



State of Wisconsin  
2017 - 2018 LEGISLATURE

LRB-2211/2  
MED:kjf

## 2017 ASSEMBLY BILL 326

May 16, 2017 - Introduced by Representatives KOOYENGA, BALLWEG, E. BROOKS, R. BROOKS, FIELDS, HORLACHER, JACQUE, KLEEFISCH, KREMER, KUGLITSCH, MURSAU, NOVAK, PETRYK, ROHRKASTE, SKOWRONSKI, SPIROS, SUBECK, TUSLER and ZIMMERMAN, cosponsored by Senators OLSEN, CRAIG, COWLES, KAPENGA, MARKLEIN, VINEHOUT and VUKMIR. Referred to Committee on Workforce Development.

1 **AN ACT** *to renumber and amend* 103.66 (1); and *to create* 103.66 (1) (b) of the  
2 statutes; **relating to:** employment of minors as lifeguards.

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***Analysis by the Legislative Reference Bureau***

Current law permits the Department of Workforce Development to set minimum ages for hazardous employment for minors. Under that authority, DWD has, by rule, prohibited minors 14 and 15 years of age from being employed as lifeguards. This bill requires DWD to permit minors 15 years of age or older to be employed as lifeguards.

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***The people of the state of Wisconsin, represented in senate and assembly, do enact as follows:***

3 **SECTION 1.** 103.66 (1) of the statutes is renumbered 103.66 (1) (intro.) and  
4 amended to read:

5 103.66 (1) (intro.) The department may investigate, determine and fix  
6 reasonable classifications of employments, places of employment and minimum ages  
7 for hazardous employment for minors, and may issue general or special orders  
8 prohibiting the employment of minors in employments or places of employment

**ASSEMBLY BILL 326****SECTION 1**

1 prejudicial to the life, health, safety or welfare of minors, and may carry out the  
2 purposes of ss. 103.64 to 103.82. In fixing minimum ages for hazardous employment  
3 for minors under this subsection, the department shall ~~permit~~ do all of the following:

4 (a) Permit the employment of a minor 14 years of age or over as a laboratory  
5 assistant for a nonprofit, community-based organization that provides educational  
6 opportunities in medically related fields if the minor is under the direct supervision  
7 of a mentor and the laboratory at which the minor is employed complies with 10 CFR  
8 20.1207 and 29 CFR 1910.1030.

9 **SECTION 2.** 103.66 (1) (b) of the statutes is created to read:

10 103.66 (1) (b) Permit the employment of a minor 15 years of age or over as a  
11 lifeguard. The department shall require a minor to have successfully completed a  
12 bona fide life saving course in order to be employed as a lifeguard.

13 (END)