STATE OF WSCONSIN DEPARTMENT OF ADMINISTRATION DOA-2049 (R03/2012) DIVISION OF EXECUTIVE BUDGET AND FINANCE 101 EAST WILSON STREET, 10TH FLOOR P.O. BOX 7864 MADISON, WI 53707-7864 FAX: (608) 267-0372

## ADMINISTRATIVE RULES Fiscal Estimate & Economic Impact Analysis

Type of Estimate and Analysis     Original □ Updated □ Corrected		
2. Administrative Rule Chapter, Title and Number		
Cos 1- 11		
3. Subject		
Relating to cosmetology schooling, licensure, and practice re	-	
4. Fund Sources Affected	5. Chapter 20, Stats. Appropriations Affected	
☐ GPR ☐ FED ☐ PRO ☐ PRS ☐ SEG ☐ SEG-S		
6. Fiscal Effect of Implementing the Rule		
	☐ Increase Costs	
☐ Indeterminate ☐ Decrease Existing Revenues	☐ Could Absorb Within Agency's Budget	
	☐ Decrease Cost	
7. The Rule Will Impact the Following (Check All That Apply)		
·	cific Businesses/Sectors	
	c Utility Rate Payers	
	Businesses (if checked, complete Attachment A)	
8. Would Implementation and Compliance Costs Be Greater Than \$20 million?  ☐ Yes ☐ No		
9. Policy Problem Addressed by the Rule		
This proposed rule makes the changes necessitated by the passage of 2011 Wisconsin Act 190 to Wisconsin		
Administrative Code Chapters 1 to 11, which includes redefining the term manager to cosmetology manager and creating		
an inactive license classification. Other changes in the proposed rule include identifying the settings that are excluded		
from providing cosmetology services outside of a licensed cosmetology establishment, eliminating the requirement for a		
separate establishment license for electrologists, eliminating the training programs and continuing education required to		
perform delegated medical procedures, and clarifying the late renewal and reinstatement processes.		
10. Summary of the businesses, business sectors, associations representing business, local governmental units, and individuals that may be affected by the proposed rule that were contacted for comments.		
may be allected by the proposed rule that were contacted for ec	Timono.	
This proposed rule was posted on the Department of Safety a	and Professional Services website and on the Wisconsin	
government website for 14 business days to solicit comments from the public. No businesses, business sectors,		
associations representing business, local governmental units, or individuals contacted the department about the proposed		
rule during that time period	1 1 1	
11. Identify the local governmental units that participated in the development of this EIA.		
None. This rule does not affect local government units.		
12. Summary of Rule's Economic and Fiscal Impact on Specific Businesses, Business Sectors, Public Utility Rate Payers, Local		
Governmental Units and the State's Economy as a Whole (Inclindured)	ude Implementation and Compliance Costs Expected to be	

13. Benefits of Implementing the Rule and Alternative(s) to Implementing the Rule

or the state's economy as a whole.

This rule will have no economic or fiscal impact on specific business, business sectors, public utility rate payers, local government

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The benefit is to bring the administrative code in line with the statutory changes in 2011 WI Act 190 and to provide greater clarity for applicants and credential holders.

14. Long Range Implications of Implementing the Rule

The benefit is to bring the administrative code in line with the statutory changes in 2011 WI Act 190 and to provide greater clarity for applicants and credential holders.

15. Compare With Approaches Being Used by Federal Government

#### None

16. Compare With Approaches Being Used by Neighboring States (Illinois, Iowa, Michigan and Minnesota)

Illinois: Cosmetology managers are not licensed in Illinois. Licensed cosmetologists, cosmetology teachers, or cosmetology clinic teachers may elect to place their license on inactive status. 225 ILCS410/3-7.1. Once a cosmetologist, cosmetology teacher or cosmetology clinic teacher's license is in an inactive status, the licensee may not practice in Illinois. Unlike the Wisconsin provision which allows a licensee to work if the work is minimal. Wis. Stats. § 454.06 (8m) (d).

Iowa: Iowa does not license cosmetology managers but there are provisions regarding inactive license classification. "A licensee who fails to renew the license by the end of the grace period has an inactive license. A licensee whose license is inactive continues to hold the privilege of licensure in Iowa, but may not practice cosmetology arts and sciences in Iowa until the license is reactivated." 645 IAC 60.8(6).

Michigan: Michigan does not issue a license for cosmetology managers and does not have an inactive licensure classification.

Minnesota: Similar to Wisconsin, Minnesota regulates salon managers. Minn. Stat. §155A.23. Minnesota also allows for an inactive license for applicants who have ceased all practice of cosmetology. An inactive license does not allow a licensee to engage in the practice of cosmetology. Minn. R. 2105.0200

17. Contact Name	18. Contact Phone Number
Katie Paff	608-261-4472

This document can be made available in alternate formats to individuals with disabilities upon request.

STATE OF MSCONSIN DEPARTMENT OF ADMINISTRATION DOA-2049 (R03/2012)

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# ADMINISTRATIVE RULES Fiscal Estimate & Economic Impact Analysis

### ATTACHMENT A

<ol> <li>Summary of Rule's Economic and Fiscal Impact on Small Businesses (Separately for each Small Business Sector, Include Implementation and Compliance Costs Expected to be Incurred)</li> </ol>
2. Summary of the data sources used to measure the Rule's impact on Small Businesses
<ul> <li>3. Did the agency consider the following methods to reduce the impact of the Rule on Small Businesses?</li> <li>Less Stringent Compliance or Reporting Requirements</li> <li>Less Stringent Schedules or Deadlines for Compliance or Reporting</li> <li>Consolidation or Simplification of Reporting Requirements</li> <li>Establishment of performance standards in lieu of Design or Operational Standards</li> <li>Exemption of Small Businesses from some or all requirements</li> <li>Other, describe:</li> </ul>
4. Describe the methods incorporated into the Rule that will reduce its impact on Small Businesses
5. Describe the Rule's Enforcement Provisions
6. Did the Agency prepare a Cost Benefit Analysis (if Yes, attach to form)  ☐ Yes ☐ No