

## ADMINISTRATIVE RULES Fiscal Estimate & Economic Impact Analysis

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1. Type of Estimate and Analysis

X Original    Updated    Corrected

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2. Administrative Rule Chapter, Title and Number

DHS 150, Grants for workplace wellness programs

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3. Subject

Section 250.21, (4) Stats., requires the department to create rules to award to businesses with 50 or fewer employees, one time grants for up to 30% of the costs. The law provides that the maximum amount that the department award to all applicants in any fiscal year is \$3,000,000.

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4. Fund Sources Affected

x GPR    FED    PRO    PRS    SEG    SEG-S

5. Chapter 20, Stats. Appropriations Affected

20.435 (1)(bn)

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6. Fiscal Effect of Implementing the Rule

X No Fiscal Effect    Increase Existing Revenues    Increase Costs  
 Indeterminate    Decrease Existing Revenues    Could Absorb Within Agency's Budget  
 Decrease Cost

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7. The Rule Will Impact the Following (Check All That Apply)

State's Economy    Specific Businesses/Sectors  
 Local Government Units    Public Utility Rate Payers  
 Small Businesses (if checked, complete Attachment A)

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8. Would Implementation and Compliance Costs Be Greater Than \$20 million?

Yes   X No

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9. Policy Problem Addressed by the Rule

As provided in s. 250.21 (2), (3) and (4) Stats. (2013-14), ch. DHS 150 specifies that the department shall award a grant to each applicant who provides a workplace wellness program to any of the applicant's employees who are employed at a small business in this state.

This rule sets up the administrative rules and the application process for the grants to be issued.

The department solicited public comments on the rule's economic impact December 9, 2014 to December 23, 2014. Only one comment was received from Michael Welsh representing the Wisconsin Public Health Association and the Wisconsin Association of Local Health Departments and Boards and it was in support of the draft rule and had no comment on economic impact.

The department does not anticipate that the creation of ch. DHS 150 will have a fiscal impact on the department or local government.

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10. Summary of the businesses, business sectors, associations representing business, local governmental units, and individuals that may be affected by the proposed rule that were contacted for comments.

The proposed rules will impact businesses with 50 or fewer employees that choose to establish a workplace wellness program and apply for a grant for reimbursement, and the employees of such businesses. . The proposed rules will not affect local governmental units or individuals.

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11. Identify the local governmental units that participated in the development of this EIA.

No local governmental units participated in the development of the EIA. The proposed rules do not affect local governmental units.

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12. Summary of Rule's Economic and Fiscal Impact on Specific Businesses, Business Sectors, Public Utility Rate Payers, Local Governmental Units and the State's Economy as a Whole (Include Implementation and Compliance Costs Expected to be Incurred)

The proposed rules do not impose regulatory or other requirements on businesses, including small businesses, beyond those required under s. 251.20, Stats. Applying for a workplace wellness grant is voluntary and involves a minimum time commitment to complete the application form which has only eight required questions. Thus, costs to complete the application are negligible.

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13. Benefits of Implementing the Rule and Alternative(s) to Implementing the Rule

Section 250.21 (4) Stats., requires that the department write rules and develop an application process to award grants to small businesses that provide a workplace wellness program to their employees. There are no reasonable alternatives to the proposed rulemaking.

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14. Long Range Implications of Implementing the Rule

Indeterminate.

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15. Compare With Approaches Being Used by Federal Government

There appears to be no existing or proposed federal regulations that address the activities to be regulated by the proposed rules.

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16. Compare With Approaches Being Used by Neighboring States (Illinois, Iowa, Michigan and Minnesota)

Illinois, Iowa, Michigan, and Minnesota do not have similar rules.

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17. Contact Name	18. Contact Phone Number
Jon Morgan	(608) 266-9781

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**ADMINISTRATIVE RULES**  
**Fiscal Estimate & Economic Impact Analysis**

**ATTACHMENT A**

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1. Summary of Rule's Economic and Fiscal Impact on Small Businesses (Separately for each Small Business Sector, Include Implementation and Compliance Costs Expected to be Incurred)

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2. Summary of the data sources used to measure the Rule's impact on Small Businesses

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3. Did the agency consider the following methods to reduce the impact of the Rule on Small Businesses?

- Less Stringent Compliance or Reporting Requirements
- Less Stringent Schedules or Deadlines for Compliance or Reporting
- Consolidation or Simplification of Reporting Requirements
- Establishment of performance standards in lieu of Design or Operational Standards
- Exemption of Small Businesses from some or all requirements
- Other, describe:

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4. Describe the methods incorporated into the Rule that will reduce its impact on Small Businesses

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5. Describe the Rule's Enforcement Provisions

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6. Did the Agency prepare a Cost Benefit Analysis (if Yes, attach to form)

- Yes     No
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