## ADMINISTRATIVE RULES Fiscal Estimate & Economic Impact Analysis

1. Type of Estimate and Analysis		
Original 🔲 Updated 🔲 Corrected		
2. Administrative Rule Chapter, Title and Number		
DWD 80, Worker's Compensation – Creation of Section 80.13		
3. Subject		
Audio recording of a worker's compensation hearing		
4. Fund Sources Affected	5. Chapter 20, Stats. Appropriations Affected	
□ GPR □ FED □ PRO □ PRS □ SEG □ SEG-S		
	No fiscal effect.	
6. Fiscal Effect of Implementing the Rule		
☑ No Fiscal Effect □ Increase Existing Revenues	Increase Costs	
□ Indeterminate □ Decrease Existing Revenues	Could Absorb Within Agency's Budget	
	Decrease Cost	
7. The Rule Will Impact the Following (Check All That Apply)		
□ State's Economy □ Spe	Specific Businesses/Sectors	
Local Government Units     Public	ment Units   Public Utility Rate Payers	
Small Businesses (if checked, complete Attachment A)		
8. Would Implementation and Compliance Costs Be Greater Than \$20 million?		
🗌 Yes 🛛 No		
9. Policy Problem Addressed by the Rule		

The current rules for worker's compensation administrative hearings do not allow for a party to make its own audio recording of the hearing. DWD has received a request to allow this option. This proposed rule would allow a party to a worker's compensation case to audio record the proceedings of a formal hearing in a non-disruptive and non-obstructive manner, when verbal notice is given to the administrative law judge and all parties involved prior to the start of the hearing and before recording begins.

10. Summary of the businesses, business sectors, associations representing business, local governmental units, and individuals that may be affected by the proposed rule that were contacted for comments.

This option will be available to any person or entity that is a party to a worker's compensation case. This would include an employee, an employer, or an insurance company.

11. Identify the local governmental units that participated in the development of this EIA. None.

12. Summary of Rule's Economic and Fiscal Impact on Specific Businesses, Business Sectors, Public Utility Rate Payers, Local Governmental Units and the State's Economy as a Whole (Include Implementation and Compliance Costs Expected to be Incurred)

None. The proposed rule would allow a party to pay for and make its own audio recording of a worker's compensation hearing if it chooses to do so. It does not require any party to take any action or incur any expense.

No comments were received during the public comment period on the economic impact analysis.

The department held a public hearing on April 28, 2015 in Madison and accepted written comments until May 1, 2015. No one attended the hearing and no written comments were received.

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13. Benefits of Implementing the Rule and Alternative(s) to Implementing the Rule Benfits - allows an additional option to a party to a worker's compensation hearing, as requested. The alternative would be to not create this new provision to allow this option.

14. Long Range Implications of Implementing the Rule None.

15. Compare With Approaches Being Used by Federal Government Not applicable – there are no federal laws regulating worker's compensation insurance.

16. Compare With Approaches Being Used by Neighboring States (Illinois, Iowa, Michigan and Minnesota)

Minnesota has a rule which prohibits the use of recording devices at a worker's compensation hearing unless permitted by the administrative law judge. This rule differs by providing that an audio recording is permitted when a party gives prior verbal notice.

Iowa, Illinois and Michigan do not have any rules on this topic.

17. Contact Name	18. Contact Phone Number
Howard Bernstein, DWD Legal Counsel	(608) 266-9427

This document can be made available in alternate formats to individuals with disabilities upon request.

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## ATTACHMENT A

1. Summary of Rule's Economic and Fiscal Impact on Small Businesses (Separately for each Small Business Sector, Include Implementation and Compliance Costs Expected to be Incurred)

The rule will have no economic or fiscal impact on small business.

2. Summary of the data sources used to measure the Rule's impact on Small Businesses

3. Did the agency consider the following methods to reduce the impact of the Rule on Small Businesses?

Less Stringent Compliance or Reporting Requirements

Less Stringent Schedules or Deadlines for Compliance or Reporting

Consolidation or Simplification of Reporting Requirements

Establishment of performance standards in lieu of Design or Operational Standards

Exemption of Small Businesses from some or all requirements

Other, describe:

4. Describe the methods incorporated into the Rule that will reduce its impact on Small Businesses

5. Describe the Rule's Enforcement Provisions

6. Did the Agency prepare a Cost Benefit Analysis (if Yes, attach to form)  $\Box$  Yes  $\boxtimes$  No