Chapter DOC 304
INMATE SECURE WORK PROGRAM

DOC 304.01 Purpose. The purposes of the secure work program are:
(1) To provide inmates work opportunities while the inmates are appropriately restrained for security purposes.
(2) To provide inmates opportunities to assume responsibility in work settings to prepare them for employment upon release to the community.
(3) To fulfill the goals of public protection and reintegration of the inmate into the community.
(4) To provide service to the community.

DOC 304.02 Applicability. This chapter applies to the Wisconsin department of corrections and adult inmates in its custody. It interprets s. 303.063, Stats. This chapter is adopted pursuant to the authority of s. 303.063 (2), Stats.

DOC 304.03 Organization of the secure work program. (1) An inmate is eligible to participate in a secure work program if the inmate meets the requirements under s. DOC 304.04.
(2) The warden of the correctional facility to which an eligible inmate is assigned or the warden’s designee shall review the proposed assignment of the inmate to a secure work program. An inmate may participate in a secure work program only after the warden or the warden’s designee approves the inmate’s assignment.
(3) A secure work crew may consist of a maximum of 12 inmates.
(4) An inmate may be assigned to any one secure work crew assignment for a maximum of 60 work days. An inmate may be placed on several secure work crew programs during the course of the inmate’s incarceration.
(5) Inmates participating in a secure work program assignment shall be restrained by individual chain leg restraints and may be required to wear electronic stun belts or utilize other security technology during the time they are outside the secure perimeter of the institution.
(6) Each work crew shall be supervised by at least 2 correctional officers, and at least one of those correctional officers shall be armed.

DOC 304.04 Eligibility for secure work program assignment. (1) An inmate is eligible to participate in the secure work program if any of the following apply:
(a) The inmate has a security classification of medium security, medium outside security with supervision, minimum security or minimum security–community residential confinement under s. DOC 302.12 (1) (c) to (f).
(b) The inmate is an intensive sanction inmate who has been sanctioned back to prison or is a probationer or parolee who is being held in custody as an alternative to revocation.

DOC 304.05 Secure work program operation.
(1) An inmate participating in a secure work program assignment may be assigned to work outside the secure perimeter of the correctional institution to which the inmate is assigned.
(2) Work assignments may include roadside cleaning, snow removal, construction projects and community service projects.
(3) Inmates who are participating in secure work program assignments shall wear distinctively colored outerwear during the time they are outside the secure perimeter of the institution. Inmates shall be outfitted in distinctively colored garments to be worn as the outermost layer of clothing and the garments shall be labeled “DOC inmate.”

DOC 304.06 Inmate secure work crew pay. Inmates assigned to secure work programs shall be compensated at an hourly rate unless serving a disciplinary sanction.