| ADMINISTRATIVE RULES <br> FISCAL ESTIMATE AND <br> ECONOMIC IMPACT ANALYSIS |  |  |
| :---: | :---: | :---: |
| Type of Estimate and Analysis |  |  |
| X $\square$ Original $\quad \square$ Updated $\quad \square$ Corrected |  |  |
| Administrative Rule Chapter, Title and Number |  |  |
| ERC 70-74, 80 |  |  |
| Subject |  |  |
| Initial Annual Union Certification Elections |  |  |
| Fund Sources Affected |  | Chapter 20, Stats. Appropriations Affected |
| $\square$ GPR $\square$ FED $\square$ PRO $\square$ PRS $\square$ SEG SEG-S |  |  |
| Fiscal Effect of Implementing the Rule |  |  |
| No Fiscal Effect <br> $\mathrm{X} \square$ Indeterminate | Increase Existing Revenues Decrease Existing Revenues | $\square$ Increase Costs Could Absorb Within Agency's Budget $\square$ Decrease Costs |
| The Rule Will Impact the Following (Check All That Apply) |  |  |
| $\square$ State's Economy $\square$ Local Governme | ts | $\begin{aligned} & \square \text { Specific Businesses/Sectors } \\ & \square \text { Public Utility Rate Payers } \\ & \hline \end{aligned}$ |
| Would Implementation and Compliance Costs Be Greater Than $\$ 20$ million?Yes $\quad \mathrm{X} \square$ No |  |  |
| Policy Problem Addressed by the Rule |  |  |
| How to conduct statutorily mandated union certification elections |  |  |
| Summary of Rule's Economic and Fiscal Impact on Specific Businesses, Business Sectors, Public Utility Rate Payers, LocalGovernmental Units and the State's Economy as a Whole (Include Implementation and Compliance Costs Expected to be Incurre |  |  |
| No economic or fiscal impact-implementation costs are mandated by statute and borne by petitioning unions. |  |  |
| Benefits of Implementing the Rule and Alternative(s) to Implementing the Rule |  |  |
| Provides framework for conducting mandatory union certification elections. <br> Absent a framework, employers, employees and unions would not know how to proceed |  |  |
| Long Range Implications of Implementing the Rule |  |  |
| None |  |  |
| Compare With Approaches Being Used by Federal Government |  |  |
| Not Applicable-no comparable issues |  |  |
| Compare With Approaches Being Used by Neighboring States (Illinois, Iowa, Michigan and Minnesota) |  |  |
| Not Applicable-no comparable issues |  |  |
| Name and Phone Number of Contact Person |  |  |
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