



**ADMINISTRATIVE RULES**  
**Fiscal Estimate & Economic Impact Analysis**

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16. Long Range Implications of Implementing the Rule

The long-term implications of implementing the rule are that the rules will be consistent with the statutes, and the program will be able to function smoothly with the added clarity that the rule will provide to program administrators.

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17. Compare With Approaches Being Used by Federal Government

N/A

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18. Compare With Approaches Being Used by Neighboring States (Illinois, Iowa, Michigan and Minnesota)

Due to the differences in service award programs across states, few comparisons are possible. Minnesota does have a similar program; however, they allow volunteers to serve as little as 5 years to receive a partial vesting payment starting with 40% up to 20 years and 100%. Michigan has a service award program, but there are not specific statutory rules that govern the program at the state level similar to Wisconsin's program. Illinois has a volunteer incentive program; however, it is not similar to the one established in Wisconsin, Michigan, or Minnesota. Legislation to establish a service award program has been introduced to the Iowa legislature several times, but it has not passed.

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19. Contact Name

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20. Contact Phone Number

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**ATTACHMENT A**

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1. Summary of Rule's Economic and Fiscal Impact on Small Businesses (Separately for each Small Business Sector, Include Implementation and Compliance Costs Expected to be Incurred)

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2. Summary of the data sources used to measure the Rule's impact on Small Businesses

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3. Did the agency consider the following methods to reduce the impact of the Rule on Small Businesses?

- Less Stringent Compliance or Reporting Requirements
- Less Stringent Schedules or Deadlines for Compliance or Reporting
- Consolidation or Simplification of Reporting Requirements
- Establishment of performance standards in lieu of Design or Operational Standards
- Exemption of Small Businesses from some or all requirements
- Other, describe:

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4. Describe the methods incorporated into the Rule that will reduce its impact on Small Businesses

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5. Describe the Rule's Enforcement Provisions

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6. Did the Agency prepare a Cost Benefit Analysis (if Yes, attach to form)

- Yes     No
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