

## PROGRAM SUPPLEMENTS

Budget Summary					FTE Position Summary	
	2020-21 Adjusted Base	<u>Governor</u> 2021-22      2022-23		2021-23 Change Over <u>Base Year Doubled</u> Amount      %		There are no authorized positions for program supplements.
Fund						
GPR	\$7,141,000	\$10,841,000	\$10,841,000	\$7,400,000	51.8%	

### Budget Change Item

- 1. RESTORE DISCRETIONARY MERIT COMPENSATION FUNDING** GPR      \$7,400,000

**Governor:** Provide \$3,700,000 annually to the discretionary merit compensation (DMC) program appropriation. Base funding for the DMC program is \$2,300,000.

The program provides appointing authorities the discretion to provide employees economic recognition for merit. While appointing authorities have discretion in providing employees DMC awards, such awards must be made under the policy guidelines established each fiscal year by the DOA's Division of Personnel Management (DPM) and must generally be approved by DPM prior to being granted, unless DPM delegates this authority to the appointing authority. Awards funded from the DMC appropriation are given as lump sum awards. Under 2019 Act 9, funding for the discretionary merit program was reduced by \$3,700,000 annually. The bill would restore the appropriation reduction, providing the program total funding of \$6,000,000 annually.