include the history, mission and philosophy of the social work profession, the impact of social policy on health and well-being, the effect of social policy on social work practice, current social policy analysis, political and organizational processes used to influence policy, the process of policy formulation, and the framework for current social policy analysis in light of the principles of social and economic justice.

(b) Social work practice methods with individuals, families, small groups, communities, organizations and social institutions - generalist practice methods. At least 2 courses each consisting of at least 3 semester hours or 4 quarter hours academic credit. Qualifying coursework in these areas shall include all of the following:

1. Practice content which emphasizes professional relationships that are characterized by mutuality, collaboration, respect for the client system and incorporates use of professional social work supervision.

2. Practice assessment which focuses on the examination of client strengths and problems in the interaction among individuals and between people and their environments.

3. Knowledge, values and skills to enhance human well-being and amelioration of the environmental conditions that affect people adversely.

4. Approaches and skills for practice with clients from differing social, cultural, racial, religious, spiritual and class backgrounds and with systems of all sizes.

5. Social work values and ethics.

6. Differential assessments and intervention skills to serve diverse at-risk populations.

(c) Human behavior in the social environment, including human growth and development, and social systems theory. At least one course of at least 3 semester hours or 4 quarter hours academic credit. Qualifying course work in this area shall include theories and knowledge of human biological, psychological, and social development, and the impact of social and economic forces on individuals and social systems.

(3) **INTERNSHIP AND EMPLOYMENT REQUIREMENT.** To qualify to take the national social work examination, a training certificate holder shall demonstrate to the section, by written certification from his or her supervisor sent directly to the section, that he or she engaged in and successfully completed one of the following:

(a) A human services internship that was part of the program leading to the degree the certificate holder specified to satisfy the requirement in s. 457.09 (1) (c) and (4m) (b), Stats., or completed while holding the training certificate, and involved direct practice with clients and that was supervised by a social worker certified under s. 457.08, Stats., and who has a bachelor's or master's degree in social work.

1. A human services internship shall be approved by the section provided that the supervising social worker certifies on forms provided by the department that the internship provided training and experience, and the student demonstrated competency, in each of the following areas:

a. Evaluation and assessment of difficulties in psychosocial functioning of a group or another individual.

b. Developing plans or policies to alleviate those difficulties, and either carrying out the plan or referring individuals to other qualified resources for assistance.

c. Intervention planning, which may include psychosocial evaluation and counseling of individuals, families and groups; advocacy; referral to community resources, and facilitation of organizational change to meet social needs, based on subd. 1.a.

d. Knowledge of other disciplines relevant to the evaluation of clients, plans and policies to alleviate client difficulties, and intervention planning.

e. The ability to intervene effectively on behalf of diverse populations and populations most vulnerable and discriminated against, including development of cultural competence, provision of culturally competent services, and ability to collaborate with others to develop services.

f. Application of professional ethics and standards in the delivery of social work services to clients.

2. A human services internship completed prior to August 1, 1995, that otherwise qualifies under subd. 1.a., may be approved by the section if it was supervised by a person holding a bachelor's or master's degree in social work and in good professional standing, but who was not certified under s. 457.08, Stats.

(b) One year of social work employment that was part of the program leading to the degree the certificate holder specified to satisfy the requirement in s. 457.09 (1) (c) and (4m) (b), Stats., or completed while holding the training certificate, which involved at least 400 hours of face-to-face client contact in not less than 12 months, and that was supervised by a social worker certified under s. 457.08, Stats., who has a bachelor's or master's degree in social work.

1. One year of social work employment shall be approved by the section provided that the supervising social worker certifies on forms provided by the department, that the employment provided training and experience, and the employee demonstrated competency, in each of the following areas:

a. Evaluation and assessment of difficulties in psychosocial functioning of a group or another individual.

b. Developing plans or policies to alleviate those difficulties, and either carrying out the plan or referring individuals to other qualified resources for assistance.

c. Intervention planning, which may include psychosocial evaluation and counseling of individuals, families and groups; advocacy; referral to community resources, and facilitation of organizational change to meet social needs, based on subd. 1.a.

d. Knowledge of other disciplines relevant to the evaluation of clients, plans and policies to alleviate client difficulties, and intervention planning.

e. The ability to intervene effectively on behalf of diverse populations and populations most vulnerable and discriminated against, including development of cultural competence, provision of culturally competent services, and ability to collaborate with others to develop services.

f. Application of professional ethics and standards in the delivery of social work services to clients.

2. Social work employment completed prior to August 1, 1995, that otherwise qualifies under par. (b), may be approved by the section if it was supervised by a person holding a bachelor's or master's degree in social work and in good professional standing, but who was not certified under s. 457.08, Stats.

(4) SUPERVISION REQUIREMENTS. In addition to the minimum qualifications for supervisors specified in sub. (3), supervision of qualifying human services internship or employment shall include the direction of social work practice in a face-to-face individual session of at least one hour duration during each week of supervised practice of social work, and shall further comply with s. SFC 4.01 (1) (a) and (3). Supervision may be exercised by a person other than an employment supervisor.

(5) GRANTING SOCIAL WORKER CERTIFICATION. Subject to s. 457.26 (2), Stats., the section shall grant a social worker certificate to a training certificate holder who has demonstrated social worker degree equivalency, completed a supervised human services internship or social work employment, and passed the national social worker examination and state law examination, all as required under this section and s. 457.09, Stats.

(END OF TEXT OF RULE)

The rules adopted in this order shall take effect on the first day of the month following publication in the Wisconsin administrative register pursuant to s. 227.22 (2) (intro.), Stats.

Dated 30TH SEPTEMBER 96 Agency Steve Zansky/a.j.H.

Chairperson
Social Workers Section
Examining Board of Social Workers,
Marriage and Family Therapists
and Professional Counselors

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State of Wisconsin

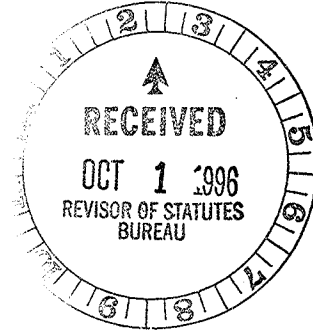
DEPARTMENT OF REGULATION AND LICENSING
CORRESPONDENCE/MEMORANDUM

DATE: October 1, 1996

TO: Gary Poulson
Assistant Revisor of Statutes

FROM: Pamela A. Haack, Rules Center Coordinator
Office of Administrative Rules

SUBJECT: Final Order Adopting Rules



Agency: EXAMINING BOARD OF SOCIAL WORKERS, MARRIAGE AND FAMILY THERAPISTS AND PROFESSIONAL COUNSELORS

Clearinghouse Rule 96-034

Attached is a copy and a certified copy of a final order adopting rules. Would you please publish these rules in the register.

Please stamp or sign a copy of this letter to acknowledge receipt.

Thank you.