



2023 ASSEMBLY BILL 1206

April 11, 2024 - Introduced by Representatives J. ANDERSON, C. ANDERSON, BARE, MADISON, MOORE OMOKUNDE, PALMERI, RATCLIFF, SINICKI, SNODGRASS and STUBBS. Referred to Committee on Labor and Integrated Employment.

AN ACT *to create* 230.35 (2g) of the statutes; **relating to:** sick leave for veterans employed by state.

Analysis by the Legislative Reference Bureau

Under current law, state employees are generally entitled to receive paid sick leave as part of their compensation, and, if an employee does not use all of his or her sick leave during a calendar year, the employee may accumulate unused sick leave from year to year in a sick leave account. The paid sick leave for state employees is regulated by administrative rules of the division of personnel management in the department of administration.

Under this bill, a state employee who is a veteran of the U.S. armed forces or in forces incorporated as part of the U.S. armed forces during a war period or in a crisis zone is entitled to 60 hours per year of paid sick leave in order to receive health care or mental health care for a disability related to the employee's military service at a facility operated by the U.S. Department of Veterans Affairs or at a facility to which a veteran is referred for treatment under the U.S. Department of Veterans Affairs Community Care Network. This paid leave is in addition to any paid sick leave generally provided to state employees and does not accumulate from year to year and may not be converted to credits to pay for health insurance in retirement.

ASSEMBLY BILL 1206**SECTION 1**

For further information see the state fiscal estimate, which will be printed as an appendix to this bill.

The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:

SECTION 1. 230.35 (2g) of the statutes is created to read:

230.35 (2g) (a) In this subsection:

1. "Health care" has the meaning given in s. 155.01 (3).
2. "Veteran" has the meaning given in s. 45.01 (12) (a) to (f).

(b) An appointing authority shall grant a leave of absence with pay owing to sickness of at least 60 hours per year for any veteran employed by the appointing authority, for the employee to receive health care or mental health care for a disability related to the employee's military service at any facility operated by the U.S. department of veterans affairs or at a facility to which a veteran is referred for treatment under the U.S. department of veterans affairs community care network, if that care is on behalf of and paid for by the U.S. department of veterans affairs. Leave under this subsection is in addition to any leave under sub. (2) and does not accumulate from year to year and may not be converted to credits to pay for health insurance under s. 40.05 (4) (b), (bc), or (bf) or the supplemental health insurance conversion credit program under s. 230.12 (9). The administrator shall promulgate rules to implement this subsection.

(END)